

Date: December 16, 2025

BY E FILING

The Manager Department of Corporate Services BSE Limited MUMBAI-400 001 Re: BSE Scrip Code: 506618	The Manager Listing Department National Stock Exchange of India Limited MUMBAI-400 051 NSE Scrip Symbol: PUNJABCHEM
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Ref: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Sub: Appointment of Chief Financial Officer of the Company

Dear Sir/Madam,

Pursuant to Regulations 30 of the Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, this is to inform that Mr. Devender Gupta has joined the Company as Chief Financial Officer on 16th December, 2025 to fill the vacancy caused by the resignation of Mr. Vikash Khanna.

The details as required to be disclosed under the SEBI Circular is annexed as "**Annexure-A**".

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully,
For **PUNJAB CHEMICALS AND
CROP PROTECTION LIMITED**

**RISHU CHATLEY
COMPANY SECRETARY &
COMPLIANCE OFFICER
ACS: 19932**

Annexure-A
Appointment of Chief Financial Officer of the Company

Name	Mr. Devender Gupta
Designation	Chief Financial Officer
Reason for Change	Appointment
Date of Appointment & Term of Appointment	16 th December, 2025 Terms of appointment as per Companies Act, 2013 and SEBI Listing Regulations.
Brief Profile	Mr. Devender Gupta aged about 53 years is a fellow member of the Institute of Chartered Accountants of India and has done B.Com from Shri Ram College of Commerce. He has over 28 years of experience in the field of financial management including fund raising, business collaborations, mergers & acquisition, business restructuring, due diligence, financial appraisal/business valuations; business development, strategic planning, investors relationship, ERP implementation besides handling core areas like budgeting / accounting / MIS / Audit. He has earlier worked with Panacea Biotech Limited, Jubilant Lifesciences Limited, Veetee Fine Foods Limited etc.
Disclosure of Relationships Between Directors	Not Applicable