TCS/PR/SE-112/2017-18

March 14, 2018

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Named as Best Company for Diversity and Inclusion"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

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Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Named as Best Company for Diversity and Inclusion

Recognised for promoting women, addressing gender imbalance and celebrating the outstanding contribution women make to technology

LONDON | MUMBAI, March 14, 2018: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been recognised as the best company for diversity and inclusion at the 2018 Women in Technology and Data Awards, where TCS in the UK was certified for its commitment to promoting women and addressing gender imbalance.

The Women in Technology and Data Awards, hosted by Waters Technology, was launched to recognise, promote and celebrate the outstanding contribution that women make to technology and data roles. TCS was highlighted at the event as an industry leader that is making a difference.

Shankar Narayanan, Country Head, TCS, UK & Ireland, said: "We are honoured to be recognised among other major technology leaders, demonstrating our deep commitment to improving diversity and inclusion, not just in our company, but within the wider industry, too. We always strive to continually improve diversity in order to benefit our business, our customers and the UK economy."

Katie Palisoul, Publisher, WatersTechnology, said: "Diversity and inclusion is an issue that has been a major focus in recent years. A diverse range of opinions, backgrounds and ideas is crucial for any organisation. Our goal was to create an event that would not only celebrate women, but also encourage woman to connect with each other and facilitate networking. Any company that has received recognition at our inaugural awards should be proud of the positive steps they are taking to address gender imbalance, which ultimately will benefit their business, customers and end users."

TCS was also recently listed as one of the Top Regarded Companies in the Forbes 2017 Global 2000 list and recognized as Britain's "Top Employer" by the Top Employer Institute in February 2018. In addition, the company was named in Fortune magazine's Change the World 50 list of companies that have had a positive social impact through activities that are part of their core business strategy.

TCS has more than 390,000 global employees, representing more than 129 nationalities, of which more than a third are female. A heavy investment has been made in training to help women at all levels excel in their roles, including one-to-one coaching when they take up senior positions, a Rising Stars Program for those with three-to-five years of experience and the Pathways to Success Workshop, a leadership programme for women with five-to-eight years of experience.

TCS is not only committed to improving diversity and inclusion for current employees, but also future generations, too. Through its *IT Futures* programme, the company has now reached more than 200,000 young people across the UK. The aim is for them to be not only a user of technology, but a creator of technology and talent to address the current 40,000 STEM skills shortfall faced by the UK. Last year, TCS

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launched its latest initiative for the programme, Digital Explorers Experience Work, in partnership with MyKindaFuture.

As part of its ongoing work with MyKindaFuture, TCS also hosted the Best School Trip, created by Your Life, a government-supported campaign. The company opened its doors to 35 female students, offering activities, challenges and an inspirational Q&A session with leading females in the technology industry. This provided all attendees with inspiration and the insight into how to create a successful career within the industry.

Shankar Narayanan, Country Head, TCS, UK & Ireland, added "Digital technologies are impacting the UK economy in a significant way and we must ensure that a diversity of genders, races and backgrounds are included in this opportunity. TCS is one of the country's largest digital employers and is committed to working in partnership with businesses, government and communities throughout the UK in order to give everyone a chance to benefit from the digital world."

About Tata Consultancy Services Ltd. (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions provider that has been partnering with the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique, location-independent Agile delivery model, a benchmark of excellence in software development.
A part of the Tata group, India's largest multinational business group, TCS has over 390,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $ 17.6 billion for the year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com

To stay up-to-date on TCS news in the UK, follow @TCS_UKI. For TCS global news, follow @TCS_News.

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