18th May 2016
BJ/SH-L2/

BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring
Rotunda Bldg., P. J. Towers
Dalal Street, Fort
Mumbai – 400 001.

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (East)
Mumbai – 400 051.

Dear Sirs,

Tata Power's TPSDI has set up four Skill Development Training Hubs to empower India's future with holistic development

The Company has always undertaken various activities with an aim to improve the quality of life and uplift the economic conditions of its surrounding communities. To further empower communities at the grass root level, Tata Power has set up Tata Power Skill Development Institute (TPSDI) four Training Hubs in India to train, test, certify and accredit over 2500 power sector workforce through modular skill development approach by FY16-17. The four training hubs set up are TPSDI Shahad and TPSDI – Trombay (Maharashtra), TPSDI - Maithon (Jharkhand) and TPSDI- Mundra (Gujarat), would aim to bridge the skills gap that exists across the value chain, and to help build a capable workforce.

Professional competence in the changing power sector requires not just cutting-edge technical skills, but also effective commercial and interpersonal skills. Despite the vital importance of industry-specific skills, training for these skills can be extremely difficult to source. Understanding this, TPSDI has employed a 360 degree approach for holistic development of workers in power-skills and encourage them to reach their full potential.

The Press Release to be issued by the Company is attached for your ready reference.

Yours faithfully,
For The Tata Power Company Limited

(H. M. Mistry)
Company Secretary

Encl.

Printed on 100 % Recycled Paper

TATA POWER

TATA

for immediate use **PRESS RELEASE**

Tata Power's TPSDI has set up four Skill Development Training Hubs to empower India's future with holistic development

- Four Training Hubs in India to train, test, certify, and accredit over 2500 power sector workforce through modular skill development approach by FY16-17
- Four training hubs set up are TPSDI Shahad and TPSDI – Trombay (Maharashtra), TPSDI - Maithon (Jharkhand) and TPSDI- Mundra (Gujarat)

National, 18th May, 2016: Tata Power, India's largest integrated power company, has always undertaken various activities with an aim to improve the quality of life and uplift the economic conditions of its surrounding communities. To further empower communities at the grass root level, Tata Power has set up Tata Power Skill Development Institute (TPSDI) four Training Hubs in India to train, test, certify, and accredit over 2500 power sector workforce through modular skill development approach by FY16-17. The four training hubs set up are TPSDI Shahad and TPSDI – Trombay (Maharashtra), TPSDI - Maithon (Jharkhand) and TPSDI- Mundra (Gujarat), would aim to bridge the skills gap that exists across the value chain, and to help build a capable workforce.

Professional competence in the changing power sector requires not just cutting-edge technical skills, but also effective commercial and interpersonal skills. Despite the vital importance of industry-specific skills, training for these skills can be extremely difficult to source. Understanding this, TPSDI has employed a 360 degree approach for holistic development of workers in power-skills and encourage them to reach their full potential. The Training Hubs are fully equipped to conduct training across the a range of power sector skills like power system skills, power plant skills, and provide hands-on practice to trainees with state-of-the-art equipment. They house well equipped class rooms, computer labs, and electrical and mechanical labs with equipment for training. The electrical lab is for hands-on training in motors, drives, transformers, LOTO and other skills. The mechanical lab is equipped with all power plant related equipment like pumps, valves, gears, alignment, bearings, precision tools, gauges and LOTO, etc.

Speaking on this initiative, **Mr. Anil Sardana, CEO & Managing Director, Tata Power**, stated, *"Skill development is an essential ingredient for India's future economic growth as the country transforms itself into an internationally competitive economy. Creating new jobs is only a part of the equation for employment in today's developing India as over 12 million youth are joining the workforce each year. We at Tata Power aim to contribute to nation building and empower our stakeholders by implementing various programs that benefit their overall development. Through such skill development programs, we aim to make a distinct impact in improving the skills of our Associates' workforce and subsequently ensuring a stronger future for the power industry as a whole."*

Training at TPSDI ensures holistic development of trainees. In addition to technical skills, training at TPSDI also focuses on other dimensions of skill building, such as – numerical ability, science, basic

IT, industry orientation, communication, soft skills & personality development, work ethics, and places special emphasis on Safety, Health & Environment (SHE). The training consists of both knowledge and hands-on skills. The Institute consciously works towards providing greater access to its courses to the members of disadvantaged sections of the society as part of its Affirmative Action Policy and also reach out to those in the below-poverty-line (BPL) category. The Institute delivers its courses through a combination of Instructor-led delivery and also developing IT enabled platforms like e-Learning, online videos, etc. The skill development courses offered are not for profit and the fee structure is very nominal.

TPSDI was launched on 9th Feb, 2015, as part of Tata Power centenary year celebration and, over the course of the year, 4 Training Hubs have been created and made operational benefitting over 1700 people.

About Tata Power:

Tata Power is India's largest integrated power company with a growing international presence. The Company together with its subsidiaries and jointly controlled entities has an installed gross generation capacity of 9183 MW and a presence in all the segments of the power sector viz. Fuel Security and Logistics, Generation (thermal, hydro, solar and wind), Transmission, Distribution and Trading. It has successful public-private partnerships in Generation, Transmission and Distribution in India namely "Tata Power Delhi Distribution Limited" with Delhi Vidyut Board for distribution in North Delhi, 'Powerlinks Transmission Ltd.' with Power Grid Corporation of India Ltd. for evacuation of Power from Tala hydro plant in Bhutan to Delhi and 'Maithon Power Ltd.' with Damodar Valley Corporation for a 1050 MW Mega Power Project at Jharkhand. Tata Power is serving more than 2 million distribution consumers in India and has developed the country's first 4000 MW Ultra Mega Power Project at Mundra (Gujarat) based on super-critical technology. It is also one of the largest renewable energy players in India with a clean energy portfolio of 1630 MW. Its international presence includes strategic investments in Indonesia through a 30% stake in the leading coal company PT Kaltim Prima Coal (KPC), 26% stake in mines at PT Baramulti Suksessarana Tbk ("BSSR"); in Singapore through Trust Energy Resources to securitize coal supply and the shipping of coal for its thermal power generation operations; in South Africa through a joint venture called 'Cennergi' to develop projects in sub-Sahara Africa; in Zambia through 50:50 joint venture with ZESCO for 120 MW Hydro which has become operational in 2016; in Georgia through AGL which is a joint venture with Clean Energy, Norway & IFC for development of 185 MW hydro project which is scheduled to be commissioned in 2016; in Australia through investments in enhanced geothermal and clean coal technologies and in Bhutan through a hydro project in partnership with The Royal Government of Bhutan. With its track record of technology leadership, project execution excellence, world class safety processes, customer care and driving green initiatives, Tata Power is poised for a multi-fold growth and committed to 'lighting up lives' for generations to come". Visit us at: www.tatapower.com

TATA POWER CELEBRATING 100 YEARS OF INVISIBLE GOODNESS

CELEBRATING 100 YEARS OF INVISIBLE GOODNESS

For further information, please contact:

Shalini Singh
Head - Corporate Communications
The Tata Power Company Limited
Email: shalinis@tatapower.com

Sneha Dev / Aneesha Singh
Rediffusion / Edelman
9958000706/ 7506730635
Email:sneha.dev@edelman.com/
aneesha.singh@edelman.com