

April 01, 2025

To,

BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 001
NSE Symbol – QUESS

Dear Sir/Madam,

Sub: Change in the Key Managerial Personnel of the Company

This is to inform you that the Board of Directors at their meeting held today, i.e., Tuesday, April 01, 2025, *inter-alia*, considered and approved change in the Key Managerial Personnel and Senior Management Personnel as follows:

1. Mr. Kamal Pal Hoda, Group Chief Financial Officer (a Key Managerial Personnel, categorized as Senior Management Personnel), to relinquish his position as Group Chief Financial Officer of the Company, in view of transition to a new role as Executive Director & CEO of Bluspring Enterprises Ltd. (Resulting Company 2).
2. Based on recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board has approved appointment of Mr. Sushanth Pai as the Chief Financial Officer of the Company (Key Managerial Personnel, categorized as Senior Management Personnel) of the Company with effect from April 01, 2025 in place of Mr. Kamal Pal Hoda, and
3. Transition of Ms. Ruchi Ahluwalia, Group Chief People Officer (categorized as Senior Management Personnel) is transitioning to a new role as Chief People Officer of Digitide Solutions Ltd. (Resulting Company 1) w.e.f. April 01, 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI LODR Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as **Annexure 1 Series**.

This disclosure will be made available on the Company's website at:
<https://www.quesscorp.com/investor-other-information/>

You are requested to take the above information on record.

Yours sincerely,

FOR QUESS CORP LIMITED

KUNDAN K LAL
COMPANY SECRETARY & COMPLIANCE OFFICER

Encl: as above.

Quess Corp Limited

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India
Tel: +91 80 6105 6001 | connect@quesscorp.com | CIN No.L74140KA2007PLC043909

www.quesscorp.com

Annexure 1 A

Disclosure pursuant to Regulation 30 of the Listing Regulations read with Para A of Schedule III to the SEBI Listing Regulations and SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl. No.	Particulars	Details of Change		
		Mr. Kamal Pal Hoda	Mr. Sushanth Pai	Ruchi Ahluwalia
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Kamal Pal Hoda, Group CFO of the Company, is transitioning to Bluspring Enterprises Ltd. (Resulting Company 2) w.e.f April 01, 2025. Consequent to the Demerger process, Mr. Kamal Pal Hoda has assumed the new role as CEO & Executive Director of Bluspring Enterprises Ltd. (Resulting Company 2).	Appointment as the Chief Financial Officer and KMP of the Company w.e.f. April 01, 2025	Ms. Ruchi Ahluwalia is a Group Chief People Officer (categorized as Senior Management Personnel) is transitioning to a new role as Group Chief People Officer of Digitide Solutions Ltd. (Resulting Company 1) w.e.f. April 01, 2025
2	Date of Appointment /cessation (as applicable) and term of appointment	Date of Cessation: April 01, 2025	Date of Appointment as the CFO: April 01, 2025	Date of Cessation: April 01, 2025
3	Brief Profile (in case of appointment)	Not Applicable	Attached	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable	Not Applicable	Not Applicable

Quess Corp Limited

Quess House, 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru-560103, Karnataka, India
Tel: +91 80 6105 6001 | connect@quesscorp.com | CIN No.L74140KA2007PLC043909

April 01, 2025

To,

The Board of Directors

Quess Corp Limited

Quess House, 3/3/2, Bellandur Gate,
Sarjapur Road, Bengaluru – 560103

Dear Sirs,

Sub: Relinquishment of the post of Group Chief Financial Officer of the Company

Consequent to the effectiveness of the Composite Scheme of Arrangement between Quess Corp Limited (Demerged Company), Digitide Solutions Limited (Resulting Company No. 1) and Bluspring Enterprises Limited (Resulting Company No. 2). I will be transitioning to a new role as the CEO & Executive Director of Bluspring Enterprises Limited.

I therefore, hereby relinquish my position of Group Chief Financial Officer of the Company with effect from April 01, 2025.

I take this opportunity to extend my sincere gratitude to the Board of Directors and Management for their support and guidance that helped me in performing my duties to the best of my abilities.

Thanking you,

Your truly,



Kamal Pal Hoda

Annexure 1 C

Brief Profile of Mr. Sushanth Pai, CFO:

Mr. Sushanth has about 27 years of diverse finance experience across technology, consumer internet and advisory domains. Before joining Ques's, he was CFO at Matrimony.com, a listed company in the consumer internet space. Prior to that, he was an integral member of the executive team at Mindtree's (global technology services company) journey from \$50M to \$850M in Revenues. Over the years, he had led multiple areas in Finance, legal and compliance, procurement, risk management, business finance, Investor Relations, M&A at varied levels of maturity and scale. He has also led Organizational transformational initiatives such as restructuring, Go-To-Market strategies, Operations. His other stints include Audit and Corporate Finance experience at KPMG, a BIG 4 accounting and advisory firm. He was recognized by CFO India - CFO 100 Roll of Honour and Financial Express CFO Power List.
