TCS/PR/SE-99/2017-18

February 12, 2018

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS Recognized as One of the Top Three Employers in North America 2018"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
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Tel 91 22 6778 9191 Fax 91 22 6639 1836 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Recognized as One of the Top Three Employers in North America 2018

Tata Consultancy Services Recognized for the Fourth Consecutive Year as One of the World's Best Places to Work by the Top Employers Institute

NEW YORK | MUMBAI, February 12, 2018: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, today announced that it has been named as one of the Top Three Employers in North America by the Top Employers Institute, an independent organization that certifies employers around the world for excellence in creating a total work environment for their employees. This is the fourth consecutive year TCS has been certified as a Top Employer in the U.S. and the third consecutive year for TCS in Canada.

The annual, international research undertaken by the Top Employers Institute recognizes leading employers that provide excellent employee conditions, nurture and develop talent throughout all levels of the organization, and strive to continuously optimize employment practices. The criteria in assessing TCS' strong employee offerings included talent strategy, workforce planning, on-boarding, learning and development, performance management, leadership development, career and succession management, compensation and benefits, and company culture.

"Our employees are TCS' strongest asset, and we are committed to enabling their growth and development through the best programs available to build digital skills, enable career advancement and retain the best talent," said Sury Kant, President, North America, UK and Europe, TCS. "TCS is proud to be certified as one of the Top Three Employers in North America in 2018."

TCS has been among the top two recruiters of U.S. and Canadian IT services talent over the past five years. Celebrating its 50th anniversary in 2018, TCS was recently listed as one of the Top Regarded Companies and one of the World's Best Employers in the Forbes 2017 Global 2000 list. It was also recognized with more than 25 prestigious awards in 2017, including the Achievers 50 Most Engaged Workplaces™ (U.S. and Canada), six Stevies® at the 2017 American Business Awards, two 2017 Golden Bridge Awards, a 2017 Employee Engagement Award, and being named to the prestigious Civic50 as a top community minded company.

Dennis Utter, Global Business Director for the Top Employers Institute said, "Optimal employee conditions ensure that people can develop themselves personally and professionally. Our comprehensive research concluded that Tata Consultancy Services provides an outstanding employment environment, and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programs that are well thought out, and truly aligned with the culture of their company."

For immediate use **PRESS** RELEASE

Crucial to the Top Employers Certification is the completion of a stringent research process, and meeting the required standard in order to achieve Certification. To further reinforce the validity of the process, all answers were independently audited, meaning this research has verified TCS' outstanding employee conditions, and earned them a coveted spot among a choice group of certified Top Employers.

To learn more about the Top Employers Institute and the Top Employers Certification, visit: www.top-employers.com.

About Tata Consultancy Services Ltd. (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions provider that has been partnering with the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique, location-independent Agile delivery model, a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 390,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $17.6 billion for the year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow @TCS_NA. For TCS global news, follow @TCS_News.

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