

August 04, 2025

To, National Stock Exchange of India Ltd., Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai -400 001
NSE Scrip Symbol: BLSE	BSE Scrip Code: 544107

Dear Sir/Madam,

**Subject: Intimation of Grant of Stock Options under Employees Stock Option Scheme of BLS E-Services Limited (“the Company”)**

Pursuant to provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”), we hereby inform you that Nomination and Remuneration Committee of the Company in its Meeting held today i.e. Monday, August 04, 2025, has approved the grant of 42,000 Employees Stock Options (“Options”) convertible into equal number of equity shares of the Company of face value of Rs. 10/- each, to eligible employee of Subsidiary Company under the “BLS E-Services Employees Stock Option Scheme– 2024”.

The information in terms of Regulation 30 of the Listing Regulations read with circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued by the Securities and Exchange Board of India, is enclosed herewith as **Annexure - A**.

Kindly take the same on your record.

**For BLS E-Services Limited**

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**Neha Baid**  
**Company Secretary and Compliance Officer**  
**Membership No. A-33753**

### Annexure - A.

Details required in compliance with circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, issued by the Securities and Exchange Board of India.

S. No.	Particulars	Description
1.	Brief details of options granted	Grant of 42,000 Options to eligible employee of Subsidiary Company under the "BLS E-Services Employees Stock Option Scheme-2024".  Effective Grant Date being August 04, 2025.
2.	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021	Yes
3.	Total number of shares covered by these options	42,000 Equity shares (deeming all granted options are vested and exercised) at face Value of Rs. 10/- each. (Each Option is convertible into one Equity Share of the Company).
4.	Pricing formula/ Exercise Price	As decided by the NRC, the exercise price is Rs. 183.21 per stock option.
5.	Options vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
6.	Time within which option may be exercised	All Vested Options shall be exercisable within One year from the date of last Vesting of Options.
7.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	The total number of shares arising as a result of exercise of option	42,000 Equity Shares of face value of Rs. 10/- each will arise deeming all granted options are vested and exercised.

10.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11.	Variation of terms of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
12.	Brief details of significant terms	<p>The grant of Options by the Committee is based upon the eligibility criteria mentioned in the Scheme.</p> <p>The Options shall vest equally each year over a vesting period of 5 years.</p> <p>All Vested Options shall be exercisable within 1(One year) from the date of last Vesting of Options.</p> <p>Further the terms are as per the BLS E-Services Employees Stock Option Scheme– 2024 (ESOP Scheme).</p>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.