TCS/PR/SE-95/2017-18

February 2, 2018

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai
Fax. No. 2659 8237 / 38
Kind Attn.: Manager, Listing Department

BSE Limited
P. J. Towers
Dalal Street
Mumbai
Fax. No. 2272 2037 / 2272 3121
Kind Attn.: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled **"TCS recognized as the UK's "Top Employer"** which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Rajendra Moholkar
Company Secretary

Encl: as above

TATA CONSULTANCY SERVICES
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Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS recognized as the UK's "Top Employer"

Tata Consultancy Services comes first in the UK in the Top Employer Institute Awards

LONDON | MUMBAI, February 2, 2018: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been recognised as Britain's "Top Employer" by the Top Employer Institute at an award ceremony in London yesterday evening. TCS was certified for its exceptional employee offerings by the independent body, which looked at 85 UK companies.

The Top Employers Institute has over 25 years' experience recognising the world's leading organisations in the field of HR management and employee conditions – providing the optimum environment for employees to develop, both professionally and personally. This is the sixth consecutive year TCS has been recognized a UK Top Employer, having previously come second in the awards which certify excellence in employee conditions.

This exceptional recognition demonstrates TCS' continual investment into the UK, Europe and its overall global employee network which is currently 390,000 strong. In recent months TCS, which is celebrating its 50th anniversary this year, was listed as one of the Top Regarded Companies and one of the World's Best Employers in the Forbes 2017 Global 2000 list. In addition, the company has received numerous awards and accolades for its digital campaign, #DigitalEmpowers, including Gold in the Digital Impact Awards, C4F, Corporate Engagement Awards, EACD, CorpComms Digi Awards and IPRA Golden World Awards. TCS was also includedin Fortune magazine's Change the World 50 list of companies that have had a positive social impact through activities which are part of their core business strategy.

The company delivers digital projects in the UK for more than 150 customers, including Boots, BT, Diageo, National Grid, Nationwide, NEST, Marks & Spencer, Rolls-Royce, Thames Water and Virgin Atlantic. As the fastest growing IT services brand in the world, TCS is one of the country's largest digital employers and works in partnership with businesses, the public sector and communities throughout the UK.

Shankar Narayanan, UK&I MD, TCS said: "This a truly outstanding recognition for TCS, especially for all of our UK Employees. In the era of Business 4.0, it's vital that we provide employees with a work environment that allows them to take advantage of technology, stay connected with both professional and personal contacts, and thrive in the digital age. Inspiring innovation and creativity ensures that our employees feel empowered to realise their potential and deliver for our customers. To be recognised the UK's Top Employer demonstrates the significant investments we consistently make in our people and the opportunities provided to them. TCS' 50th anniversary marks an important year for us and we're delighted to be named as one of the world's stand out companies and will continue to invest in the people who make TCS the great company it is."

For immediate use **PRESS** RELEASE

The Top Employer Institute rankings are finalized following in-depth research into nine key HR criteria: Talent Strategy, Workforce Planning, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Company Culture.

All companies must also complete a stringent research process and meet the required high standard in order to achieve the certification. In order to reinforce the validity of the process, all answers were independently audited, meaning that TCS' outstanding employee conditions have earned them the coveted top place among a choice group of certified UK Top Employers.

David Plink, CEO, Top Employers Institute commented: "From our research, we have seen how the organisations certified in UK put the development of their people first and are continuously workinging to optimise their HR and people development practices. Tata Consultancy Services forms part of this select group of employers, they can rightfully consider themselves at the top of an exclusive group of the world's best employers. An achievement they can truly be proud of."

To learn more about the Top Employers Institute and the Top Employers certification visit: www.top-employers.com.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions provider that has been partnering with the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering seryices and solutions. This is delivered through its unique, location-independent Agile delivery model, a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 390,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $ 17.6 billion for the year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com

For immediate use **PRESS** RELEASE

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