TCS/PR/SE-104/2017-18

February 23, 2018

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS recognized as a Top Employer in Latin America for fourth year running"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Maker Towers 'E' Block 11th Floor Cuffe Parade Colaba Mumbai 400 005 India
Tel 91 22 6778 9191 Fax 91 22 6639 1836 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

TCS recognized as a Top Employer in Latin America for fourth year running

- *Tata Consultancy Services recognized as one of LATAM's best places to work by independent HR trade body the Top Employer Institute – the company's fourth consecutive accreditation*
- *TCS also ranked as a Top Employer globally for a third year running, including a sixth consecutive recognition in Europe, with further accreditation in APAC and The Middle East*

Mumbai, February 23, 2018: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been recognized as Latin America's Top Employer by independent HR body the Top Employer Institute for the fourth year in row.

The Top Employer Institute has over 25 years' experience recognizing the world's leading organizations in the field of HR management and employee conditions – providing the optimum environment for employees to develop, both professionally and personally.

The rankings are finalized following in-depth research into HR practices across nine key criteria: Talent Strategy, Workforce Planning, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Company Culture.

This year TCS LATAM was certified as the region's Top Employer for the fourth year in a row, highlighting its ability to consistently develop talent at all levels, while providing a nurturing work environment for its employees in Argentina, Brazil, Chile, Columbia, Ecuador, Mexico, Peru and Uruguay.

Marcelo Wurman, CEO of TCS LATAM said: "With digital technology fundamentally changing the way the business world is operating, it's vital for us to constantly attract and retain the most talented people in the world. Through initiatives such as our digital skills programs and our ongoing commitment to community work, this fourth consecutive annual recognition from the Top Employer institute is truly a testament to the investment we put into our employees and their development at TCS."

David Plink, CEO of Top Employers Institute commented: "Our rigorous 2018 Top Employer report has revealed that TCS provides excellent conditions for its employees across Latin America to develop their skills and talents to the highest level. For a fourth consecutive year, TCS LATAM has demonstrated its leadership and dedication in the HR field, and is rightfully receiving the region's Top Employer certification for another year."

About Tata Consultancy Services Ltd. (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions provider that has been partnering with the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique, location-independent agile delivery model, a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 390,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $ 17.6 billion for the year ended March 31, 2017 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com

TCS media contacts:

Asia Pacific:	Email: neerja.jetley@tcs.com Phone: +65 90295944
Australia and New Zealand	Email: Darren.rudd@tcs.com Phone: +61 488 403 013
Benelux	Email: Joost.galema@tcs.com Phone: +31 615 903387
Central Europe	Email : anke.maibach@tcs.com Phone: + 49 172 6615789
Europe:	Email: ashish.babu@tcs.com Phone: +31 611 531246
India:	Email: arushie.sinha@tcs.com|shamala.p@tcs.com Phone: +91 22 6778 9960 | +91 22 6778 9081
Japan	Email: douglas.foote@tcs.com Phone: +81 80-2115-0989
Latin America	Email:martin.karich@tcs.com Phone: +569 6170 9013
Nordics	Email: mattias.afgeijerstam@tcs.com Phone : +46723989188
UK:	Email: peter.devery@tcs.com Phone: +44 20 3155 2421
USA / Canada:	Email: b.trounson@tcs.com Phone: +1 646 313 4594