



PRECISION WIRES INDIA LIMITED

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET,
OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA.
TEL: +91-22-24376281 FAX: +91-22-24370687
E-MAIL : mumbai@pwil.net
WEB: www.precisionwires.com
CIN: L31300MH1989PLC054356
WORKS: PLOT NO. 125/2, AMLI HANUMAN (66 KVA) ROAD,
SILVASSA - 396 230, U.T OF D.N.H., INDIA.
TEL: +91-260-2642614 FAX: +91-260-264235

Date: 18th February, 2026

BSE Limited (BSE) Corporate Relationship Department, 1 st Floor, New Trading Ring, Rotunda Building, P.J.Towers, Dalal Street, Fort, Mumbai-400 001 Company Code : 523539	The Manager, Listing Department National Stock Exchange of India Limited (NSE) 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051. Symbol : PRECWIRE
---	---

Dear Sir/Madam,

Subject: Submission of Notice of Postal Ballot

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, please find enclosed the Notice of Postal Ballot. The Notice is being sent to all the members, whose names appear in the register of member/ List of beneficial owners as received from National Securities Depository Limited and Central Depository Services (India) Limited and whose email id are registered with the Company/Depository as on Friday, 13th February, 2026.

The voting period will commence from Friday, 20th February, 2026 at 09.00 am and end on Saturday, 21st March, 2026 at 05.00 pm. The details of business to be transacted are given in the attached notice of Postal Ballot.

We have completed the dispatch the Notice of Postal Ballot on 18th February, 2026 via email to all the Shareholders.

Kindly take the same on record.

For and on Precision Wires India Limited

Deepika
Rohit Pandey
Digitally signed by
Deepika Rohit Pandey
Date: 2026.02.18
18:24:48 +05'30'

Deepika Pandey
Company Secretary & Compliance officer

Encl: as above



PRECISION WIRES INDIA LIMITED
CIN: L31300MH1989PLC054356.
REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI
ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281
FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**
www.precisionwires.com
WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396
230,
U.T OF D.N.H., INDIA



POSTAL BALLOT NOTICE TO THE MEMBERS OF THE COMPANY

[Pursuant to 110 of the Companies Act, 2013, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015].

Dear Member(s),

NOTICE is hereby given pursuant to Sections 108 and 110 of the Companies Act, 2013 (“the Act”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“Rules”) and other applicable provisions of the Act and the Rules, General Circulars No.14/2020 dated April 8, 2020 and No. 17/2020 dated April 13, 2020 read with other relevant circulars including General Circular No. 3/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (“MCA Circulars”) and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with relevant SEBI Circulars and Secretarial Standards on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India and pursuant to other applicable laws and regulations, including any statutory modifications or re-enactment thereof for the time being in force, the resolutions appended below is proposed to be passed via Ordinary and Special Resolution for approval of the Members of Precision Wires India Limited (the Company) through Postal Ballot by voting through electronic means (“remote e-voting”) only.

In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The communication of assent or dissent of the Members would take place only through the remote e-voting system. If your e-mail address is not registered with the Company/Depositories, please follow the process provided in the notes to this Postal Ballot Notice.

Members' consent is requested for the proposal contained in the Ordinary and Special Resolutions appended to in this Postal Ballot Notice. An explanatory statement pursuant to Sections 102 and 110 of the Act setting out all material facts and reasons for the proposed resolution, along with instructions/procedure for Remote E-voting is annexed hereto for your consideration. Postal ballot e-voting Period is as follows:

Start Date and Time	Friday, 20 th February, 2026 at 09.00 am
Close date and Time	Saturday, 21 st March, 2026 at 05.00 pm

The Company has engaged the services of National Securities Depository Limited (‘NSDL’) for the purpose of providing remote e-Voting facility to its members. The instructions for remote e-Voting are appended to this Notice. The Notice is also available on the website of the Company www.precisionwires.com on the website of Stock Exchanges i.e. BSE Limited (BSE) at www.bseindia.com and National Stock Exchange of India Limited (NSE) at www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com

The Members are requested to consider the following proposed resolution:

SPECIAL BUSINESS

ITEM NO:1

To consider and approve the RE-APPOINTMENT OF MRS. ASHA MORLEY (DIN: 02012799) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY, AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule IV to the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014, and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof for the time being in force), and based



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281

FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mrs. Asha Morley (DIN: 02012799), who was appointed by the Members as a Non-Executive Independent Director of the Company for a term of three years commencing from 23rd June, 2023 and whose tenure is due to conclude on 22nd June, 2026, and who has submitted a declaration confirming that she meets the criteria of independence as prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of SEBI LODR Regulations and is eligible for re-appointment and not disqualified under Section 164 of the Act, be and is hereby re-appointed as a Non-Executive Independent Director of the Company for a second term of five consecutive years commencing from 23rd June, 2026 up to 22nd June, 2031, not liable to retire by rotation.

RESOLVED FURTHER THAT any one of the Executive Directors or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

ITEM NO:2

To consider and approve RE-APPOINTMENT OF SHRI ARJUN MILAN MEHTA TO AN OFFICE OR PLACE OF PROFIT AS ‘SENIOR VICE PRESIDENT’ FOR A PERIOD OF THREE YEARS AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION:

“**RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modification(s) or re-enactment thereof for the time being in force, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Audit Committee and approval of the Board of Directors, consent of the Members be and is hereby accorded for the re-appointment of Shri Arjun Milan Mehta, being a Related Party, to hold an office or place of profit in the Company as ‘Senior Vice President’ for a period of three (3) years with effect from 01st April, 2026, on the remuneration structure as below:

Sr. No.	Particulars	1st April 2026 to		1st April 2027 to		1st April 2028 to	
		31st Mar 2027		31st Mar 2028		31st Mar 2029	
	Item	Monthly	Annual	Monthly	Annual	Monthly	Annual
1	Basic Salary	500000	6000000	518000	6216000	542000	6504000
2	Medical Reimbursement	2250	27000	2250	27000	2250	27000
3	Transport Allowance	2200	26400	2200	26400	2200	26400
5	Employer's Contribution to Provident Fund	1,800	21600	1,800	21600	1,800	21600
	Sub Total	506250	6075000	524250	6291000	548250	6579000
6	Bonus	-	60000	-	60000	-	60000
7	Leave Travel Allowance	-	500000	-	518000	-	542000
	Total	-	6635000	-	6869000	-	7181000

RESOLVED FURTHER THAT the terms and conditions of his appointment shall be as set out in the Appointment Letter dated 14th February, 2026, as approved by the Nomination and Remuneration Committee, and the same shall remain binding, except to the extent modified in accordance with applicable law and with approval of the Board of Directors (including any Committee thereof), within the overall limits approved by the Members.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds and things as may be necessary to give effect to this Resolution.”



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281
FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



ITEM NO:3

To consider and approve REVISION IN BORROWING POWERS OF THE COMPANY PURSUANT TO SECTION 180 (1) (c) AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN SPECIAL RESOLUTION:

“**RESOLVED THAT** in supersession of the earlier special resolution passed in the Annual General Meeting held on 9th August, 2025 and pursuant to Section 180 (1) (c), read with the relevant Rules thereof, all other applicable provisions, if any of the Companies Act, 2013 (including any amendment thereto or re-enactment thereof) and the Articles of Association of the Company, the consent of the Members be and is hereby accorded, to borrow, from time to time, any sum or sums of monies (exclusive of interest) on such terms and conditions as may be determined, from anyone or more of the Company's bankers and/or from anyone or more other banks, persons, firms, companies/bodies corporate, financial institutions, institutional investor(s), mutual funds, insurance companies, pension funds and or any entity/entities or authority/authorities, whether in India or abroad, and whether by way of cash credit, advance or deposits, loans or bill discounting, -issue of debentures, commercial papers, long/short term loans, suppliers' credit, securitized instruments such as floating rate notes, fixed rate notes, syndicated loans, commercial borrowing from the private sector window of multilateral financial institutions, either in rupees and/or in such other foreign currencies as may be permitted by law from time to time, and/or any other instruments/securities or otherwise and whether unsecured or secured by mortgage, charge, hypothecation or lien or pledge of the Company's assets, licenses and properties, whether immovable or movable and all or any of the undertaking of the Company, notwithstanding that the moneys to be borrowed together with the moneys already borrowed by the Company (apart from temporary loan obtained from the Company's bankers in the ordinary course of business) will or may exceed the aggregate of the paid-up capital of the Company and its free reserves and securities premium, so that the total amount up to which the moneys may be borrowed by the Company and outstanding at any time shall not exceed the sum of Rs. 4000 Crore (Rupees Four Thousand Crore).

RESOLVED FURTHER THAT in connection with the aforesaid, the Board of Directors (including any Committee thereof) be and is hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto.”

Item No. 4:

To consider and approve CREATION OF MORTGAGE/CHARGE ON THE ASSETS PURSUANT TO SECTION 180 (1) (a) AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN SPECIAL RESOLUTION:

“**RESOLVED THAT** in supersession of the earlier resolution passed by the Members at the Annual General Meeting held on 9th August, 2025 and pursuant to the provisions of Section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013, the Memorandum and Articles of Association of the Company and subject to such other approvals and permissions as may be required, consent of the Members, be and is hereby accorded, to sell, mortgage and / or create charge, in addition to the mortgages / charges created / to be created by the Company in such form and manner and with such ranking and at such time and on such terms and conditions may be determined, on all or any of the movable and / or immovable properties, and / or the interest held by the Company in all or any of the movable and / or immovable properties, both present and future and / or the whole or any part of the undertaking(s) of the Company, together with the power to take over the management of business and concern of the Company in certain events of default, in favour of lender(s), agent(s), and trustee(s) for securing the borrowings of the Company availed/ to be availed by way of loan(s) (in foreign currency and / or rupee currency) and securities (comprising fully / partly convertible debentures and / or non-convertible debentures with or without detachable or non-detachable warrants and / or secured premium notes and / or floating rate notes/ bonds or other debt instruments), issued / to be issued by the Company, from time to time, subject to the limits approved under Section 180(1)(c) of the Companies Act, 2013, from time to time, together with interest at the respective agreed rates, additional interest, compound interest in case of default, accumulated interest liquidated damages, commitment charges, premium on prepayment, remuneration of the agent(s) and / or trustee(s), premium (if any) on redemption, all other costs, charges and expenses, including any increase as a result of devaluation / revaluation/ fluctuation in the rates of exchange and all other monies payable by the Company in terms of the Loan Agreement(s), Heads of Agreement(s), Debenture Trust Deed(s) or



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281

FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



any other agreement /document, entered into / to be entered into between the Company and the lender(s) / investor(s)/agent(s) and / or trustee(s), in respect of the said loans, borrowings/debentures and containing such specific terms and conditions and covenants in respect of enforcement of security as may be stipulated in that behalf and agreed to between the Company and the lender(s), agent(s) and / or trustee(s).

RESOLVED FURTHER THAT in connection with the aforesaid, the Board of Directors (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto.”

**By Order of the Board
For Precision Wires India Limited**

Sd/-

Milan M. Mehta
Chairman & Managing Director
(DIN: 0003624)

Place: Mumbai

Dated: 14th February, 2026

NOTES:

1. Explanatory statement pursuant to Section 102 read with Section 110 of the Act and Regulation 36(3) of Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, stating all material facts and reasons for the proposal set out under the Postal Ballot Notice is annexed hereto.
2. In compliance with the MCA circulars, the Postal Ballot Notice is being sent only by electronic mode to those Members, whose names appear in the Register of Members/List of Beneficial Owners as on Friday, 13th February, 2026 (Cut-off Date).
2. In compliance with the MCA Circulars, the Notice along with the instructions regarding e-voting is being sent only by email to all those members, whose email addresses are registered with the Company or with the depository(ies) /depository participants and whose names appear in the register of members/list of beneficial owners as on the Cut-off date i.e., Friday, 13th February, 2026 and accordingly the Physical copies of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot. Any person who is not a member as on the Cut-off date should treat this Postal Ballot Notice for information purpose only.
3. In compliance with the provisions of Section 108 and 110 of the Act read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and SS -2 issued by the Institute of Company Secretaries of India on General Meeting, the Company is offering e-voting facility to enable the Members to cast their votes electronically. The instructions for e-voting are provided as part of this Notice.
4. The voting rights for the equity shares of the Company are one vote per equity share, registered in the name of the member. The voting rights of the members shall be in proportion to the percentage of paid-up share capital of the Company held by them. In case of joint holders, only such joint holder who is higher in the order of names will be entitled to vote.
5. A member cannot exercise his / her vote through proxy on postal ballot. However, corporate and institutional members shall be entitled to vote through their authorised representatives. Corporate and institutional members (are required to send scanned certified true copy (PDF Format) of the board resolution / authority letter, power of attorney together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer by email to ragini.c@rediffmail.com with a copy marked to deepika@pwil.net



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281

FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230, U.T OF D.N.H., INDIA



6. The Postal Ballot e-voting period will commence from Friday, 20th February, 2026, IST at 9.00 a.m. and end on Saturday, 21st March, 2026, IST at 5.00 p.m. At the end of the e-voting period, the facility shall forthwith be blocked and e-voting shall not be allowed beyond the said date and time.
7. All relevant documents referred to in the explanatory statement are available electronically for inspection to Members from the date of circulation of the Postal Ballot Notice up to the closure of the e-voting period. Members seeking to inspect such documents can send an e- mail to investorgrievances@pwil.net from their registered e-mail addresses mentioning their names, folio numbers/DP ID and Client ID.
8. The Scrutinizer will submit his report to the Chairman after the completion of scrutiny, and the results of postal ballot through the Remote E-voting process will be announced by the Chairman or any person authorised by him, on or before Monday, 23rd March, 2026 and results along with report of scrutinizer will also be displayed on the website of the Company (www.precisionwires.in), besides being communicated to the Stock Exchanges, Depositories and Registrar and Share Transfer Agent.
9. The resolution, if passed by requisite majority, shall be deemed to have been passed on the last date specified for Remote E-voting, i.e. Saturday, 21st March, 2026, and as if they have been passed at a general meeting of the Members.
10. The declared results along with the report of Scrutinizer shall be intimated to BSE Limited and National Stock Exchange of India Limited where the shares of the Company are listed and will be uploaded on www.bseindia.com and www.nseindia.com. Additionally, the results will also be uploaded on the Company’s website at www.precisionwires.com.

HOW DO I VOTE ELECTRONICALLY USING NSDL E-VOTING SYSTEM?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

	<p>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p> App Store  Google Play</p> <div style="display: flex; justify-content: space-around;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
------------	------------------



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281

FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



PRECISION

Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
- c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281
FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



PRECISION

6. If you are unable to retrieve or have not received the “ Initial password” or have forgotten your password:
 - a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**” (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
 2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote.
 3. Now you are ready for e-Voting as the Voting page opens.
 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
 5. Upon confirmation, the message “Vote cast successfully” will be displayed
 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once not by you confirm your vote on the resolution, you will allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to call on toll free nos. :- 1800 1020 990 and 1800 22 44 30 or contact Mr. Amit Vishal, Senior Manager – NSDL at amitv@nsdl.co.in or Ms. Pallavi Mhatre, Manager, NSDL at pallavid@nsdl.co.in at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self- attested scanned copy of PAN card), AADHAR (self- attested scanned copy of Aadhar Card) by email to (Company email id).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to (Company email id). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281
FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No.1

The Members of the Company had appointed Mrs. Asha Morley (DIN: 02012799) as a Non-Executive Independent Director of the Company for a term of three years commencing from 23rd June, 2023 and concluding on 22nd June, 2026.

Based on the performance evaluation carried out by the Board of Directors, and considering her skills, experience, knowledge and valuable contribution to the deliberations of the Board and Committees, the Nomination and Remuneration Committee has recommended her re-appointment for a second term of five consecutive years w.e.f. 23rd June, 2026.

The Board of Directors, at its meeting held on 14th February, 2026 based on the recommendation of the Nomination and Remuneration Committee, approved and recommended to the Members the re-appointment of Mrs. Asha Morley as a Non-Executive Independent Director of the Company for a second term of five consecutive years commencing from 23rd June, 2026 up to 22nd June, 2031, not liable to retire by rotation, subject to approval of the Members by way of Special Resolution.

Mrs. Asha Morley has given her consent to act as Director and has confirmed that she is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013. She has also submitted a declaration confirming that she meets the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, she fulfils the conditions specified under the Act and SEBI LODR for re-appointment as an Independent Director and is independent of the management.

The Board is of the view that her continued association would be beneficial to the Company and recommends the Special Resolution for approval by the Members.

Brief profile of Mrs. Asha Morley, including nature of her expertise:

Mrs. Morley has 40 years of post-qualification experience as a Chartered Accountant and in practice for more than 31 years providing financial and management consultancy services to various reputed entities in India and abroad. Currently, Partner of M/s Morley and Associates with rich experience in Statutory Audit, Internal and Concurrent Audits of banks and other reputed organizations.

The firm has been undertaking the concurrent audit of branches of South Indian Bank Limited, Federal Bank Limited and Union Bank of India Limited as well as Statutory audit of various branches of State Bank of India Limited.

She is not related to any Directors of the Company. She is not holding any Directorship in any other Company. She is also a member of Nomination and Remuneration Committee of the Company.

Except Mrs. Asha Morley, none of the Directors or Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the Resolution.

The Board recommends the Special Resolution set out in Item No. 1 of this Notice for the approval of Members.



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281

FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230, U.T OF D.N.H., INDIA



Item No. 2

Shri Arjun Milan Mehta is the son of Shri Milan Mehta, Chairman & Managing Director of the Company, and therefore qualifies as a Related Party under Section 2(76) of the Companies Act, 2013 and Regulation 2(1)(zb) of SEBI (LODR) Regulations, 2015.

The Board of Directors, based on the recommendation of the Nomination & Remuneration Committee and approval of the Audit Committee, has approved his re-appointment as Senior Vice President for a period of three years w.e.f. 01st April, 2026. He was earlier appointed as a Vice President by the members of the Company for a period of three years and his tenure is set to conclude on 31st March, 2026.

His re-appointment as Senior Vice President for a further period of three years i.e. from 01.04.2026 to 31.03.2029, is crucial for the success of the ongoing Copper Refining/Recycling Project at Zaroli and the Copper Rod Project at Valvada as well as for future business development of the Company.

Pursuant to Section 188(1)(f) of the Act read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, appointment of a related party to an office or place of profit at a monthly remuneration exceeding ₹2,50,000 requires approval of Members by way of an Ordinary Resolution.

Brief Profile:

Shri Arjun Milan Mehta is B.S.(Bachelor of Science) in Electrical Engineering and Computer Science from University of California, Berkely, USA and also done Masters of Business Administration (MBA) from ESADE, Spain. He has worked in United States as Manager/Principal/Senior Software Engineer from June, 2017 to August, 2021. Earlier, he has done internship as Software Engineer/Senior Software engineer in various reputed Company in USA. He also worked for three months with Amazon as Pathways Operations Manager in United Kingdom.

Disclosure pursuant to Rule 15 and regulation 23 of LODR:

Name of the related party	:	Arjun M. Mehta
Relationship	:	Mr. Arjun M Mehta is son of Managing Director Mr. Milan M Mehta and, nephew of Whole Time Director Mr. Deepak Mehta
Nature of transaction, terms of the contract / transaction, monetary value of the same	:	Re-appointment of Mr. Arjun M Mehta as a Senior Vice President of the Company for a period of three years at Salary as below: 01.04.2026-31.03.2027 – Rs.66,35,000 01.04.2027 -31.03.2028 – Rs.68,69,000 01.04.2028 – 31.03.2029 – Rs. 71,81,000
Period of Transaction	:	01.04.2026 to 31.03.2029
Nature of relationship	:	Part of same promoter group and close relative of Director
Whether the transaction is Material as per provisions of Regulation 23 of the Listing Regulations	:	No
Whether approval need from	:	
i. Audit Committee	:	Yes, approval required from the Audit Committee
ii. Board of Directors	:	Yes
iii. Shareholders	:	Yes
Justification	:	Based on role, responsibilities, experience and market benchmarks. The appointment of Mr. Arjun M. Mehta, is in ordinary course of business and is also at arm's length.
Voting Restriction/Related Party shall abstain from	:	All the Promoters and Promoter Group



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281
FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



The appointment of Shri Arjun Milan Mehta was approved by the Audit Committee and Nomination Remuneration Committee on 14th February, 2026.

The detailed terms and conditions of appointment, including the remuneration structure, are set out in the Appointment Letter dated 14th February, 2026, as approved by the Nomination and Remuneration Committee.

A copy of the said Appointment Letter is available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to the date of the meeting and shall also be available at the venue of the meeting.

Shri Milan Mehta, Chairman & Managing Director and Shri Deepak Mehta, Whole Time Director being related to Shri Arjun Milan Mehta, shall be deemed to be concerned or interested in the Resolution.

None of the other Directors or Key Managerial Personnel or their relatives are concerned or interested in this Resolution.

The Board recommends the ordinary resolution set out in Item No. 2 of this Notice for the approval of Members.

Item No. 3

The Members had authorised the Board of Directors of the Company (“Board”, which term shall include any Committee thereof which the Board may have, constituted or may hereinafter constitute to exercise its powers, including powers conferred by this resolution) to borrow from time to time a sum not exceeding Rs. 2500 Crore (Rupees Two Thousand Five Hundred Crores), on such terms and conditions as it may deem fit under Section 180(1)(c) of the Companies Act, 2013 (“the Act”) vide resolution passed by Annual General Meeting held on 9th August, 2025.

Your Company is engaged in manufacturing operations wherein Copper constitutes a key raw material and represents a significant portion of the overall input cost and working capital cycle.

In the last around one year, the market price of Copper has witnessed a substantial increase, driven by global commodity price volatility, supply-demand imbalance and macro-economic factors. As a result:

- The cost of procurement of copper has increased significantly
- Higher funds are required to maintain optimum inventory levels
- The Company’s working capital requirement has correspondingly increased

To ensure:

- uninterrupted availability of raw materials,
- smooth continuation of operations, and
- timely execution of customer orders,

The Company is required to augment its existing borrowing limits, primarily to meet enhanced working capital requirements arising from increased raw material prices and increase in capacity. The proposed increase in borrowing limits is purely need-based, aligned with current operational requirements of existing operations as well as expansion projects.

Hence, considering the Business Plans, inflation in Raw Material and growing fund requirements of the Company, it is proposed to increase the existing borrowing limit of the Company from INR 2500 Crores (Rupees Two Thousand Five Hundred Crores) to INR 4000 Crores (Rupees Four Thousand Crores).

Also, as explained above consequent upon the proposed increase in the borrowing limits of the Company it would be necessary to seek approval of Members for creation of charge on assets of the Company from INR 2500 Crores (Rupees Two Thousand Five Hundred Crores) to INR 4000 Crores (Rupees Four Thousand Crores). The approval of the members is sought pursuant to Section 180(1) (c) of the Companies Act, 2013 and rules made there under.

The Board recommends the Special Resolution set forth in Item No. 3 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel and their relatives, other than to the extent of their shareholding in the Company, if any, are concerned / interested, financially or otherwise, in the aforesaid resolution.



PRECISION WIRES INDIA LIMITED
CIN: L31300MH1989PLC054356.
REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281
FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:** www.precisionwires.com
WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



Item No. 4

As per the provisions of Section 180(1)(a) of the Companies Act, 2013, a company cannot sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company or where the Company owns more than one undertaking, of the whole or substantially the whole of any of such undertakings, unless approval of the Members is obtained by way of a Special Resolution.

In connection with the loan/credit facilities to be availed by the Company, as and when required, through various sources for business purposes, the Company might be required to create charges over its assets, properties and licenses by way of hypothecation, mortgage, lien, pledge etc. in favour of its lenders (up to the limits approved under Section 180(1)(c) of the Act), for the purposes of securing the loan/credit facilities extended by them to the Company. Further, upon occurrence of default under the relevant Loan/facility agreements and other documents as may be executed by the Company with the lenders, the lenders would have certain rights in respect of the Company's assets, properties and licenses including the rights of sale/disposal thereof, creation of charge/s as aforesaid and enforcement of assets by the Company's lenders upon occurrence of default would amount to a sale/disposal of the whole or substantially the whole of the undertaking of the Company, pursuant to the provisions of Section 180(1)(a) of the Act.

In view of the revision in the borrowing limit as set out in Item No.3, the Board recommends a revision in the limit up to which charge can be created on assets/properties in line with the revised borrowing limit. Accordingly, the Board recommends the Special Resolution set forth in Item No. 4 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel and their relatives, other than to the extent of their shareholding in the Company, are concerned / interested, financially or otherwise, in the aforesaid resolution.

By Order of the Board

For Precision Wires India Limited

Sd/-

Milan M Mehta

Chairman and Managing Director

DIN: 0003624

Place: Mumbai

Dated: 14th February, 2026

PRECISION WIRES INDIA LIMITED

Registered Office:

Saiman House, J A Raul Street, Off Sayani Road,

Prabhadevi, Mumbai 400 025.

(CIN: L31300MH1989PLC054356)



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356.

REGD. OFFICE: SAIMAN HOUSE, J. A. RAUL STREET, OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA. **TEL:** +91-22-24376281

FAX: +91-22-24370687, **E-MAIL:** mumbai@pwil.net, **WEB:**

www.precisionwires.com

WORKS: PLOT NO.125/2, AMLI HANUMAN(66KVA) ROAD, SILVASSA – 396 230,
U.T OF D.N.H., INDIA



Pursuant to Regulation 36 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings (SS- 2), the details of the Directors proposed to be appointed and re-appointed through Postal Ballot process are given below:

Name of Director	Smt. Asha Morley
DIN	02012799
Date of Birth	22 nd March, 1959
Age	66 years
Date of first appointment on the Board of the Company	23 rd June, 2023
Qualification	Chartered Accounts & Graduate (Commerce)
Profile, Experience and Expertise in specific functional areas	Mrs. Morley has 40 years of post-qualification experience as a Chartered Accountant and in practice for more than 33 years providing financial and management consultancy services to various reputed entities in India and abroad.
Skills and Capabilities required for the role and the manner in which the Directors meet the requirements	Refer Notice and Explanatory Statement
Terms and Conditions of Appointment/ Re-appointment	Refer Notice and Explanatory Statement
Remuneration last Drawn (including sitting fees, if any) during the year 2025-26	Only Sitting Fees
Remuneration Proposed to be paid	Refer Notice and Explanatory Statement
Number of Board Meeting attended during the year as on	4
Directorships held in other companies including equity listed companies and excluding foreign companies	None
Memberships / Chairmanships of committees of other companies (excluding foreign companies)	Member of Nomination Remuneration Committee
Listed entities from which the Director has resigned from Directorship in last 3 years	None
Shareholding of Director in the Company (As on 31.01.2026)	None
Relationship with other Director/ Key Managerial Personnel ('KMP')	None