TCS/PR/SE-95/2015-16

February 29, 2016

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS recognized as a Global Top Employer** " which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash Mukhopadhyay
Vice President and Company Secretary

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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS recognized as a Global Top Employer

- *One of only eight companies worldwide to receive this global certification*
- *Rated as a Top Employer in 24 countries across its largest markets*

Amsterdam | Mumbai, February, 29, 2016: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading IT services, consulting and business solutions organization today announced that it has been recognized as a Global Top Employer by the Top Employers Institute. This makes it one in only eight organizations worldwide to have achieved this status. In its assessment of 1,072 companies worldwide the Top Employers Institute rated TCS as an exceptional performer across nine core Human Resources (HR) areas: talent strategy, workforce planning, on-boarding, learning and development, performance management, leadership development, career and succession management, compensation and benefits and company culture.

TCS, which employs over 344,000 professionals from 125 nationalities, has received this rating across all its largest markets. It has earned a Top Employer certification in 24 countries located in Europe, North America, South America, Africa, Asia, Australia and the Middle East.

In North America, TCS was recognized as a Top Employer in both the United States and Canada. This year, it was also certified as the Region-wide #1 Top Employer in Europe for the 4th consecutive year. TCS earned the foremost rating in the United Kingdom and Germany, and also received an accreditation in six other countries in Europe: Belgium, Denmark, Norway, Sweden, Switzerland and the Netherlands. In Latin America, TCS was recognized in seven countries: Brazil, Chile, Colombia, Ecuador, Mexico, Peru and Uruguay. In the Middle East and Africa, it achieved this status in South Africa, Qatar, UAE and Saudi Arabia – where it operates an all women BPS center. In Asia and the Pacific, TCS was certified in Australia, Singapore and India, where the company is headquartered.

Ajoy Mukherjee, Executive Vice President and Global Head of Human Resources, TCS, commented: "We are delighted to have been certified as a Global Top Employer. In today's digital economy, having a fully committed, engaged and culturally diverse workforce is more critical to business success than ever before. At TCS, we pride ourselves on our commitment to our people as well as our ability to create an exceptional environment and a nurturing platform that helps our employees around the world to realize their potential." He added: "This is a significant achievement for our organisation and we will look forward to building on this success and delivering an even better experience for both our employees and our customers around the world."

"Optimal employee conditions ensure that people can develop themselves personally and professionally," said **Dennis Utter**, Global Business Director for the Top Employers Institute. "Our comprehensive research concluded that Tata Consultancy Services provides an outstanding employment environment, and offers a wide range of creative initiatives, from secondary benefits

and working conditions, to performance-management programmes that are well thought out, and truly aligned with the culture of their company."

Established in 1991, the Top Employers certification is designed to identify and recognize the world's leading organisations in the field of HR management and employee conditions. The award of this certification is based on an industry-leading research methodology, conducted by the Top Employers Institute and audited by Grant Thornton.

About Tata Consultancy Services Ltd (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS,infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 344,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $15.5 billion for year ended March 31, 2015 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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