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TAKE/BSE/2013-14

TAKE/NSE/2013-14

The Manager
Dept. of Corporate Services-Listing
Bombay Stock Exchange Limited,
P. J. Towers, Dalal Street,
Mumbai - 400001

The Manager-Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra - Kurla Complex, Bandra (East),
Mumbai - 400051

Dear Sir,

Sub: Press Release

We are pleased to enclose herewith a press release for your reference and record.

Kindly note the same and do the needful.

Thanking you,

Yours faithfully,
For TAKE Solutions Limited


Authorized Signatory





For Immediate Release

TAKE Solutions Ranked No. 1 with the "Best Employer Brand Award" at the 22nd World HRD Congress 2014 at Mumbai

Chennai, February 20, 2014: TAKE Solutions, a global leader in providing business and technology solutions with focus on two principle business areas such as Life Sciences and Supply Chain Management, was ranked first with the "Best Employer Brand Award" at the World HRD Congress held in Mumbai, recently. TAKE Solutions was bestowed with 14 awards in the Organizational category and 4 awards in the Individual category.

The most notable of them is "Best Employer of the Year" award in which TAKE Solutions was ranked 1st among brands like Dalmia Bharat Ltd., Shriram Value Services (P) Ltd., EXL Service, etc. TAKE Solutions portrayed its unique capabilities in front of eminent jury members like Dr. Sanjay Muthal, Dr. Indira Parikh, Dr. C.M Dwivedi, Dr. Saugata Mitra, and Ms. Nina E. Woodard to name a few. This award is the ultimate endorsement of the excellent people practices followed at TAKE Solutions.

Sucheta Shetty, Vice President - HR, TAKE Solutions said, "We are truly delighted to have been awarded rank 1 with the "Best Employer Brand Award". Employees at TAKE Solutions value the company for its ability to foresee and design a framework that will induct, nurture and build leadership talent within the organization. We thank the hosts of the World HRD Congress Awards for honoring our people practices and efforts".

Organization Awards Received

- Best Employer Brand Of The Year - 1st Rank
- "Dream Companies To Work For (IT & Software)" - 9th Rank
- Best Candidate Experience By "RASBIC" (Recruiting And Staffing Best In Class Awards)
- Innovation in Recruitment By "RASBIC" (Recruiting And Staffing Best In Class Awards)
- Best Recruitment Evaluation Technique By "RASBIC" (Recruiting And Staffing Best In Class Awards)
- Talent Management
- Innovation In Recruitment
- Innovation In Retention Strategy
- Excellence In Training
- Managing Health At Work
- Continuous Innovation In HR Strategy At Work
- Innovation in Career Development
- Fun at Work

Individual Awards Received

- Women in Leadership by "Dream Companies To Work For Awards"
- HR Leadership Awards by "22nd Global HR Excellence Awards"
- HR Professional of the Year
- Women Super achiever of the year



The award was based on comprehensive documentation and presentation of TAKE Solutions HR practices. The selection process was evaluated by people from academia and various industries.

About TAKE Solutions

TAKE Solutions Ltd. [BSE: 532890 | NSE: TAKE] is a leading global business technology company with domain expertise in Life Sciences (LS) and Supply Chain Management (SCM). TAKE provides cost-effective and comprehensive solutions for enterprises across diverse sectors including pharmaceuticals, high technology, consumer packaged goods, oil/gas, and automotive. TAKE's SCM product suite includes distinct technology with embedded IP that spans enterprise mobility, trading partner collaboration, and material tracking. In the LS domain, TAKE offers IP-based software and extensive knowledge-based solutions to enable efficient clinical, regulatory, safety and commercialization processes. TAKE has been recognized as a 'Leader' in IDC Health Insights' "IDC MarketScape: Worldwide Life Science Drug Safety Services 2013 Vendor Assessment". TAKE's global headquarters is in Chennai, India; its U.S. headquarters is located in Princeton, New Jersey. TAKE has a proven track record as a trusted partner in delivering world-class solutions to more than 400 customers worldwide. For more information, please visit www.takesolutions.com.

About the World HRD Congress

The 'World HRD Congress' is an established professional HR body in existence for over two decades functioned by eminent personalities. This process which was spread over 5 months invited organizations to nominate under various categories. They were required to do a paper presentation with evidences. The papers were further shortlisted by jury of renowned and established professionals further to which, the organizations are called to make presentations to a different set of juries of prominent stature. Out of these, selected companies are further ratified by their OGPS scale and auditors.

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