July 28th, 2026

The Manager, Listing Department
National Stock Exchange of India Ltd
'Exchange Plaza', C 1, Block G
Bandra – Kurla Complex, Bandra (E)
Mumbai 400 051

Dear Sir/Madam,

Sub : Notice of 64th Annual General Meeting of the Company

Symbol : PRECOT

Pursuant to Regulation 34(1) (a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the Notice of 64th Annual General Meeting of the Company scheduled to be held on Thursday, 20th August 2026 at 4:00 PM through Video Conferencing (VC) /Other Audio-Visual Means (OAVM).

The said Annual Report is also uploaded on the website of the Company.

This is for your information and records.

Thanking you,

Yours truly,

For Precot Limited

ACHUTH
MENON
MOHANMENON

Digitally signed by ACHUTH MENON MOHANMENON
DN: c=IN, o=PERSONAL, title=0863,
pseudonym=668be44a78d640b7b5cf1b9887399e2e,
2.5.4.20=2a661564fe52f1c683763998a5bba031cf7401ddf9
64b968934f98843a6e6aa1, postalCode=678005, st=Kerala,
serialNumber=72333054f25c75b179882666115e17ca79f1
2cf35f64c27e148b27e925676d50, cn=ACHUTH MENON
MOHANMENON
Date: 2026.07.28 15:57:54 +05'30'

Achuth Menon M
Company Secretary
ACS Membership No.: A63980

Precot Limited,
Regd Office : D Block, 4th Floor, Hanudev Info Park, Nava India Road,
Udaiyampalayam, Coimbatore - 641 028
Tel: 0091 422 4321100 | Email: co@precot.com
CIN: L17111TZ1962PLC001183 | Website: www.precot.com

NOTICE is hereby given that the 64th Annual General Meeting of the shareholders of the Company will be held on, Thursday, 20th August 2026 at 4.00 PM through Video Conference (“VC”) / Other Audio Visual Means (“OAVM”) (“hereinafter referred to as “electronic mode”) to transact the following business:

ORDINARY BUSINESS:

1. **Adoption of Audited Annual financial statements**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

   RESOLVED THAT the audited annual financial statements of the Company for the year ended 31st March, 2026 including audited balance sheet as at 31st March 2026, statement of profit and loss, cash flow statement and consolidated financial statements for the year ended on that date, together with the Directors' report and the auditors' report thereon, circulated to all the shareholders and as presented to the meeting, be and are hereby, approved and adopted.

2. **To appoint a Director in place of Mr T Kumar (DIN:07826033), who retires by rotation and being eligible, offers himself for reappointment**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

   RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, approval of the members of the Company be and is hereby accorded to the re-appointment of **Mr T Kumar (DIN: 07826033),** who retires by rotation and being eligible offers himself for reappointment, as a Director.

3. **To Declare a Dividend**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

   RESOLVED THAT the dividend @ Rs 4 per equity share of Rs. 10 each, fully paid- up, be and is hereby declared for the financial year ended March 31,2026 and the same be paid to those Members whose names appear on the Company's Register of Members on 13th August 2026 .

SPECIAL BUSINESS:

4. **Variation in the Terms and Conditions of Remuneration Payable to Mr. Ashwin Chandran [DIN: 00001884] Chairman and Managing Director**

   RESOLVED THAT pursuant to the provisions of Sections 197, 198 of the Companies Act, 2013 ("the Act") read with Section II of Part II of Schedule V to the Companies Act, 2013, Regulation 17(6)(e)(ii) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded to vary the terms and conditions relating to the remuneration payable to Mr. Ashwin Chandran [DIN: 00001884] Chairman and Managing Director as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025, to the following extent:

   In the event of inadequacy of profits or loss in any financial year during the tenure of Mr. Ashwin Chandran, Chairman and Managing Director, the remuneration as approved by the Members at the 63rd Annual General Meeting held on 20th August 2025, shall be the minimum remuneration payable to Mr. Ashwin Chandran, Chairman and Managing Director in terms of Section 197(3) of the Companies Act, 2013 read with provisions of Section II Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT save and except for the aforesaid variation relating to the minimum remuneration payable in the event of absence or inadequacy of profits, all other terms and conditions governing the appointment and remuneration of Mr. Ashwin Chandran [DIN: 00001884] Chairman and Managing Director as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025 shall remain unchanged and continue to be in effect.

RESOLVED ALSO THAT Mr. M Achuth Menon, Company Secretary & Compliance Officer or in his absence Mr. Satish Kuruppath, Chief Financial Officer be and are hereby authorised to carry out all such acts, deeds and such other matters as may be required to give effect to this resolution.

5. **Variation in the Terms and Conditions of Remuneration Payable to Prashanth Chandran (DIN:01909559) Vice Chairman and Managing Director.**

RESOLVED THAT pursuant to the provisions of Sections 197, 198 of the Companies Act, 2013 ("the Act") read with Section II of Part II of Schedule V to the Companies Act, 2013, Regulation 17(6)(e)(ii) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded to vary the terms and conditions relating to the remuneration payable to Mr. Prashanth Chandran [DIN: 01909559] Vice Chairman and Managing Director as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025, to the following extent:

In the event of inadequacy of profits or loss in any financial year during the tenure of Mr. Prashanth Chandran [DIN: 01909559] Vice Chairman and Managing Director, the remuneration as approved by the Members at the 63rd Annual General Meeting held on 20th August 2025, shall be the minimum remuneration payable to Mr. Prashanth Chandran [DIN: 01909559] Vice Chairman and Managing Director in terms of Section 197(3) of the Companies Act, 2013 read with provisions of Section II Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT save and except for the aforesaid variation relating to the minimum remuneration payable in the event of absence or inadequacy of profits, all other terms and conditions governing the appointment and remuneration of Mr. Prashanth Chandran [DIN: 01909559] Vice Chairman and Managing Director as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025 shall remain unchanged and continue to be in effect.

RESOLVED ALSO THAT Mr. M Achuth Menon, Company Secretary & Compliance Officer or in his absence Mr. Satish Kuruppath, Chief Financial Officer be and are hereby authorised to carry out all such acts, deeds and such other matters as may be required to give effect to this resolution.

6. **Variation in the Terms and Conditions of Remuneration Payable to Mr. T Kumar (DIN:07826033) as Executive Director.**

RESOLVED THAT pursuant to the provisions of Sections 197, 198 of the Companies Act, 2013 ("the Act") read with Section II of Part II of Schedule V to the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded to vary the terms and conditions relating to the remuneration payable to Mr. T Kumar (DIN:07826033) as Executive Director as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025, to the following extent:

In the event of inadequacy of profits or loss in any financial year during the tenure of Mr. T Kumar (DIN:07826033) as Executive Director, the remuneration as approved by the Members at the 63rd Annual General Meeting held on 20th August 2025, shall be the minimum remuneration payable to Mr. T Kumar (DIN:07826033) as Executive Director in terms of Section 197(3) of the Companies Act, 2013 read with provisions of Section II Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT save and except for the aforesaid variation relating to the minimum remuneration payable in the event of absence or inadequacy of profits, all other terms and conditions governing the appointment and remuneration of Mr. T Kumar (DIN:07826033) as Executive Director as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025 shall remain unchanged and continue to be in effect.

RESOLVED ALSO THAT Mr. M Achuth Menon, Company Secretary & Compliance Officer or in his absence Mr. Satish Kuruppath, Chief Financial Officer be and are hereby authorised to carry out all such acts, deeds and such other matters as may be required to give effect to this resolution.

7. **Variation in the Terms and Conditions of Remuneration Payable to Mr. Ravi Kumar Abburu (DIN:10622002) Director- Technical Textiles**

RESOLVED THAT pursuant to the provisions of Sections 197, 198 of the Companies Act, 2013 ("the Act") read with Section II of Part II of Schedule V to the Companies Act, 2013, Regulation 17(6)(e)(ii) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded to vary the terms and conditions relating to the remuneration payable to Mr. Ravi Kumar Abburu (DIN:10622002) Director-Technical Textiles as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025, to the following extent:

In the event of inadequacy of profits or loss in any financial year during the tenure of Mr. Ravi Kumar Abburu (DIN:10622002) Director- Technical Textiles, the remuneration as approved by the Members at the 63rd Annual General Meeting held on 20th August 2025, shall be the minimum remuneration payable to Mr. Ravi Kumar Abburu (DIN:10622002) Director- Technical Textiles in terms of Section 197(3) of the Companies Act, 2013 read with provisions of Section II Part II of Schedule V to the Companies Act, 2013.

RESOLVED FURTHER THAT save and except for the aforesaid variation relating to the minimum remuneration payable in the event of absence or inadequacy of profits, all other terms and conditions governing the appointment and remuneration of Mr. Ravi Kumar Abburu (DIN:10622002) Director- Technical Textiles as approved by the Members through a special resolution at the 63rd Annual General Meeting held on 20th August 2025 shall remain unchanged and continue to be in effect.

RESOLVED ALSO THAT Mr. M Achuth Menon, Company Secretary & Compliance Officer or in his absence Mr. Satish Kuruppath, Chief

Financial Officer be and are hereby authorised to carry out all such acts, deeds and such other matters as may be required to give effect to this resolution.

8. **Ratification of remuneration payable to cost auditor**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or amendments thereof, for the time being in force), at the remuneration of Rs.4.50 lakhs, in addition to reimbursement of travel and out-of-pocket expenses, payable to Mr. R. Krishnan, Cost Accountant (Registration 7799), who was appointed as Cost Auditor of the Company to conduct the audit of the cost records for the financial year 2026-27 as recommended by the Audit Committee and approved by the Board of Directors of the Company, be and is hereby ratified.

By order of the Board
M Achuth Menon
Company Secretary
(ACS No. 63980)

Coimbatore
22-July-2026

NOTES:

1. Ministry of Corporate Affairs ("MCA") has vide its Circular No. 09/2024 dated September 19, 2024 read with Circular No.20 dated May 05, 2020 Circular No.02 dated January 13, 2021, Circular No.19 dated December 08, 2021, Circular No.21 dated December 14, 2021 Circular No. 3 dated May 5, 2022 and Circular No. 10 dated December 28, 2022 permitted the holding of Annual General Meeting through VC or OAVM without the physical presence of Members at a common venue. In compliance with these MCA Circulars and the relevant provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Annual General Meeting of the Members of the Company is being held through VC/OAVM.

2. **Pursuant to the provisions of the Companies Act, 2013, a Member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the Annual General Meeting and hence the Proxy Form and Attendance Slip are not annexed to the Notice.**

3. Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc) are required to send a scanned copy (PDF/JPEG Format) of its Board Resolution or governing body Resolution/ Authorisation etc., authorising its representative to attend the Annual General Meeting through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/ Authorization shall be sent to the Scrutinizer by email through their registered email address to, madhu@ksrandco.in with copies marked to the Company at achuthmenon@precot.com and to its RTA at investor.helpdesk@in.mpms.mufg.com

4. The Register of Members and Share Transfer books of the Company will remain closed from 14th August 2026 to 20th August 2026.

5. The explanatory statement pursuant to section 102 of the Act, with respect to Special Business set out in the Item No 4,5,6,7 & 8 is annexed thereto .

6. Dividend recommended by the Board of Directors, if approved by the Members at the ensuing Annual General Meeting, will be credited / dispatched to those members within 30 days from the date of declaration, whose name appear on the Register of Members of the Company as on 13th August 2026. In respect of the dematerialized shares dividend will be paid on the basis of the beneficial ownership furnished by the National Securities Depository Limited and Central Depository Services (India) Limited at the end of the business hours on 13th August 2026. Dividend is subject to deduction of applicable rates as per the relevant provisions of income Tax, Act 1961 and rules made thereunder. A separate circular through email is being sent to each shareholder with complete details relating to the deduction of tax at source from dividend.

7. **Updation of KYC for Physical Folios:**

   As per SEBI Master Circular bearing reference no. SEBI/ HO/ MIRSD/ POD- 1 / P/ CIR/ 2024 / 37 dated May 7 , 2024 and subsequent circulars on the subject, Dividend will be withheld if shares held in physical folio is not KYC compliant. SEBI as per the above referred Circular has directed as under:

A) It shall be mandatory for all holders of physical securities in listed companies to furnish PAN, Contact Details, (Postal Address with PIN and Mobile Number), Bank Account Details, and Specimen Signature for physical folios.

B) Any payment including dividend, interest or redemption payment in respect of such folios is permitted only through electronic mode w.e.f. April 1,2024, and such payment shall be made electronically only upon furnishing of KYC details by the shareholders holding shares in Physical mode.

   We therefore request you to update your KYC details by submitting the relevant documents viz; Forms ISR-1, ISR-2, ISR-3, SH-13, SH-14 on or before 13th August 2026 . The formats for updation of KYC details and Nomination are available on Registrar & Transfer Agent's (MUFG Intime India Pvt. Ltd.) web site at https://in.mpms.mufg.com/.

8. Members holding shares in physical form are requested to intimate, indicating their folio number, the changes, if any, in their registered addresses/change of bank account, either to the company or its registrar and share transfer agent MUFG Intime India Private Limited.

9. Members who are holding shares in Electronic form are requested to intimate immediately their change of address/change of bank account, if any to their respective Depository Participant.

10. Members who hold shares in physical form in multiple accounts in identical names or joint accounts in the same order of names are requested to send the share certificates to the company's registrar and share transfer agent, MUFG Intime India Private Limited for consolidation into a single account.

11. The Notice of the Annual General Meeting along with the Annual Report for the financial year 2025-26 is being sent only by electronic mode to those Members whose email addresses are registered with the Company/Depositories in accordance with the aforesaid MCA Circulars and circular issued by SEBI dated October 3, 2024. Further, a letter providing the web link including the exact path where the complete details of the Annual Report is available will be sent to the shareholders who have not registered their email address. Members may note that the Notice of Annual General Meeting and Annual Report for the financial year 2025-26 will also be available on the Company's website http: //www.precot.com/ investors; website of the National Stock Exchange of India Ltd at www.nse.com. Members can attend and participate in the Annual General Meeting through VC/OAVM facility only.

12. Members attending the meeting through VC/OAVM shall be counted for the purposes of reckoning the quorum under Section 103 of the Companies Act, 2013.

13. Registration of email ID and Bank Account details:

In case the shareholder's email ID is already registered with the Company / its Registrar & Share Transfer Agent "RTA"/Depositories, log in details for e-voting are being sent to the registered email address.

In case the shareholder has not registered his/ her/ their email address with the Company/its RTA/Depositories and or not updated the Bank Account mandate for receipt of dividend, the following instructions to be followed:

- Shareholders may send the Form ISR -1 along with the requisite documents to the RTA through postal means to their address at MUFG Intime India Private Limited, "Surya", 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore - 641028.

OR

- In the case of Shares held in Demat mode:

The shareholder may please contact the Depository Participant ("DP") and register the email address and bank account details in the demat account as per the process followed and advised by the DP.

14. The physical copies of the documents will also be available at the company's registered office for inspection during normal business hours on working days.

15. In compliance with section 108 of the Companies Act, 2013, rule 20 of the Companies (Management and Administration) amendment rules, 2015, and regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the company has provided a facility to the members to exercise their votes electronically through the electronic voting service facility arranged by MUFG Intime India Private Limited.

Mr Madhusudhanan Company Secretary in Practice has been appointed as the scrutinizer to scrutinize remote e-voting process in a fair and transparent manner. The results of e-voting along with voting by ballot at the Annual General Meeting to be held on will be announced by the Chairman of the meeting within two working days of conclusion of the Annual General Meeting. The results of the voting will be hosted on the website of the company, i.e., www.precot.com, website of MUFG Intime and will also be intimated to stock exchange after declaration of results by the Chairman. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of Shareholders with effect from 1st April, 2020 and the Company is required to deduct tax at source from dividend paid to Shareholders at the prescribed rates. For the prescribed rates for various categories, the Shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. Detailed communication regarding the prescribed TDS rates for various categories, conditions for Nil / preferential TDS and details/documents required thereof are being sent to the members. Members are requested to submit the documents as stated in the communication online by clicking https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html on or before 13th August, 2026.

16. The voting period begins at 9.00 AM on 16th August,2026 and ends at 5.00 PM on 19th August,2026. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 13th August,2026, may cast their vote electronically. The e-voting module shall be disabled by MUFG Intime India Private Limited for voting thereafter.

General Guidelines for shareholders:

- During the voting period, shareholders can login any number of time till they have voted on the resolution(s) for a particular "Event".
- Shareholders holding multiple folios/demat account shall choose the voting process separately for each of the folios/demat account.

Remote e-Voting Instructions for shareholders

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - Individual Shareholders registered with NSDL IDeAS facility

Shareholders who have registered for NSDL IDeAS facility:

a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "Login".

b) Enter User ID and Password. Click on "Login”

c) After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

OR

Shareholders who have not registered for NSDL IDeAS facility:

a) To register, visit URL: https://eservices.nsdl.com and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

b) Proceed with updating the required fields.

c) Post successful registration, user will be provided with Login ID and password.

d) After successful login, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - Individual Shareholders directly visiting the e-voting website of NSDL

a) Visit URL: https://www.evoting.nsdl.com

b) Click on the "Login" tab available under 'Shareholder/Member' section.

c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - Individual Shareholders registered with CDSL Easi/ Easiest facility

Shareholders who have registered/ opted for CDSL Easi/ Easiest facility:

a) Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com.

b) Click on New System Myeasi Tab

c) Login with existing my easi username and password

d) After successful login, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime, for voting during the remote e-voting period.

e) Click on "Link Intime/MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

OR

Shareholders who have not registered for CDSL Easi/ Easiest facility:

a) To register, visit URL: https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration / https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration

b) Proceed with updating the required fields.

c) Post registration, user will be provided username and password.

d) After successful login, user able to see e-voting menu.

e) Click on "Link Intime/MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - Individual Shareholders directly visiting the e-voting website of CDSL

a) Visit URL: https://www.cdslindia.com

b) Go to e-voting tab.

c) Enter Demat Account Number (BO ID) and PAN No. and click on "Submit".

d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account

e) After successful authentication, click on ""Link Intime/MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

a) Login to DP website

b) After Successful login, user shall navigate through "e-voting" option.

c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.

d) After successful authentication, click on ""Link Intime/MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode /

Non-Individual Shareholders holding securities in demat mode

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for InstaVote as under:

a) Visit URL: https://instavote.linkintime.co.in

Shareholders who have not registered for INSTAVOTE facility:

b) Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details:

A. User ID:

NSDL demat account - User ID is 8 Character DP ID followed by 8 Digit Client ID.

CDSL demat account - User ID is 16 Digit Beneficiary ID.

Shareholders holding shares in physical form - User ID is Event No + Folio Number registered with the Company.

B. PAN:

Enter your 10-digit Permanent Account Number (PAN)

(Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI:

Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

D. Bank Account Number:

Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

*Shareholders holding shares in NSDL form, shall provide 'D' above

**Shareholders holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above

❖ Set the password of your choice

(The password should contain minimum 8 characters, at least one special Character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter).

❖ Enter Image Verification (CAPTCHA) Code

❖ Click "Submit" (You have now registered on InstaVote).

Shareholders who have registered for INSTAVOTE facility:

c) Click on "Login" under 'SHARE HOLDER' tab.

A. User ID: Enter your User ID

B. Password: Enter your Password

C. Enter Image Verification (CAPTCHA) Code

D. Click "Submit"

d) Cast your vote electronically:

A. After successful login, you will be able to see the "Notification for e-voting".

B. Select 'View' icon.

C. E-voting page will appear.

D. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).

E. After selecting the desired option i.e. Favour / Against, click on 'Submit'.

A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 - Custodian / Corporate Body / Mutual Fund Registration

a) Visit URL: https://instavote.linkintime.co.in

b) Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"

c) Fill up your entity details and submit the form.

d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.

e) Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 - Investor Mapping

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) Click on "Investor Mapping" tab under the Menu Section

c) Map the Investor with the following details:

A. 'Investor ID' -

i. NSDL demat account - User ID is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678

ii. CDSL demat account - User ID is 16 Digit Beneficiary ID.

B. 'Investor's Name - Enter Investor's Name as updated with DP.

C. 'Investor PAN' - Enter your 10-digit PAN.

D. 'Power of Attorney' - Attach Board resolution or Power of Attorney.

*File Name for the Board resolution/ Power of Attorney shall be - DP ID and Client ID or 16 Digit Beneficiary ID. Further, Custodians and Mutual Funds shall also upload specimen signatures.

E. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report Section".

STEP 3 - Voting through remote e-voting

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) Click on "Votes Entry" tab under the Menu section.

c) Enter the "Event No." for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under "On-going Events".

d) Enter "16-digit Demat Account No." for which you want to cast vote.

e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).

f) After selecting the desired option i.e. Favour / Against, click on 'Submit'.

A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

OR

METHOD 2 - VOTES UPLOAD

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) After successful login, you will be able to see the "Notification for e-voting".

c) Select "View" icon for "Company's Name / Event number".

d) E-voting page will appear.

e) Download sample vote file from "Download Sample Vote File" tab.

f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.

g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 - 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- ❖ Click on **"Login"** under 'SHARE HOLDER' tab.
- ❖ Click **"forgot password?"**
- ❖ Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- ❖ Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. The password should contain a minimum of 8 characters, at least one special character (!#$&), at least one numeral, at least one alphabet and at least one capital letter.*

User ID:

NSDL demat account - User ID is 8 Character DP ID followed by 8 Digit Client ID.

CDSL demat account - User ID is 16 Digit Beneficiary ID.

Shareholders holding shares in physical form - User ID is Event No + Folio Number registered with the Company.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- ❖ Click on **'Login'** under "Custodian / Corporate Body/ Mutual Fund" tab
- ❖ Click **"forgot password?"**
- ❖ Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- ❖ Click on **"SUBMIT".**

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#$&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

- ❖ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ❖ For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- ❖ During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

Process and manner for attending the Annual General Meeting through InstaMeet:

Login method for shareholders to attend the Annual General Meeting through InstaMeet:

a. Visit URL: https://instameet.in.mpms.mufg.com & click on **"Login".**

b. Select the "Company" and 'Event Date' and register with your following details:

E. Demat Account No. or Folio No:

Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID.

Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.

Shareholders holding shares in physical form - shall provide Folio Number.

F. PAN:

Enter your 10-digit Permanent Account Number (PAN)

(Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

G. **Mobile No:** Enter your Mobile No.

H. **Email ID:** Enter your email Id as recorded with your DP/ Company.

e) **Click "Go to Meeting"**

You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for Shareholders/ Members to Speak during the Annual General Meeting through InstaMeet:

1. Shareholders who would like to speak during the meeting must register their request with the company by sending their request mentioning their name, demat account number, folio number, e-mail ID, Mobile number to secretary@precot.com at least 15 days before the AGM.
2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the Company.
3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
4. Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

Instructions for Shareholders to Vote during the Annual General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

a) On the Shareholders VC page, click on the link for e-Voting "Cast your vote"

b) Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET

c) Click on 'Submit'.

d) After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.

e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.

f) After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 - 4918 6000 / 4918 6175.

By order of the Board
M Achuth Menon
Company Secretary
(ACS No. 63980)

Coimbatore
22-July-2026

Explanatory Statement
(pursuant to Section 102 of the Companies Act, 2013

Item No. 4

The Members of the Company had, by way of a Special Resolution passed at the 63rd Annual General Meeting held on 20th August 2025, approved the appointment and remuneration payable to Mr. Ashwin Chandran (DIN: 00001884), Chairman and Managing Director, for a period of three years effective from 01st April, 2026 to 31st March, 2029.

As approved by the Members, the remuneration payable to Mr. Ashwin Chandran comprises salary, perquisites, allowances, commission and other benefits as stated in the said resolution. In order to provide clarity on payment of remuneration to Mr. Ashwin Chandran in the event of absence or inadequacy of profits, such that the remuneration agreed to be paid to him shall remain to be the minimum remuneration that the Company will pay which is in accordance with the provisions of Section 197(3) read with Section II Part II to the Companies Act, 2013.

Considering the responsibilities discharged by Mr. Ashwin Chandran in leading the affairs of the Company and with a view to ensuring continuity and certainty in his remuneration, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has approved a variation in the terms governing the payment of minimum remuneration in the event of absence or inadequacy of profits.

Accordingly, in terms of Section 197(3) read with Section II Part II to the Companies Act, 2013 the resolution under Item No 4 is proposed as a Special Resolution to be in force during the financial year 2026-27 to 2028-29.

The proposed variation is intended only to modify the basis for payment of minimum remuneration during a year of absence or inadequacy of profits. There is no increase in the remuneration approved by the Members at the 63rd Annual General Meeting. All other terms and conditions relating to the appointment and remuneration of Mr. Ashwin Chandran, including salary, perquisites, allowances, commission and other benefits as approved by the Members on 20th August 2025, shall remain unchanged.

The Board is of the opinion that the proposed variation is in the best interests of the Company, as it provides certainty regarding the remuneration payable to the Chairman and Managing Director while ensuring continuity of leadership and management.

The Nomination and Remuneration Committee and the Board of Directors have approved the proposed variation, subject to the approval of the Members by way of a Special Resolution.

Except Mr. Prashanth Chandran Vice Chairman and Managing Director and his relatives, to the extent of their shareholding, none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the Special Business set out at Item No. 4 of the Notice for approval by the Members.

Item No. 5

The Members of the Company had, by way of a Special Resolution passed at the 63rd Annual General Meeting held on 20th August 2025, approved the appointment and remuneration payable to Mr. Prashanth Chandran [DIN: 01909559] Vice Chairman and Managing Director for a period of three years effective from 01st April, 2026 to 31st March, 2029.

As approved by the Members, the remuneration payable to Mr. Prashanth Chandran comprises salary, perquisites, allowances, commission and other benefits as stated in the said resolution. In order to provide clarity on payment of remuneration to Mr. Prashanth Chandran in the event of absence or inadequacy of profits, such that the remuneration agreed to be paid to him shall remain to be the minimum remuneration that the Company will pay which is in accordance with the provisions of Section 197(3) read with Section II Part II to the Companies Act, 2013.

Considering the responsibilities discharged by Mr. Prashanth Chandran in leading the affairs of the Company and with a view to ensuring continuity and certainty in his remuneration, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has approved a variation in the terms governing the payment of minimum remuneration in the event of absence or inadequacy of profits.

Accordingly, in terms of Section 197(3) read with Section II Part II to the Companies Act, 2013 the resolution under Item No 5 is proposed as a Special Resolution to be in force during the financial year 2026-27 to 2028-29.

The proposed variation is intended only to modify the basis for payment of minimum remuneration during a year of absence or inadequacy of profits. There is no increase in the remuneration approved by the Members at the 63rd Annual General Meeting. All other terms and conditions relating to the appointment and remuneration of Mr. Prashanth Chandran including salary, perquisites, allowances, commission and other benefits as approved by the Members on 20th August 2025, shall remain unchanged.

The Board is of the opinion that the proposed variation is in the best interests of the Company, as it provides certainty regarding the remuneration payable to the Vice Chairman and Managing Director while ensuring continuity of leadership and management.

The Nomination and Remuneration Committee and the Board of Directors have approved the proposed variation, subject to the approval of the Members by way of a Special Resolution.

Except Mr. Ashwin Chandran Chairman and Managing Director and his relatives, to the extent of their shareholding, none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the Special business set out at Item No. 5 of the Notice for approval by the Members.

Item No. 6

The Members of the Company had, by way of a Special Resolution passed at the 63rd Annual General Meeting held on 20th August 2025, approved the appointment and remuneration payable to Mr. T Kumar (DIN:07826033) as Executive Director, for a period of three years effective from 01st April, 2026 to 31st March, 2029.

As approved by the Members, the remuneration payable to Mr. T Kumar comprises salary, perquisites, allowances, performance incentives and other benefits as stated in the said resolution. In order to provide clarity on payment of remuneration to Mr. T Kumar in the event of absence or inadequacy of profits, such that the remuneration agreed to be paid to him shall remain to be the minimum remuneration that the Company will pay which is in accordance with the provisions of Section 197(3) read with Section II Part II to the Companies Act, 2013.

Considering the responsibilities discharged by Mr. T Kumar in leading the affairs of the Company and with a view to ensuring continuity and certainty in his remuneration, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has approved a variation in the terms governing the payment of minimum remuneration in the event of absence or inadequacy of profits.

Accordingly, in terms of Section 197(3) read with Section II Part II to the Companies Act, 2013 the resolution under Item No 6 is proposed as a Special Resolution to be in force during the financial year 2026-27 to 2028-29.

The proposed variation is intended only to modify the basis for payment of minimum remuneration during a year of absence or inadequacy of profits. There is no increase in the remuneration approved by the Members at the 63rd Annual General Meeting. All other terms and conditions relating to the appointment and remuneration of Mr. T Kumar including salary, perquisites, allowances, performance incentives and other benefits, as approved by the Members on 20th August 2025, shall remain unchanged.

The Board is of the opinion that the proposed variation is in the best interests of the Company, as it provides certainty regarding the remuneration payable to the Executive Director while ensuring continuity of leadership and management.

The Nomination and Remuneration Committee and the Board of Directors have approved the proposed variation, subject to the approval of the Members by way of a Special Resolution.

None of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the Special Business set out at Item No. 6 of the Notice for approval by the Members.

Item No. 7

The Members of the Company had, by way of a Special Resolution passed at the 63rd Annual General Meeting held on 20th August 2025, approved the appointment and remuneration payable to Mr. Ravi Kumar Abburu (DIN:10622002) Director- Technical Textiles for a period of three years effective from 01st April, 2026 to 31st March, 2029.

As approved by the Members, the remuneration payable to Mr. Ravi Kumar Abburu comprises salary, perquisites, allowances, performance incentives and other benefits as stated in the said resolution. In order to provide clarity on payment of remuneration to Mr. Ravi Kumar Abburu in the event of absence or inadequacy of profits, such that the remuneration agreed to be paid to him shall remain to be the minimum remuneration that the Company will pay which is in accordance with the provisions of Section 197(3) read with Section II Part II to the Companies Act, 2013.

Considering the responsibilities discharged by Mr. Ravi Kumar Abburu in leading the affairs of the Company and with a view to ensuring continuity and certainty in his remuneration, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has approved a variation in the terms governing the payment of minimum remuneration in the event of absence or inadequacy of profits.

Accordingly, in terms of Section 197(3) read with Section II Part II to the Companies Act, 2013 the resolution under Item No 7 is proposed as a Special Resolution to be in force during the financial year 2026-27 to 2028-29.

The proposed variation is intended only to modify the basis for payment of minimum remuneration during a year of absence or inadequacy of profits. There is no increase in the remuneration approved by the Members at the 63rd Annual General Meeting. All other terms and conditions relating to the appointment and remuneration of Mr. Ravi Kumar Abburu including salary, perquisites, allowances, performance incentives and other benefits, as approved by the Members on 20th August 2025, shall remain unchanged.

The Board is of the opinion that the proposed variation is in the best interests of the Company, as it provides certainty regarding the remuneration payable to the Chairman and Managing Director while ensuring continuity of leadership and management.

The Nomination and Remuneration Committee and the Board of Directors have approved the proposed variation, subject to the approval of the Members by way of a Special Resolution.

none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the Special Business set out at Item No. 7 of the Notice for approval by the Members.

Item No. 8

The Board, on the recommendation of the Audit Committee, has approved the appointment and remuneration of the Cost Auditor to conduct the audit of the cost records of the company for the financial year 2026-27.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the cost auditors has to be ratified by the members of the company.

Accordingly, the consent of the members is sought for passing an ordinary resolution as set out in Item No. 8 of the notice, for ratification of the remuneration payable to the cost auditor for the financial year 2026-27. The Board of Directors recommends the resolution for approval of the members.

None of the Directors or Key Managerial Personnel of the company or their relatives, is concerned or interested in the resolution.

Corporate Identification Number (CIN) : L17111TZ1962PLC001183

Registered Office: SF No.559/4, D Block, 4th Floor, Hanudev Info Park, Nava India Road, Udaiyampalayam, Coimbatore - 641 028 Tamil Nadu, India. Phone : 0422-4321100;

Email : secretary@precot.com

Website : www.precot.com

By order of the Board

Coimbatore
22-July-2026

M Achuth Menon
Company Secretary
(ACS No. 63980)

Annexure A:

Information to be provided under Schedule V, Part II (B) of the Companies Act, 2013:

I. General Information:

1. Nature of Industry: Textiles.
2. Date or expected date of commencement of commercial production : Not applicable
3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus : Not applicable
4. Financial performance based on given indicators :

₹ Lakhs

Particulars	2025-26	2024-25
Sales and other Income	98,904	87,251
Profit before Tax and depreciation	7,871	8,656
Profit after Tax from continuing operations	3,585	5,177
(Loss) after tax from discontinued operations	-	(1,889)
Profit for the period (net of continuing & discontinued operations)	3,585	3,288
Paid up Equity Capital	1,200	1,200
Reserves and Surplus	44,533	41,309
Basic and Diluted Earnings per share (₹) from		
- Continuing operations	29.87	43.14
- Discontinued operations	-	(15.74)
- Continuing operations & Discontinued operations	29.87	27.41

5. Foreign investments and collaborators, if any : Nil

II. Information about the Appointees:

Mr. Ashwin Chandran

Variation in terms of Remuneration proposed: Refer Resolution no.4

Comparative remuneration profile with respect to industry, size of the company and profile of the position. While in the opinion of the Board there is no specific comparable industry metrics for drawing comparisons for his remuneration, the responsibilities shouldered by him and his performance can be said to be commensurate with the remuneration packages paid in comparable companies.

Pecuniary relationship directly or indirectly with the company or relationship with the managerial personnel, if any:

He is the Chairman and Managing Director of the Company and he is related to Mr. Prashanth Chandran, Vice Chairman and Managing Director.

Mr. Prashanth Chandran

Remuneration proposed: Refer Resolution no.5

Comparative remuneration profile with respect to industry, size of the company and profile of the position. While in the opinion of the Board there is no specific comparable industry metrics for drawing comparisons for his remuneration, the responsibilities shouldered by him and his performance can be said to be commensurate with the remuneration packages paid in comparable companies.

Pecuniary relationship directly or indirectly with the company or relationship with the managerial personnel, if any :

He is the Vice Chairman and Managing Director of the Company and he is related to Mr. Ashwin Chandran, Chairman and Managing Director.

Mr. T Kumar

Remuneration proposed: Refer Resolution no.6

Comparative remuneration profile with respect to industry, size of the company and profile of the position. While in the opinion of the Board there is no specific comparable industry metrics for drawing comparisons for his remuneration, the responsibilities shouldered by him and his performance can be said to be commensurate with the remuneration packages paid in comparable companies.

Pecuniary relationship directly or indirectly with the company or relationship with the managerial personnel, if any :

Executive Director of the Company

Mr T Kumar is not related to any of the managerial personnel of the company.

Mr. Ravi Kumar Abburu

Remuneration proposed: Refer Resolution no.7.

Comparative remuneration profile with respect to industry, size of the company and profile of the position. While in the opinion of the Board there is no specific comparable industry metrics for drawing comparisons for his remuneration, the responsibilities shouldered by him and his performance can be said to be commensurate with the remuneration packages paid in comparable companies.

Pecuniary relationship directly or indirectly with the company or relationship with the managerial personnel, if any :

Director - Technical Textiles of the Company

Mr. Ravi Kumar Abburu is not related to any of the managerial personnel of the company.

III. Other Information:

1. Reasons for loss or inadequate profits: While loss or inadequate profits are not expected, however, there may be any events arising out of various business and global risk factors. The proposed remuneration in the event of loss or inadequate profits shall be the minimum remuneration as approved by the shareholder at the Annual General Meeting held on 20th August 2025.
2. Steps taken or proposed to be taken for improvement: Not applicable.
3. Expected increase in productivity and profits in measurable terms: Not applicable.

IV. Disclosures:

1. The shareholders of the company shall be informed of the variation in terms of remuneration package of the managerial persons: Mentioned in the explanatory statement of the notice.
2. The following disclosures shall be mentioned in the Board of Director's report under the heading " Corporate Governance", if any, attached to the annual report:
   a. All elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the directors: Not Applicable
   b. Details of fixed component and performance linked incentives along with the performance criteria: Not Applicable
   c. Service contracts, notice period, severance fees: Not Applicable
   d. Stock option details: Not Applicable

V. The Company has not defaulted in repayment of any of its debt/debentures/public deposits.