



Ref: Protean/Secretarial/2025-26/49

August 22, 2025

To,

BSE Limited (“BSE”)
P.J. Towers, Dalal Street,
Fort, Mumbai – 400 001

Scrip Code: 544021

**National Stock Exchange of India
Limited**

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051, India

Trading symbol: PROTEAN

Dear Sir/Madam,

Subject: Appointment in Senior Management

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board of Directors of Protean eGov Technologies Limited (“the Company”) vide circular resolution passed today i.e. August 22, 2025 approved appointment of Dr. Harpreet Singh Anand as Executive Vice President (Chief Human Resources Officer) of the Company with effect from August 26, 2025.

The detailed disclosure as required under SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure A**.

This is for your information and records.

Thanking you,

Yours truly,

For Protean eGov Technologies Limited

Maulesh Kantharia

Company Secretary & Compliance Officer

FCS 9637

Encl.: As above

Annexure A

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Dr. Harpreet Singh Anand to be appointed as Executive Vice President (Chief Human Resources Officer)
2.	Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	w.e.f. August 26, 2025
3.	Brief profile (in case of appointment)	As mentioned below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Brief Profile

Dr. Harpreet Singh Anand to be appointed as Executive Vice President (Chief Human Resources Officer)

Dr. Harpreet Singh Anand brings over two decades of diverse leadership experience in Human Resources across the BFSI, Fintech, Start-ups, and Technology sectors. He has a proven track record of driving large-scale cultural transformations, HR digitization, and building scalable people practices.

He was previously Head – Human Resources at Kotak Life Insurance, where he successfully led scale-up initiatives, digital HR transformation, and strategic workforce planning. Prior to that, he held senior leadership positions at Jio Tesseract, India Post Payments Bank, Aditya Birla Capital, and Pramerica Life Insurance.

His expertise spans setting up and leading end-to-end HR functions, designing and executing performance management systems, compensation & benefits, HR analytics, organizational development, L&D, leadership development, and large-scale workforce transformation. Dr. Anand has consistently demonstrated his ability to drive digital HR adoption, employee productivity enhancement, cost optimization, and future-ready people practices.

In his role as Chief Human Resources Officer (CHRO), Dr. Anand will be leading the People Strategy, Performance Management, Total Rewards, Talent Acquisition, Employee Experience, Administration & Infrastructure and Digital HR Transformation agenda, with a strong focus on aligning organizational priorities with evolving employee expectations.

He holds an Honorary Doctorate in Human Resource Management from Cambridge Digital University, USA, and a B.Tech in Plastics & Polymers from Amravati University. He is also a Certified Coach by ICF and holds multiple industry certifications in HR, financial markets, and leadership.