



Date: 27th February, 2026

To, BSE Limited Corporate Relationship Department 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai- 400001 Scrip Code: 543530	To National Stock Exchange of India Limited Exchange Plaza, Plot No. C-1, Block G, Sandra Kurla Complex, Bandra (East) Mumbai - 400051 NSE Symbol: PARADEEP
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Dear Sir/Madam,

Sub: Intimation for Allotment of 2,01,605 number of Equity shares pursuant to exercise of options under PPL- Employee Stock Option Plan 2021 (“ESOP - 2021”).

This is to inform that pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Nomination and Remuneration Committee of the Company vide circular resolution passed today i.e. 27th February, 2026, has allotted in aggregate 2,01,605 Equity Shares of face value of Rs. 10/- each, to eligible employees pursuant to exercise of options under ESOP - 2021 of the Company. Consequent to the aforesaid allotment, the issued, subscribed and paid-up equity share capital of the Company stands increased as under:

From	To
1037968989 equity shares of Rs. 10/- each aggregating to Rs. 10379689890/-	1038170594 equity shares of Rs. 10/- each aggregating to Rs. 10381705940/-

The details as required to be furnished under the Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed as **Annexure – I**.

Kindly take the same on your record.

Yours faithfully,

For Paradeep Phosphates Limited

Sachin Patil
Company Secretary & Compliance Officer

Encl: As Above

PARADEEP PHOSPHATES LIMITED

CIN No.: L24129OR1981PLC001020

Corporate Office: Adventz Centre, 3rd Floor, No.28, Union Street, Off Cubbon Road, Bengaluru-560 001 Tel: +91 80 46812500/555
Email: info-ppl@adventz.com

Registered Office: 5th Floor, Bayan Bhawan, Pandit JN Marg, Bhubaneswar -751 001 Tel: +0674 666 6100 | Fax: +0674 2392631
www.paradeepphosphates.com



Annexure-I: Disclosure pursuant to Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Sr. No.	Particulars	Remarks
1	Company name and address of Registered Office	Paradeep Phosphates Limited 5th Floor, Bayan Bhawan Pandit Jawaharlal Nehru Marg Bhubaneswar - 751 001, Odisha, India
2	Name of the recognised Stock Exchanges on which the company's shares are listed :	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange	In Principal approval obtained for 36,00,000 Equity Shares BSE: June 13 th 2023 NSE: June 13 th 2023
4	Filing Number, if any	Filing Number: - BSE: 176099 NSE: 35572
5	Title of the Scheme pursuant to which shares are issued, if any	PPL- Employee Stock Option Plan 2021
6	Kind of security to be listed	Equity Shares
7	Par value of the shares	10
8	Date of issue of shares	February 27, 2026
9	Number of shares issued	2,01,605
10	Share Certificate No., if applicable	Not Applicable
11	Distinctive number of the share, if applicable	1,03,79,68,990 to 1,03,81,70,594
12	ISIN Number of the shares if issued in Demat	INE088F01024
13	Exercise price per share	<i>(a) 79,249 options at exercise price of Rs.42 per share consisting of Rs. 10 per share as face value and Rs. 32 per share as share premium</i>
14	Premium per share	<i>(b) 79,062 options at exercise price of Rs.51 per share consisting of Rs. 10 per share as face value and Rs. 41 per share as share premium</i> <i>(c) 38,574 options at exercise price of Rs.56 per share consisting of Rs.10 per share as face value and Rs. 46 per share as share premium</i> <i>(d) 4,720 Equity Shares options at exercise price of Rs.64 per share consisting of Rs. 10 per share as face value and Rs. 54 per share as share premium</i>
15	Total issued shares after this issue/allotment	1,03,81,70,594
16	Total issued share capital after this issue /allotment (Rs.)	1038,17,05,940

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17	Details of any lock- in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20	Details of listing fees, if payable	Not Applicable

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