3rd March, 2016
BJ/SH-L2/

BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring
Rotunda Bldg., P. J. Towers
Dalal Street, Fort
Mumbai – 400 001.

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (East)
Mumbai – 400 051.

Dear Sirs,

Tata Power inaugurates its third Tata Power Skill Development Institute (TPSDI) in Maithon, Jharkhand as a dedication to Nation

The Company has always undertaken various activities with an aim to improve the quality of life and uplift the economic conditions of its surrounding communities. In line with this belief, Tata Power today on occasion of Late JN Tata 's birth day which is celebrated as "Founder's Day" in the Tata Group, inaugurated its third Tata Power Skill Development Institute (TPSDI), a **Centre for Excellence for Power Plant Skills**, at Maithon Power Limited.

TPSDI – Maithon's 10,000 sq.ft plus campus is situated adjacent to Maithon Power Limited, in Dhanbad district of Jharkhand with a training capacity of 100 people per day. TPSDI Maithon provides the extensive space and infrastructure needed to conduct courses across the whole range of Electrical, Mechanical, and other skills. Considering the objective of building employable skills in the youth, TPSDI – Maithon also offers various other employability skills to meet local needs and address industry requirement.

The Press Release to be issued by the Company is attached for your ready reference.

Yours faithfully,
For The Tata Power Company Limited

(H. M. Mistry)
Company Secretary

Encl.

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TATA POWER

TATA

for immediate use **PRESS RELEASE**

Tata Power inaugurates its third Tata Power Skill Development Institute (TPSDI) in Maithon, Jharkhand as a dedication to Nation

- *TPSDI employs a 360 degree approach for holistic development of workers in power-skills to reach their full potential-*

National, 3rd March, 2016: Tata Power, India's largest integrated power Company, has always undertaken various activities with an aim to improve the quality of life and uplift the economic conditions of its surrounding communities. In line with this belief, Tata Power today on occasion of Late JN Tata 's birth day which is celebrated as "Founder's Day" in the Tata Group, inaugurated its third Tata Power Skill Development Institute (TPSDI), a **Centre for Excellence for Power Plant Skills**, at Maithon Power Limited. The institute was inaugurated by Mr. Ashok Sethi, COO & Executive Director, Tata Power, in presence of Mr. R N Subramanyam, Chief Finance Officer, Tata Power under kind presence of Mr. M. S. Dave, Chief-Business Development, Tata Power; Mr. K Chandrashekhar, CEO & ED, Maithon Power Ltd.; Mr. P. Thakur, Dy. CEO, Maithon Power Ltd. and other senior officers from Tata Power & Maithon Power Limited.

TPSDI Maithon (Dhanbad, Jharkhand):

TPSDI – Maithon's 10,000 sq.ft plus campus is situated adjacent to Maithon Power Limited, in Dhanbad district of Jharkhand with a training capacity of 100 people per day. TPSDI Maithon provides the extensive space and infrastructure needed to conduct courses across the whole range of Electrical, Mechanical, and other skills. Considering the objective of building employable skills in the youth, TPSDI – Maithon also offers various other employability skills to meet local needs and address industry requirement.

Speaking at the event, **Mr. Ashok Sethi, COO & ED, Tata Power,** said, *"TPSDI endeavours to help in capacity building in the power sector. The objective of the institute is not merely training people but to enhance their skills and make them employable. TPSDI will be the frontrunner for skilling workers by adopting a structured course. Structured skill training of the kind provided by TPSDI will help reduce dissatisfaction and create safe workers."*

Training Infrastructure at TPSDI – Maithon:

- ✓ 3 'Smart' Classrooms
- ✓ 2 well equipped Labs including a Computer Lab
- ✓ 3 well equipped Workshops
- ✓ Internet connectivity in the Computer Lab
- ✓ Well-equipped Mechanical and Electrical Labs

- ✓ Workshop for practicing bench fitting, drilling, grinding, etc
- ✓ Welding and Fabrication Centre for various welding skills including – Gas Cutting, Gas Welding, Manual Metal Arc Welding (MMAW), Metal Inert Gas Welding (MIG) and Tungsten Inert Gas (TIG) Welding
- ✓ Training facility for basic Rigging
- ✓ Training facility for Safe Erection and Dismantling of Scaffoldings
- ✓ Workshop for training in allied electrical skills like Domestic and Industrial Wiring, Motor Repair and Rewinding, Power Meter Installation, etc.
- ✓ Training set up for Solar PV and Thermal Systems including Solar PV Pump Set installation and maintenance
- ✓ Library

Some of the Courses being offered at TPSDI Maithon:

Course	Possible job opportunities after completing this course
General Welder	As Industrial Welder or Entrepreneur
Maintenance Rigger	As Industrial Rigger
Solar Power Skills	As Solar Panel Installer, Solar Power Technician
Industrial Electrician	As Industrial Electrician
Mill-Wright Fitter	As Industrial Fitter
Domestic Wireman	As Domestic Wireman
Power Plant Electrician	As Power Plant Electrician
Power Plant Fitter	As Industrial Fitter
Gas Cutting Skills	As technician for oxyacetylene equipment
Gas Welder	As Industrial Welder
MIG Welder	As Industrial Welder
TIG Welder	As Industrial Welder

The Indian Economy is one of the fastest growing economies of the world, as result of which, the demand for skilled workforce in various sectors in India is growing at a tremendous rate. Meanwhile, India's population continues to grow and the country today has one of the highest number of people in the world who fall in the working age group. However, a very large percentage of India's huge workforce lacks employable skills due to lack of education, training facilities, and quality vocational training. This places a significant entry barrier to the job market and impedes career growth. India's workforce needs to be equipped with employable skills and knowledge so that it can contribute to and benefit from the growth of the country's economy.

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The first TPSDI was launched on 9th Feb, 2015 in Maharashtra to play significant role in the employable skills under CSR initiatives by the Tata Power Company to empower youth and others with employable skills, especially in the Power and allied sectors, and to address the skill gap challenge faced by the Industry.

TPSDI is setting up four training hubs in the country leveraging the facilities of Tata Power and its JV/Subsidiaries of which the following two have earlier been operationalised.

- **TPSDI – Shahad**: Distt. Kalyan, Maharashtra
- **TPSDI – Trombay**: Mumbai, Maharashtra

The Institute provides modular training and certification across a wide range of employable skills. The employability centric courses range from 2 to 12 weeks in duration and follow the TPSDI Competency Framework, which is congruous with the National Skill Quality Framework (NSQF). The TPSDI Competency Framework allows participants to swiftly pick up readily deployable skills and continue upgrading their skills after convenient intervals over a period of time.

Training at TPSDI ensures holistic development of trainees. In addition to technical skills, training at TPSDI also focuses on other dimensions of skill building, such as – numerical ability, science, basic IT, industry orientation, communication, soft skills & personality development, work ethics, and places special emphasis on Safety, Health & Environment (SHE). The training consists of both knowledge and hands-on skills.

The Institute consciously works towards providing greater access to its courses to the members of disadvantaged sections of the society those in the below-poverty-line (BPL) category.

The Institute delivers its courses through a combination of Instructor-led delivery and IT enabled platforms like e-Learning, online videos, etc. The skill development courses offered are not for profit and the fee structure is very nominal. The social priority area for enrolment for training given to BPL, SC and ST and other minorities.

About Tata Power:

Tata Power is India's largest integrated power company with a growing international presence. The Company together with its subsidiaries and jointly controlled entities has an installed gross generation capacity of [9100] MW and a presence in all the segments of the power sector viz. Fuel Security and Logistics, Generation (thermal, hydro, solar and wind), Transmission, Distribution and Trading. It has successful public-private partnerships in Generation, Transmission and Distribution in India namely "Tata Power Delhi Distribution Limited" with Delhi Vidyut Board for distribution in North Delhi, 'Powerlinks Transmission Ltd.' with Power Grid Corporation of India Ltd. for evacuation of Power from Tala hydro plant in Bhutan to Delhi and 'Maithon Power Ltd.' with Damodar Valley Corporation for a 1050 MW Mega Power Project at Jharkhand. Tata Power has developed the country's first 4000 MW Ultra Mega Power Project at Mundra (Gujarat) based

on super-critical technology. It is also one of the largest renewable energy players in India. Its international presence includes strategic investments in Indonesia through a 30% stake in the leading coal company PT Kaltim Prima Coal (KPC), 26% stake in mines at PT Baramulti Suksessarana Tbk ("BSSR") and a geothermal project; in Singapore through Trust Energy Resources to securitise coal supply and the shipping of coal for its thermal power generation operations; in South Africa through a joint venture called 'Cennergi' to develop projects in South Africa, Botswana and Namibia; in Australia through investments in enhanced geothermal and clean coal technologies and in Bhutan through a hydro project in partnership with The Royal Government of Bhutan. With its track record of technology leadership, project execution excellence, world class safety processes, customer care and driving green initiatives, Tata Power is poised for a multi-fold growth and committed to 'lighting up lives' for generations to come. Visit us at: www.tatapower.com

TATA POWER CELEBRATING 100 YEARS OF INVISIBLE GOODNESS

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For further information, please contact:

Shalini Singh
Head - Corporate Communications
The Tata Power Company Limited
Email: shalinis@tatapower.com

Sneha Dev / Aneesha Singh
Rediffusion / Edelman
9958000706/ 7506730635
Email:sneha.dev@edelman.com/
aneesha.singh@edelman.com