



December 12, 2017

The Manager – Listing
BSE Limited
(BSE: 507685)

022 22723121

The Manager – Listing
National Stock Exchange of India Limited.
(NSE: WIPRO)

022 26598237

The Market Operations,
NYSE, New York
(NYSE: WIT)

0012126565780

Dear Sir,

Subject: Press release

We are also enclosing a copy of the Press Release which is being released today.

For WIPRO LIMITED

G Kothandaraman

**G Kothandaraman
Head- Secretarial and Compliance**

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Topcoder Launches Hybrid Crowd to Deliver New Levels of On-Demand Talent to the Enterprise

First-of-its-kind platform enables companies to crowdsource digital projects to public, private, or certified experts

Boston, Massachusetts, and Bangalore, India – December 12, 2017: Topcoder, the world's largest workforce marketplace for designers, developers, and data scientists, today announced the launch of Hybrid Crowd, an extension of the Topcoder platform that enables enterprises to crowdsource work to public, private, and certified communities. Topcoder became a part of Wipro Limited (NYSE:WIT, BSE: 507685, NSE: WIPRO) in November 2016.

Hybrid Crowd is a first-of-its-kind platform that combines the power of Topcoder's 1.2 million member global community with the networks of technical talent that exist within every organization. Enterprises now have access to an integrated platform for crowdsourced talent which they can utilize to provision work to the right people at any stage of a project.

"Freelancers and salaried employees are often thought of as separate entities, and Hybrid Crowd twists that narrative by combining the efforts of both groups to further increase productivity and speed," said **Mike Morris, CEO, Topcoder**. "Hybrid Crowd represents a shift from a *push* to a *pull* model of work, whereby workers are allowed to self-select opportunities to contribute to projects that fit their interests, expertise, and availability."

Hybrid Crowd protects intellectual property (IP) on every transaction by ensuring projects are available only to individuals that meet all security and certification requirements. The platform enables enterprises to leverage three types of crowdsourcing communities:

- **Public** – Topcoder's global community, which includes specialist segments focused on quality assurance, IoT, cognitive, and blockchain technologies.
- **Certified** – Members of the public community who are vetted for a customer's specific requirements, such as signing an NDA, completing a background check, or completing certifications.
- **Private** – An enterprise's employees, contractors, or vendors who earn compensation or awards by completing work that necessitates physical access, specific skills or knowledge, or other requirements.

A Cornerstone of Wipro

The Hybrid Crowd platform was born through Topcoder's integration with Wipro's internal crowdsourcing platform, TopGear, which was built to enable Wipro project managers to tap into Wipro employees outside of their project teams to complete work. More than 30,000 Wipro



employees have joined TopGear, which is now housed on the Topcoder Hybrid Crowd platform as a private community.

"Topcoder and Hybrid Crowd are cornerstones of Wipro's ongoing digital transformation of both our own business and the services we provide to our customers," said **K R Sanjiv, Chief Technology Officer, Wipro Limited**. "Hybrid Crowd enables our customer teams to provide an even broader spectrum of digital services and meet just-in-time requirements. It also gives our digital transformation experts increased opportunities to learn new skills, earn, and gain recognition by competing in crowdsourcing competitions."

In addition to leveraging the talent available within Wipro's private TopGear community, Wipro teams can now accelerate design, coding, testing and data science projects by crowdsourcing work from Topcoder's public community — all through an integrated platform.

About Topcoder

Topcoder, a Wipro company, is a workforce marketplace with 1.2 million developers, designers, and data scientists around the world. For more than a decade, Topcoder has helped organizations — including IBM, Honeywell, GE, BMC, Booz Allen, NASA Tournament Lab, Harvard Medical School, U.S. Dept. of Energy and Land O'Lakes — accelerate innovation, solve challenging problems and tap into hard-to-find skills. Enterprises distribute work to our global network through the Topcoder platform where individuals with the right skills participate in competitions to win money, build skills, and earn recognition. For more information, visit www.topcoder.com.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics, and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability, and good corporate citizenship, we have over 160,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

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Forward-looking and Cautionary Statements

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual



property, and general economic conditions affecting our business and industry. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.

