

QCL/SEC/2025-26/77

December 05, 2025

To,

BSE Limited

1st Floor, New Trading Ring, Rotunda Building, PJ Towers, Dalal Street, Mumbai – 400 001 **Security Code – 539978**

Dear Sir/ Madam,

National Stock Exchange of India Limited

Exchange Plaza, Bandra- Kurla Complex, Bandra (East), Mumbai – 400 051 NSE Symbol – QUESS

Sub: Press Release

Please find enclosed the press release titled "Quess Corp elevates Lohit Bhatia to CEO to lead next phase of growth".

The above information will also be available on the website of the Company at www.quesscorp.com.

Kindly take the above information on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal Company Secretary & Compliance Officer Membership No.: F8393

Encl: Press Release

Quess Corp Limited

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India Tel: +91 080-49345666 I contactus@quesscorp.com I CIN: L74140KA2007PLC043909



Quess Corp elevates Lohit Bhatia to CEO to lead next phase of growth

Bengaluru, India, 5th Dec'25: Quess Corp, India's largest staffing company and a global leader in staffing solutions, today announced a leadership realignment designed to bring sharper market focus and strengthen long-term succession planning. The Board of Quess Corp Ltd. has elevated Mr. Lohit Bhatia, effective 1st January 2026, from his current role as President – India and Global Operations to Chief Executive Officer (CEO) and Key Managerial Personnel (KMP).

This transition reinforces the company's commitment to clear accountability between strategic and operational leadership, deeper alignment with Board and stakeholder expectations, margin expansion and stronger governance. Mr. Bhatia will work closely with Executive Director Mr. Guruprasad Srinivasan to advance the company's strategic vision of becoming a global leader in staffing solutions.

About Lohit Bhatia

Mr. Lohit Bhatia brings over 28 years of leadership across Textiles, Auto Components, and Services, with deep expertise in sales, business development, and large-scale manpower outsourcing. Since joining Quess Corp in 2011 as General Manager – Sales (Staffing), he has risen to lead India & Global Operations, scaling the Staffing business from 13,000 to over 480,000 associates and positioning Quess as India's largest staffing enterprise and among the world's top four.

He has strengthened technology-enabled service delivery, customer success, and margin improvement while working closely with the Professional Staffing teams to achieve double-digit margins and build a ₹100 crore EBITDA run-rate business. He has also led international expansion through strategic M&A across the Middle East, Singapore, and Sri Lanka—markets that now contribute nearly 20% of the company's EBITDA.

Lohit also plays an influential industry role as President of the Indian Staffing Federation, National Co-Chair for IR & Labour at CII and EFI, Advisory Board Member of the Telecom Sector Skill Council, Southern APAC Board Member at the World Employment Confederation, and is an active contributor at global and national forums on workforce transformation, skilling, GCC ecosystems, and managed services.

Guruprasad Srinivasan, Executive Director, Quess Corp said, "Lohit has been a cornerstone of Quess Corp's growth for the past 15 years, driving our scale to over 4.8 lakh associates and shaping our leadership position in India's staffing industry. His experience across domestic and global operations, along with his contributions as a three-term President of the Indian Staffing Federation, reflects his stature as a seasoned industry leader. As CEO, Lohit will guide Quess through its digital evolution and accelerate our journey towards global leadership."

Lohit Bhatia, **CEO**, **Quess Corp said**, "With India's new labour codes accelerating formalization, Quess stands at a powerful inflection point in its journey toward global leadership. I am honoured to take on the role of CEO at this moment of national and organizational transformation. Together with the Board and our leadership team, we will focus on strategic levers to drive sustainable growth by strengthening our client-first agenda, accelerating digitization, expanding margins, and achieving our ambition of a million-member workforce."



About Quess Corp

Established in Bengaluru in 2007, Quess Corp Limited (BSE: 539978, NSE: QUESS) is India's largest and a global leader in staffing and workforce solutions. Quess leverages deep domain expertise and AI-driven digital platforms to help businesses enhance productivity and build a future-ready workforce.

Its comprehensive suite of technology-enabled staffing and managed outsourcing services spans key sectors including BFSI, Retail, Telecom, Manufacturing, IT, Construction and GCCs. Today, Quess has a workforce of approximately 4,83,115 employees across 8 countries and serving over 3,300 clients.

Quess Corp, ranked #19 among India's Best Workplaces & has been certified a Great Place to Work for the sixth consecutive year in 2025. Staffing Industry Analysts (SIA) has recognized Quess Corp as India's No.1 staffing company in 2025 & 37th globally in 2024. Additionally, it became the first Indian firm to join the World Employment Confederation in 2025. In just 18 years, Quess has grown from a start-up to a trusted global workforce leader.

For further details on Quess Corp Ltd., please visit: http://www.quesscorp.com

For more information, please contact:

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