



PPL/POSTALBALLOT/2025

March 18, 2025

National Stock Exchange of
India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), MUMBAI - 400 051

BSE Limited,
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street
MUMBAI - 400 001

Dear Sir/Madam,

Company's Scrip Code in BSE : 543530
Company's Symbol in NSE : PARADEEP
ISIN : INE088F01024

Sub: Notice of Postal Ballot - Newspaper Advertisement

Pursuant to Regulations 30 and 47 read with Schedule III Part A Para A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed herewith the advertisements published in today's Newspaper viz. Business Line (all editions) and Sambad, regarding Postal Ballot Notice and e-voting information, in compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended.

Request you to kindly take the same on records.

Thanking you,

Yours faithfully,

For Paradeep Phosphates Limited

Sachin Patil
Company Secretary

Encl: As above

PARADEEP PHOSPHATES LIMITED

CIN No.: L24129OR1981PLC001020
Bayan Bhawan, Pandit J N Marg, Bhubaneswar - 751001
Tel: +0674 666 6100 Fax: +0674 2392631
www.paradeepphosphates.com

With Ciaz likely out, mid-size sedan market may fall further

WANING DEMAND. Wholesales for the segment declined 30% y-o-y in Apr-Feb 2024-25

S Ronendra Singh
New Delhi



FACING SUNSET. Drop in sales over the last few years and competition from new comers among reasons for the phase out

With Maruti Suzuki's mid-size sedan 'Ciaz' likely to be discontinued, according to sources, the total sales of the already declining segment will dwindle further.

The total wholesales (dispatches to dealers) of the mid-size sedan market declined to 51,171 units in April to February 2024-25, a year-on-year (y-o-y) drop of 30 per cent compared with 73,108 units in the same period in the previous fiscal.

In terms of production also, it declined to 1.9 lakh units during the period (2.18 lakh), the latest monthly data shared by Society of Indian Automobile Manufacturers (SIAM) indicated.

SEGMENT VOLUME

Dispatches in February 2025 though had increased marginally y-o-y to 5,030 units (4,974 units) in February 2024, mainly due to Maruti Ciaz, which the analysts said was due to the manufacturer clearing old stocks. The

wholesales of Ciaz increased to 1,097 units in February as compared with 481 in February 2024.

Meanwhile, sales of competitors like Honda City and Hyundai's Verna declined during the month. For instance, Honda City's wholesales declined to 889 units (1,184 units), Hyundai Verna's dispatches declined to 1,207 units (1,678 units) and Volkswagen's Virtus grew to 1,837 units (1,631 units) in February 2024.

While MSIL has not officially confirmed about the discontinuation of the Ciaz, sources said the drop in sales

over the last couple of years, plus competition from new comers like Skoda Slavia and Volkswagen Virtus, led the company to think it was the right decision.

Launched in 2014 as a replacement for the SX4, MSIL had last updated the model in 2018.

Sources said another reason could be that the new Dzire (compact sedan) has more features, including a sunroof and five-star rating for safety (for adults and four-star for child occupant), six airbags as standard and ADAS (Advanced Driver-Assistance Systems), compared

to the Ciaz in the current portfolio, so there could be cannibalisation too.

SET TO SHRINK

"Although Maruti Ciaz's sales were already low, there would be an erosion of the share of the mid-size sedan in the overall passenger car sales in the coming months," a Delhi-based market expert told *businessline*.

Maruti Suzuki Ciaz was also part of most of the government fleet (used by Ministers/bureaucrats and defence) vehicles in the country. The sedan segment's demand is already down because of consumers changing their preferences towards the sports utility vehicles (SUVs), analysts said. For instance, passenger cars' wholesales declined by 4.3 per cent y-o-y to 1.1 lakh units in February as compared with 1.15 lakh units in February last year, while that of utility vehicles grew by 9.1 per cent y-o-y to 2.08 lakh units during the month against 1.91 lakh in February 2024, the SIAM data indicated.

Impresario eyes inorganic growth through restaurant acquisitions

Meenakshi Verma Ambwani
New Delhi

Impresario Entertainment & Hospitality Pvt Ltd is open to inorganic growth opportunities and could consider acquisitions in the full-service restaurant segment. The food services company is known for restaurant brands such as SOCIAL, Smoke House Deli and Mocha.

Riyaaz Amlani, Founder and MD, Impresario Entertainment & Hospitality, told *businessline*: "We will continue to grow our brands SOCIAL and Smoke House Deli. At the same time, we want to offer a bouquet of hospitality brands to consumers to grab a greater share of the wallet in cities where there is higher propensity to spend on eating out at higher frequencies."

Amlani added, "We definitely see potential for inorganic growth opportunities. There are some brands that operate 3-4 outlets which have a strong resonance among consumers but do not have access to capital. We have the ability to acquire such brands and scale them up."

The restaurant operator said that it will explore options to go for an IPO but has



Riyaaz Amlani, Founder and MD, Impresario Entertainment & Hospitality

not specified any timeline for now.

Talking about macroeconomic trends, Amlani said that while the food delivery segment had been growing fast, segments like QSR have witnessed challenges amid a slowdown in urban consumption.

"Premiumisation trends continue to strengthen as consumers want to eat better and are seeking quality experiences. We are also seeing consumers moving up from QSR to full service restaurants. As a group, we are hoping to tap into these trends," he added.

Compared to other markets, Indian consumers' frequency of eating out is still lower at about 6-7 times per month and hence presents long term growth potential, he noted.

'Each demerged entity of Vedanta to become a \$100 billion company'

Our Bureau
Mumbai

Vedanta Group promoter Anil Agarwal said he expected each of the four demerged entities of the conglomerate to become a \$100 billion company.

Vedanta has proposed to demerge its business into four distinct entities and list them separately on the exchanges. It has already received most of the regulatory approvals.

In an exchange filing, Anil Agarwal, Chairman of Vedanta, said: "I envision that each of the four newly demerged companies has the potential to grow into a \$100 billion company. If you look at where we are headed as a global economy and the demand for such products, these companies and their products are the need of the hour."

The demand for critical minerals and transition metals "continues to grow at a double-digit rate," he said.

'NEED MORE VEDANTAS'
Post demerger, the parent company Vedanta will consist of Hindustan Zinc, Zinc International, the copper business at Thoothukudi,



Anil Agarwal, Chairman, Vedanta Group

and the Facor business.

The other companies will be Vedanta Aluminum, Vedanta Power, Vedanta Iron and Steel, and Vedanta Oil and Gas.

"While Vedanta currently contributes close to 1.4 per cent of India's GDP, there is a need for many more Vedantas to step forward to realise the sector's true potential," said Agarwal.

This, along with "appropriate" government support will improve global competitiveness and reduce India's import bill, Agarwal added.

"The world today is all about pure-play businesses and Vedanta's demerger will help us achieve that. Each of our demerged entities has the potential to grow into a Vedanta by itself," he said.

Degrees without direction: India witnesses growing education-employment mismatch

Radheshyam Jadhav
Pune

Is India's labour market grappling with a critical imbalance — the mismatch between education and employment? A deep dive into data from the Institute for Competitiveness reveals a troubling paradox: While thousands of graduates and postgraduates enter the workforce each year, a significant portion remains stuck in semi-skilled or even elementary jobs.

DATA FOCUS.

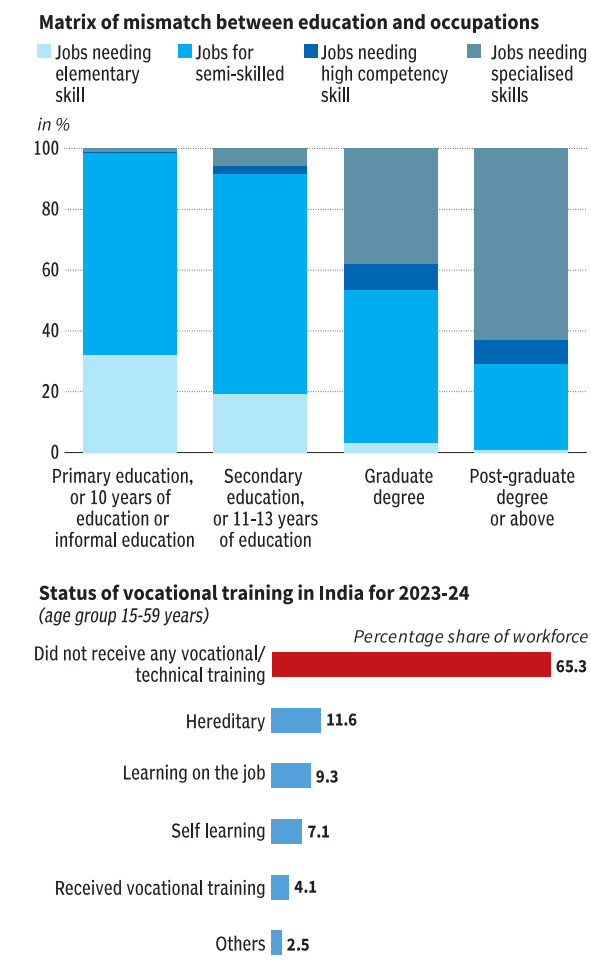
Graduate-degree holders are heavily employed in specialised roles (38.23 per cent) but also occupy semi-skilled (50.3 per cent) and even elementary jobs (3.22 per cent). This highlights a concerning trend where highly educated individuals are not finding employment matching their qualifications. The situation is even starker for post-graduates, where a majority (63.26 per cent) are in specialised roles but 28.12 per cent are in semi-skilled jobs and 7.67 per cent in high-competency jobs, indicating a lack of roles that fully utilise their expertise.

Individuals with secondary education (11-13 years) dominate semi-skilled jobs (72.18 per cent), which aligns well with expectations. However, they also find themselves in high-competency (2.79 per cent) and specialised roles (5.77 per cent), suggesting that some manage to upskill and take on more complex work. A notable 19.25 per cent are still in elementary jobs, reflecting inefficiencies in labour market alignment.

DEMAND-SUPPLY GAP

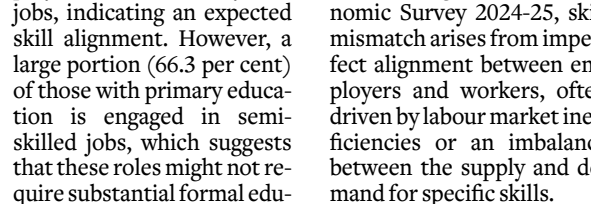
A substantial percentage of workers with primary education (32.13 per cent) are em-

The imbalance



Source: Institute for Competitiveness/ Economic Survey of India 2024-25; Annual PLFS report 2023-24

Status of vocational training in India for 2023-24
(age group 15-59 years)



VOCATIONAL EDUCATION

Unlike general education, which is broad and academic, technical and vocational education and training (TVET) in India focuses on specialised, industry-specific skills tailored for particular job roles. According to the PLFS 2023-24, a staggering 65.3 per cent of the workforce has received no vocational training, highlighting a significant gap in skill development and industry readiness.

The Economic Survey 2024-25 highlights a major challenge in India's skill landscape — the high prevalence of low-skilled workers, which is largely linked to the quality of educational outcomes at different levels.

The survey observes that the low level of educational skills in the workforce contributes to a mismatch between academic qualifications and job market demands, exacerbating employment and income disparities.

According to the Economic Survey 2024-25, skill mismatch arises from imperfect alignment between employers and workers, often driven by labour market inefficiencies or an imbalance between the supply and demand for specific skills.

When this mismatch stems from a gap between the expected and actual skills of workers, it highlights a deeper issue of misalignment between industry demands and the availability of required competencies in the workforce.

SKILL LANDSCAPE

The PLFS 2023-24 data re-

'Corporate mindset towards employee health changing'

bl.interview

Abhishek Law
New Delhi

The corporate healthcare sector is prioritising preventive care, digitalisation and employee well-being. This helps boost productivity, cut costs and bring down attrition, says Shikhar Malhotra, Vice-Chairman and CEO, HCL Healthcare.

HCL Healthcare is a part of the HCL Group, which also includes HCLTech (formerly HCL Technologies) as its flagship company. Malhotra talks about the company's growth plans, revenue targets, fund-raising and the way forward.

Edited excerpts:

Can you elaborate on what corporate healthcare means?

Corporate healthcare refers to the healthcare services provided by large employers with 2,000-3,000 employees. These corporates look into the healthcare needs of their employees through offerings, such as insurance, healthcare benefits and on-site services. Traditionally, these functions operated in silos within

organisations and were fragmented.

While corporate healthcare expenditures have always existed, they have grown significantly (in the recent years) due to increasing company sizes and worsening employee health conditions. As a result, this market has become more defined and identifiable.

We come in with comprehensive healthcare solutions, ranging from consultations and health screenings to nutrition plans and occupational health initiatives.

What is your revenue growth trajectory?

For FY25, we are targeting revenue of ₹200 crore. We closed last fiscal at ₹150 crore. This aligns with our consistent growth trajectory of 30 per cent y-o-y, primarily driven by large corporations. We are not a B2C player, and hence our presence is not visible in the retail markets.

Is this 30 per cent growth sustainable?

Yes, our growth has been sustainable. Over the past five years, we have maintained a steady CAGR of 30 per cent. Additionally, we have been



For FY25, we are targeting a revenue of ₹200 crore. We closed last fiscal at ₹150 crore. This aligns with our growth trajectory of 30 per cent CAGR over the past five years

SHIKHAR MALHOTRA
Vice-Chairman and CEO, HCL Healthcare

profitable for the past five years and intend to maintain profitability while making strategic investments in our business. Investments are already under-way. Our model is not based on a loss-leader approach; rather, we focus on making calculated investments that yield long-term value.

What are your expansion plans?

The investments under way are funded internally. We have a sustainable cash flow that allows us to re-invest in growth initiatives.

Over the next 24 months, we are focusing on building advanced digital products leveraging clinical data. Additionally, the company aims to collaborate with ecosystem partners, such as insurance providers and employers, to enhance services.

Any fundraising plans?

Currently, there are no plans for fundraising or listing. We are fully-owned by our parent company but operate independently from HCL Technologies. As long as we remain profitable, there is no immediate need to consider a public listing.

In an era of reduced expenses, do you see corporates still willing to invest in integrated healthcare solutions?

The market has evolved significantly over the past five years. The corporate mindset towards employee health and wellness has shifted significantly, particularly after Covid-19. The pandemic ac-

celerated awareness and investment in preventive healthcare by nearly a decade. As companies scale up, their healthcare expenditure also rises. With the advent of integrated healthcare players like us, organisations now have visibility into their total healthcare spend, allowing for more strategic investments.

While exact pre-Covid numbers may not be directly comparable, estimates suggest the corporate healthcare space in India is now worth \$700 million, covering consolidated spending on employee healthcare benefits. The shift toward integration and data-driven healthcare solutions has further accelerated market expansion.

Given the sensitive nature of health data, are employees willing to engage too?

Maintaining an individual's confidentiality is crucial for us. Confidentiality is ensured where an individual employee's data is never shared with employers. Instead, aggregated insights are provided so that they help companies identify health trends and risk factors.

Paradeep Phosphates Limited

CIN: L24129OR1981PLC001020

Registered Office: 5th Floor, Orissa State Handloom Weavers' Co-Operative Building, Pandit J N Marg, Bhubaneswar – 751 001 Tel: 0674 666 6100, E-mail: cs.ppl@adventz.com, Website: www.paradeepphosphates.com

NOTICE OF POSTAL BALLOT

Notice is hereby given that pursuant to Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (including any amendment(s), statutory modification(s) or re-enactment thereof for the time being in force), read with the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and as amended from time to time), and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2") and pursuant to other applicable laws rules, circulars notifications and regulations, if any, as may be applicable to transact the special business as set out hereunder by passing Special Resolution by members of Paradeep Phosphates Limited ("the Company"), by means of Postal Ballot, only by way of remote e-voting process ("e-voting"):

Sr. No.	Description of resolution
1	Re-appointment of Mr. Subhrakant Panda (DIN: 00171845) as a Non-executive Independent Director of the Company

In pursuance of MCA Circulars, Notice of the Postal Ballot have been mailed electronically on **Monday, March 17, 2025**, to those members whose e-mail addresses are registered with the Company or the depositories / depository participants / MUFG Intime India Private Limited (formerly known as Link Intime India Pvt Limited) (RTA) and whose names appear on the Register of Members / List of Beneficial Owners as received from the Depositories viz., National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on the closure of business hours on March 07, 2025. In compliance with the requirements of the MCA Circulars, hard copies of Postal Ballot Notice along with Postal Ballot Form and pre-paid business envelope will not be sent to the members. The shareholders are requested to carefully read the instructions indicated in the Postal Ballot Notice and communicate their assent (FOR) or dissent (AGAINST) through e-voting only.

The Notice of the Postal Ballot is also available on the Company's website at www.paradeepphosphates.com and on the websites of the Stock Exchanges i.e. National Stock Exchange of India Ltd and BSE Limited at www.nseindia.com and www.bseindia.com respectively. A copy of the same is also available on the website of Registrar and Transfer Agents, M/s. MUFG Intime India Private Limited ("MIPL") at <https://insta.vote.linkintime.co.in>.

Mr. Shivaram Bhat, Practicing Company Secretary (Membership No. FCS 10454) has been appointed by the Board of Directors of the Company as Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

The details pursuant to the provisions of the Companies Act, 2013 and the said Rules are given here under:

- Date of completion of dispatch of notice by email: March 17, 2025.
- Date and time of commencement of e-voting: March 18, 2025 (10.00 A.M.) (IST).
- Date and time of end of e-voting: April 16, 2025 (5.00 P.M.) (IST).
- All members, whose names appear in the Register of Members / Beneficial owners as on the cut-off date i.e. March 07, 2025 are eligible for availing the e-voting facility. Any person who is not a member as on the cut-off date should treat this notice for information purpose only.
- After the voting period, the e-voting module shall be disabled by MIPL and accordingly voting shall not be allowed. Once the vote is casted by the Member, he/she shall not be allowed to change it subsequently.
- The results of the voting by Postal Ballot will be announced within two days from the date of conclusion of e-voting period i.e. on or before Friday, April 18, 2025 at the Registered Office of the Company and the same shall be displayed on the Notice Board at the Registered Office and on the website of the Company at www.paradeepphosphates.com. The results shall also be communicated to the Stock Exchanges.
- In case Members have any queries or issues regarding e-voting may contact MUFG Intime INSTAVOTE helpdesk by sending an email at enotices@in.mpmf.mufig.com or contact Mr. Rajiv Ranjan at: 022-4918 6000.

Registration of email addresses and mobile no.: The members of the Company, who have not yet registered or updated their correct email address & mobile no., are requested to register / update the email address & mobile no. in the demat account maintained with the depository participant.

for Paradeep Phosphates Limited
Sd/-
Sachin Patil
Company Secretary

Place : Bhubaneswar
Date : March 17, 2025

ରାଷ୍ଟ୍ରୀୟ ମର୍ଯ୍ୟାଦା ସହ ରମାକାନ୍ତ ରଥଙ୍କ ଶେଷକୃତ୍ୟ ପୁଅ ପିନାକୀ ଦେଲେ ମୁଖାଗ୍ନି

ପୁରୀ, ୧୭/୩ (ଇମିସି): ପୂର୍ବତନ ମୁଖ୍ୟ ଶାସନ ସଚିବ ତଥା ବିଶିଷ୍ଟ କବି ପଦ୍ମଭୂଷଣ ସ୍ୱର୍ଗତ ରମାକାନ୍ତ ରଥଙ୍କ ଶେଷକୃତ୍ୟ ଆଜି ପୁରୀ ସ୍ୱର୍ଗଦ୍ୱାରାରେ ରାଷ୍ଟ୍ରୀୟ ମର୍ଯ୍ୟାଦା ସହ ସମ୍ପନ୍ନ ହୋଇଛି। ସ୍ୱର୍ଗତ ରଥଙ୍କ ବଡ଼ପୁଅ ପିନାକୀ ରଥ ମୁଖାଗ୍ନି ଦେଇଥିଲେ। ପରିବାରର ଅନ୍ୟ ସଦସ୍ୟମାନେ ଶେଷକୃତ୍ୟରେ ଉପସ୍ଥିତ ଥିଲେ। ରାଜ୍ୟ ସରକାରଙ୍କ ନିର୍ଦ୍ଦେଶକ୍ରମେ ପୁଲିସ୍ ବାହିନୀ ପସରୁ ତୋପ ସମାଜୀ ଦିଆଯାଇଥିଲା।

ପୁରୀ ଜିଲ୍ଲାପାଳ ସିଦ୍ଧାର୍ଥ ଶଙ୍କର ସ୍ୱାଇଁ, ଏସ୍ପି ବିନାତ ଅଗ୍ରୱାଲ ଶେଷକୃତ୍ୟ କାର୍ଯ୍ୟ ତଦାରଖ କରିବା ସହ ପ୍ରଶାସନ ପକ୍ଷରୁ ଶ୍ରଦ୍ଧାଞ୍ଜଳି ଅର୍ପଣ କରିଥିଲେ। ସ୍ୱର୍ଗଦ୍ୱାରାରେ କେନ୍ଦ୍ର ସାହିତ୍ୟ ଅକାଦେମୀ ପସରୁ ବିଶିଷ୍ଟ କଥାକାର ଗୌରହରି ଦାସ, ଓଡ଼ିଶା ସଂଗୀତ ନାଟକ ଏକାଡେମୀ ତରଫରୁ ବଡ଼ ମିଶ୍ର ସ୍ୱର୍ଗତ ରଥଙ୍କ ମନୋବାଚରେ ମାଲ୍ୟାପର୍ଣ୍ଣପୂର୍ବକ ଶ୍ରଦ୍ଧାଞ୍ଜଳି ଜଣାଇଥିଲେ। ପୂର୍ବତନ ମୁଖ୍ୟ ଶାସନ ସଚିବ ଗୋକୁଳାନନ୍ଦ

ପତି, ଅତିରିକ୍ତ ଜିଲ୍ଲାପାଳ (ପ୍ରୋଟୋକଲ) ନାଳମଧବ ଭୋଇ, ସୁଜାତା ଓ ଲୋକସମ୍ପର୍କ ଉପନିର୍ଦ୍ଦେଶକ ସତ୍ୟଜିତ କୁମାର ସେଠୀ, ଜିଲ୍ଲା ସଂସ୍କୃତି ଅଧିକାରୀ ହେମନ୍ତ ବେହେରା,



ପୁଲିସ୍ ଚିକିତ୍ସକ ଇନ୍ଦ୍ରକିଶୋର ବିହାରଜନ ମହାନ୍ତି, ସମୁଦ୍ରକୁଳ ଆନା ଅଧିକାରୀ ମାନ୍ୟ ରଞ୍ଜନ ଚକ୍ର, କବି ଶ୍ୟାମପ୍ରକାଶ ସେନାପତିଙ୍କ ସମେତ ବହୁ ଲୋକ ପ୍ରତିନିଧି, ସାହିତ୍ୟିକ ଓ ସାହିତ୍ୟ ଅନୁରାଗୀ ସ୍ୱର୍ଗଦ୍ୱାରାରେ ତାଙ୍କ ଶେଷ ଦର୍ଶନ କରିବା ସହ ଶ୍ରଦ୍ଧାଞ୍ଜଳି ଅର୍ପଣ କରିଥିଲେ।

ସ୍ୱର୍ଗତ ରମାକାନ୍ତଙ୍କ ପରିବାରବର୍ଗଙ୍କୁ ଭେଟିଲେ ମୁଖ୍ୟମନ୍ତ୍ରୀ, ଉପମୁଖ୍ୟମନ୍ତ୍ରୀ

ଭୁବନେଶ୍ୱର, ୧୭/୩(ଇମିସି): ବିଶିଷ୍ଟ କବି ତଥା ପୂର୍ବତନ ମୁଖ୍ୟ ଶାସନ ସଚିବ ରମାକାନ୍ତ ରଥଙ୍କୁ ଶ୍ରଦ୍ଧାଞ୍ଜଳି ଜଣାଇଛନ୍ତି ମୁଖ୍ୟମନ୍ତ୍ରୀ ମୋହନ ଚରଣ ମାଣିଓ। ଶୋକସମ୍ବନ୍ଧୀୟ ପରିବାରବର୍ଗଙ୍କୁ ଭେଟି ସମବେଦନା ଜ୍ଞାପନ କରିଛନ୍ତି। ଗତକାଳି ମୁଖ୍ୟମନ୍ତ୍ରୀ ଦିଲ୍ଲୀ ଗସ୍ତରେ ଥିବାରୁ ଆସିପାରି ନଥିଲେ। ବିକଳମୃତ ରାତିରେ ଦିଲ୍ଲୀରୁ ଫେରିବା ପରେ ଆଜି ସକାଳେ ସ୍ୱର୍ଗତ ରଥଙ୍କ ଶାନ୍ତଦେବଳୟରେ ସାମ୍ବେଦନା ଯାଇଥିଲେ। ଉପମୁଖ୍ୟମନ୍ତ୍ରୀ ପ୍ରଭାତୀ ପରିଡ଼ା ଏବଂ ଓଡ଼ିଆ ଭାଷା ସାହିତ୍ୟ ଓ ସଂସ୍କୃତି ମନ୍ତ୍ରୀ ସୂର୍ଯ୍ୟକାନ୍ତ ସୁଜାତା ପୁରକ ମଧ୍ୟ ସ୍ୱର୍ଗତ ରଥଙ୍କୁ ଶ୍ରଦ୍ଧାଞ୍ଜଳି ଜଣାଇଛନ୍ତି।

ମୁଖ୍ୟମନ୍ତ୍ରୀ ଶ୍ରୀ ମାଣିଓ କହିଲେ ଯେ କବି ରମାକାନ୍ତ ରଥ ଆଧୁନିକ ଓଡ଼ିଆ କବିତାର ସୁଗନ୍ଧକାନ୍ତ। ତାଙ୍କର ସାହିତ୍ୟ କୃତି ଓଡ଼ିଆ ଭାଷାକୁ ଉନ୍ନତ କରିଛି। ସେ କେନ୍ଦ୍ର ସାହିତ୍ୟ ଅକାଦେମୀର ସଭାପତି ଭାବେ ମଧ୍ୟ ଦାୟିତ୍ୱ ତୁଲାଇଥିଲେ। ମୁଖ୍ୟ ଶାସନ ସଚିବ ଭାବେ ଦକ୍ଷତାର ସହ ଦାୟିତ୍ୱ ତୁଲାଇ ଓଡ଼ିଶାର ବିକାଶରେ ସହଯୋଗ କରିଥିଲେ। ଉପମୁଖ୍ୟମନ୍ତ୍ରୀ ଶ୍ରୀମତୀ ପରିଡ଼ା କହିଲେ ଯେ ଜଣେ ପ୍ରାଣୀସନିକ ଅଧିକାରୀ ଭାବେ ସର୍ବୋଚ୍ଚ ଦାୟିତ୍ୱରେ ରହିବା ଏବଂ ସାହିତ୍ୟର ସୁଖ ଭାବେ ସାହିତ୍ୟ ଅକାଦେମୀର ସଭାପତି ଭାବେ କାର୍ଯ୍ୟ କରିବା କେବଳ ରମାକାନ୍ତ ରଥଙ୍କ ଦ୍ୱାରା ସମ୍ଭବ। ନିଜର ପେସା ଓ ନିଶାଳୁ ସେ ଉପଯୁକ୍ତ ନ୍ୟାୟ ଦେଇପାରିଥିଲେ। ଏଭଳି ଜଣେ ପ୍ରେରଣାର ଉତ୍ସାହୀ ହରାଇ ସମଗ୍ର ରାଜ୍ୟବାସୀ ହତବାକ୍।

ସ୍ୱର୍ଗତ ରଥଙ୍କ ପୁଅ ପିନାକୀ ରଥ ଆଜି ସକାଳେ ଭୁବନେଶ୍ୱରରେ ପହଞ୍ଚି ବାପାଙ୍କ ଶେଷ ଦର୍ଶନ କରିଥିଲେ। ସେ କହିଲେ ବାପାଙ୍କ ଅବସରକୁ ଗମନ କରିବା ପରେ ମଧ୍ୟ ଲୋକଙ୍କ ମନରେ ତାଙ୍କ ପ୍ରତି ସମ୍ମାନ ଆଜି ବି ରହିଛି। ନିଜର ସାରସ୍ୱତ କୃତି ବଳରେ ସେ ଲୋକଙ୍କ ସ୍ମରଣରେ ରହିଛନ୍ତି। ଇକବଳ ଓଡ଼ିଶାରେ ହିଁ ସାହିତ୍ୟକଳାକୁ ଉପଯୁକ୍ତ ସମ୍ମାନ ମିଳିଥାଏ ବୋଲି ମତ ଦେଇଥିଲେ।

୨୧ରୁ କଳିଙ୍ଗ ସାହିତ୍ୟ ମହୋତ୍ସବ



ଭୁବନେଶ୍ୱର, ୧୭/୩(ଇମିସି): ମାର୍ଚ୍ଚ ୨୧ରୁ ଆରମ୍ଭ ହେବ ତିନିଦିନିଆ କଳିଙ୍ଗ ସାହିତ୍ୟ ମହୋତ୍ସବ (କେଏଲ୍ଏସ୍)। ହୋଟେଲ ମେ' ଫୋରାରେ ଲାଗୁ, ଗୁରୁ କେନ୍ଦ୍ରରଣ ମହାପାତ୍ର ଓଡ଼ିଶା ଗବେଷଣା କେନ୍ଦ୍ର ଓ ଉତ୍କଳ ମହାବିଦ୍ୟାଳୟର ଏହି କାର୍ଯ୍ୟକ୍ରମ ଅନୁଷ୍ଠିତ ହେବ। କେଏଲ୍ଏସ୍ ଫୋରା ଏକାଦଶ ସଂସ୍କରଣରେ ବିଶ୍ୱର ୨୫ଟି ଭାଷାର ୪୦୦ରୁ ଅଧିକ ଲେଖକ, ଚିତ୍ରକର ତଥା ବୁଦ୍ଧିଜୀବୀ ଯୋଗଦେଇ ବଳିତ ବର୍ଷର ବିଷୟବସ୍ତୁ ସାହିତ୍ୟ ଏବଂ ବିଶ୍ୱ: ଅନ୍ତର୍ଭୁକ୍ତି, ପରିଚୟ ଏବଂ ସମ୍ପୂର୍ଣ୍ଣ ଉପରେ ବିଶଦ ଆଲୋଚନା କରିବେ।

ଉତ୍ସବରେ ମୁଖ୍ୟ ଅତିଥି ଭାବେ ରାଜ୍ୟପାଳ ଡ. ହରିବୀର କମ୍ବୁପାଟି, ସମ୍ମାନିତ ଅତିଥି ଭାବେ ଇଣ୍ଡୋନେସିଆର ରାଷ୍ଟ୍ରପତି ଏ.ଏ.ଇ. ଇନା ହାଜିନତ୍ୟସ କୃଷ୍ଣମୁଣ୍ଡି, ରାଜ୍ୟ ସଂସ୍କୃତି

- ଭୁବନେଶ୍ୱରର ତିନିଦିନିଆ ଘ୍ରାନ୍ତ ହେବ କାର୍ଯ୍ୟକ୍ରମ
- ବିଶ୍ୱର ୨୫ଟି ଭାଷାର ୪ ଶହରୁ ଅଧିକ ଲେଖକ ଯୋଗଦେବେ
- ମମତା କାଳିଆ ଓ ଯତୀନ୍ଦ୍ର ନାୟକ ପାଇବେ କଳିଙ୍ଗ ସାହିତ୍ୟ ପୁରସ୍କାର

ଗୌର ନୃତ୍ୟ, ପଶ୍ଚିମ ଜାଭାର ସୋଲୋ କାଉପକ୍ସ ନୃତ୍ୟ ଏବଂ ପୂର୍ବ ଜାଭା ଅଧୀନ ମଦୁରା ଗୋଲ୍ଡ ଟୁରୁ ନୃତ୍ୟ ପରିବେଷଣ କରିବେ। ସାମ୍ବାଦିକ ସମ୍ମିଳନୀରେ କେଏଲ୍ଏସ୍ ପାଇଁ ଉପଯୋଗୀ କୁମାର ବଳ କହିଛନ୍ତି, ମହୋତ୍ସବରେ ନେପାଳ, ଶ୍ରୀଲଙ୍କା, ଭୁଟାନ, ଇଣ୍ଡୋନେସିଆ, ଜାପାନ, ଯୁକେ, ଷ୍ଟେ, ଫ୍ରାନ୍ସ, ଆମେରିକା ଏବଂ ଅନ୍ୟାନ୍ୟ ଦେଶର ବିଶିଷ୍ଟ ଲେଖକମାନେ ବକ୍ତା ଭାବରେ ଯୋଗଦେବେ। ୧୦୦ରୁ ଅଧିକ କଳାକାର କଳିଙ୍ଗ କଳା ମହୋତ୍ସବରେ ସାମିଲ ହେବେ। ମହୋତ୍ସବ ପ୍ରତିଷ୍ଠାତା ତଥା ନିର୍ଦ୍ଦେଶକ ରଶ୍ମି ରଞ୍ଜନ ପରିଡ଼ା କହିଛନ୍ତି, କେଏଲ୍ଏସ୍ ଭାରତୀୟ ସାହିତ୍ୟ ଏବଂ କଳାକୁଳ ଏକତ୍ରୀୟ ପ୍ରୋତ୍ସାହନ ଦେବା ସହିତ ଏହା ସହ ବିଶ୍ୱ ସାହିତ୍ୟକୁ ମଧ୍ୟ ଯୋଡ଼ିଛି।

୨୭ରେ କଂଗ୍ରେସର ବିଧାନସଭା ଘୋରା, ୨ ସଂଯୋଜକ ନିଯୁକ୍ତ

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ଦୁଇ ବଡ଼ାଇଲାଣି ଶିକ୍ଷାରମ୍ଭ ବୟସ

ଭୁବନେଶ୍ୱର, ୧୭/୩(ଇମିସି): ଓଡ଼ିଶାରେ ଲାଗୁ ହେବାକୁ ଯାଉଛି ଜାତୀୟ ଶିକ୍ଷା ନୀତି। ଏପ୍ରିଲରୁ ୨୦୨୫-୨୬ ଶିକ୍ଷାବର୍ଷ ଆରମ୍ଭ ସହ ପ୍ରଥମ ଶ୍ରେଣୀ ଓ ବାଳବୀରକାରେ ପିଲାଙ୍କ ନାମଲେଖା ହେବ। ଏପ୍ରିଲ ୨ରେ ଖୁବ୍ ଛୁଆଁ ତଥା ପ୍ରଦେଶ ଉତ୍ସବ ପାଳନ କରି ପିଲାଙ୍କୁ ବିଦ୍ୟାଳୟକୁ ପାଠୋତ୍ସବ ନେବାକୁ ଉପରେ ପ୍ରସ୍ତୁତ ସହ ମାର୍ଚ୍ଚ ୨୮ ସୁଦ୍ଧା ନିମନ୍ତ୍ରଣପତ୍ର ବଣ୍ଟନ କାର୍ଯ୍ୟ ଶେଷ କରିବାକୁ ଓପେସା ପକ୍ଷରୁ ଜିଲ୍ଲାପାଳମାନଙ୍କୁ ନିର୍ଦ୍ଦେଶ ଦିଆଯାଇଛି।

ପ୍ରାଥମିକ ଶ୍ରେଣୀରେ ପଢୁଥିବା ଲକ୍ଷାଧିକ ପିଲା ମାନସିକ ବାପଗୁଣ ହୋଇଛନ୍ତି। ଅଭିଭାବକମାନେ ବିଦ୍ୟାଳୟ, ଚୁକ୍ତ ଶିକ୍ଷା ଅଧିକାରୀଙ୍କ କାର୍ଯ୍ୟକ୍ରମକୁ ଚୋଡ଼ି ନପାଠ ହେଲେଣି। ପୂର୍ବରୁ ନିମ୍ନ ପ୍ରାଥମିକ ଶ୍ରେଣୀରେ ପଢୁଥିବା ପିଲାମାନେ ଏବର୍ଷ ଆଉ ପ୍ରଥମ ଶ୍ରେଣୀରେ ନାମ ଲେଖାଇପାରୁ ନାହାନ୍ତି। ପିଲାଙ୍କୁ ଏବର୍ଷ ପୁଣି ପୁରୁଣା ଶ୍ରେଣୀରେ ପଢ଼ିବାକୁ ହେବ।

- ଏପ୍ରିଲରୁ ଶିକ୍ଷାବର୍ଷ, ବୟସ ଧରା ହେଉଛି ସେକ୍ସମୂଳକ ୧
- ମୁଖ୍ୟ ସଚିବଙ୍କ ହସ୍ତକ୍ଷେପ ଲାଭିଲୁ ଅଭିଭାବକ ମହାସଭା
- ପ୍ରଦେଶ ଉତ୍ସବ ପାଇଁ ଆଜିଠାରୁ ବଣ୍ଟନ ହେବ ନିମନ୍ତ୍ରଣପତ୍ର

ବାହାଘର, ଉତ୍ସବ ଥବା ପର୍ବପର୍ବାଣୀରେ... ଲିଜ୍ଜତ ପାମ୍ପଡ଼ ଥାଏ ସବୁଥିରେ... କରମ୍ କୁରମ୍... କରମ୍ କରମ୍... ଲିଜ୍ଜତ ପାମ୍ପଡ଼

ୱେବସାଇଟ୍ : www.lijjat.com ଇମେଲ୍ : enquiry@lijjat.com

All Odisha State Bank Officers' Cooperative Society Ltd.
(Registered under the Odisha Co-Operative Societies Act: 1962)
BHOINAGAR, BHUBANESWAR - 751022

0674-2542735
Dated. Bhubaneswar, The 1st March, 2025

NOTICE
ANNUAL GENERAL BODY MEETING DATED 23rd MARCH - 2025
Notice is hereby given to hold the Annual General Body Meeting of the Society, as required under clause 24 of the Bye -Laws, on the 23rd March 2025. The agenda as per notice shall be discussed in the Annual General Body Meeting. You are requested to attend the meeting on the said day i.e 23rd March 2025 at 10 A.M. without fail and make it a grand success.
Venue : The Institution of Engineer (India), Sachibalaya Marg, Unit IV, Bhubaneswar-751001
(Pratap Chandra Das)
Hony. President

ରାଜ୍ୟରେ ୩୭୩୮ ବାଲାଦେଶୀ ଅନୁପ୍ରବେଶକାରୀ

ଭୁବନେଶ୍ୱର, ୧୭/୩(ଇମିସି): ଦର୍ଶନୀୟ ସୁଖା ରାଜ୍ୟର ବିଭିନ୍ନ ଜିଲ୍ଲାରେ ମୋଟ ୩,୭୩୮ ଜଣ ବାଲାଦେଶୀ ଅନୁପ୍ରବେଶକାରୀ ବେଆଇନ୍ ଭାବେ ରହିଛନ୍ତି। ସେମାନେ ମୁଖ୍ୟତଃ କଲପଥ ଦେଇ ଓଡ଼ିଶାକୁ ପ୍ରବେଶ କରିଛନ୍ତି। ତେବେ ସେମାନଙ୍କୁ ଚିହ୍ନଟ ପାଇଁ ପ୍ରତି ଜିଲ୍ଲାରେ ଚଢ଼ାଉ, ଚୁକ୍ତ ଓ ପୁଲିସ୍ କର୍ମଚାରୀଙ୍କୁ ନେଇ ଏକ ସ୍ୱତନ୍ତ୍ର ଟିମ୍ ଗଠନ କରାଯାଇଛି। ଅନୁପ୍ରବେଶକାରୀଙ୍କୁ ଚିହ୍ନଟ କରିବା ପରେ ସେମାନେ ଯେଉଁ ନିଜ ଦେଶକୁ ପ୍ରତ୍ୟାବର୍ତ୍ତନ କରିବେ; ଏଥିପାଇଁ ଜିଲ୍ଲାପାଳ ଓ ଆରକ୍ଷା ଅଧିକାରୀଙ୍କୁ ନିର୍ଦ୍ଦେଶ ଦିଆଯାଇଛି। ଆଜି ବିଧାନସଭାରେ ବିଧାୟିକା ଉପାସନା ମହାପାତ୍ରଙ୍କ ପ୍ରଶ୍ନରେ ମୁଖ୍ୟମନ୍ତ୍ରୀ ମୋହନ ଚରଣ ମାଣିଓ ଏହି ଉତ୍ତର ରଖିଛନ୍ତି।

ଓଡ଼ିଶାରେ ଆଇଏଏସ୍ ଓ ଆଇପିଏସ୍ ମରୁଡ଼ି

ଓଡ଼ିଶାରେ ଆଇଏଏସ୍ ଓ ଆଇପିଏସ୍ ମରୁଡ଼ି ରାଜ୍ୟରେ ୬୭ ଆଇଏଏସ୍ ଓ ୬୯ ଆଇପିଏସ୍ ପଦ ଫାଙ୍କା ପଡ଼ିଛି। ୬୯ ଆଇଏଏସ୍ ଓ ୭୫ ଆଇପିଏସ୍ ପଦ ମଧ୍ୟ ଫାଙ୍କା ପଡ଼ିଛି। ଏହା ସହିତ ୨୫୩ ଓପିଏଏସ୍, ୨୭୪ ଓଡ଼ିଶା ଅର୍ଥ ସେବା, ୬୧୧ ଓଡ଼ିଶା ବନ ସେବା ଓ ୨୬୩ ଓଆର୍ଏସ୍ ପଦ ଖାଲିପଡ଼ିଛି। ବିଧାନସଭାରେ ବିଭେଦି ବିଧାୟକ ଚକ୍ରଧର ତ୍ରିପାଠୀଙ୍କ ପ୍ରଶ୍ନର ଉତ୍ତରରେ ମୁଖ୍ୟମନ୍ତ୍ରୀ ମୋହନ ଚରଣ ମାଣିଓ ଏଭଳି ଉତ୍ତର ଉପସ୍ଥାପନ କରିଛନ୍ତି।

ଏସ୍ପିବି ଟ୍ରମା ଆଇସିୟୁରେ ରଙ୍ଗ ବୋଳାବୋଳି

୧୦ ଜଣଙ୍କୁ କାରଣ ଦର୍ଶାଅ ନୋଟିସ୍
କଟକ, ୧୭/୩(ଇମିସି): ଏସ୍ପିବି ଟ୍ରମା ଆଇସିୟୁରେ ହୋଇ ଖୋଜିବା ଘଟଣାରେ ୧୦ଜଣଙ୍କୁ କାରଣ ଦର୍ଶାଅ ନୋଟିସ୍ ଜାରି କରିଛନ୍ତି ଏସ୍ପିବି କର୍ତ୍ତୃପକ୍ଷ। ହୋଇଥିବା ଆଇସିୟୁରେ ଚୁକ୍ତ କରୁଥିବା ବିଭିନ୍ନ କର୍ମଚାରୀ ଆଇସିୟୁ ବାହାରେ ପରଷ୍ଟରକୁ ରଙ୍ଗ ବୋଳାବୋଳି ହେଉଥିବା ନେଇ ଏସ୍ପିବି କର୍ତ୍ତୃପକ୍ଷଙ୍କ ନିକଟରେ ଅଭିଯୋଗ ହୋଇଥିଲା। ଅଭିଯୋଗ ଉପରେ ଏସ୍ପିବି କର୍ତ୍ତୃପକ୍ଷ ଚକ୍ରଧର କରଣ ସହ ୧୦ଜଣଙ୍କୁ ଆଜି ସନ୍ଧ୍ୟା ସୁଦ୍ଧା କାରଣ ଦର୍ଶାଅ ନୋଟିସ୍ ଉତ୍ତର ଦେବାକୁ ନିର୍ଦ୍ଦେଶ ଦେଇଥିବା ଜଣାପଡ଼ିଛି। ଏ ସଂପର୍କରେ ଏସ୍ପିବି କୁଳସଚିବ ସୁବାସ ବନ୍ଦୁ ରାୟଙ୍କୁ ଯୋଗାଯୋଗ କରିବାରୁ ଘଟଣା ସମ୍ବନ୍ଧରେ କିଛି ଆଇସିୟୁ ବାହାରେ ରଙ୍ଗ ବୋଳାବୋଳି ହୋଇଥିବା ତଦନ୍ତରୁ ଜଣାପଡ଼ିଛି। ସେଥିପାଇଁ ୧୦ଜଣଙ୍କୁ କାରଣ ଦର୍ଶାଅ ନୋଟିସ୍ ଜାରି କରାଯାଇଛି ସେ ସୂଚନା ଦେଇଛନ୍ତି।

Paradeep Phosphates Limited
CIN: L24129OR1981PLC001020
Registered Office: 5th Floor, Orissa State Handloom Weavers' Co-Operative Building, Pandit J N Marg, Bhubaneswar - 751 001 Tel: 0674 666 6100, E-mail: cs.ppi@adventz.com, Website: www.paradeepphosphates.com

NOTICE OF POSTAL BALLOT

Notice is hereby given that pursuant to Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (including any amendment(s), statutory modification(s) or re-enactment thereof for the time being in force), read with the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and as amended from time to time), and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2") and pursuant to other applicable laws rules, circulars notifications and regulations, if any, as may be applicable to transact the special business as set out hereunder by passing Special Resolution by members of Paradeep Phosphates Limited ("the Company"), by means of Postal Ballot, only by way of remote e-voting process ("e-voting"):

Sr. No.	Description of resolution
1	Re-appointment of Mr. Subhkrant Panda (DIN: 00171845) as a Non-executive Independent Director of the Company

In pursuance of MCA Circulars, Notice of the Postal Ballot have been mailed electronically on **Monday, March 17, 2025**, to those members whose e-mail addresses are registered with the Company or the depositories / depository participants / MUFG Intime India Private Limited (formerly known as Link Intime India Pvt Limited) (RTA) and whose names appear on the Register of Members / List of Beneficial Owners as received from the Depositories viz., National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on the closure of business hours on March 07, 2025. In compliance with the requirements of the MCA Circulars, hard copies of Postal Ballot Notice along with Postal Ballot Form and pre-paid business envelope will not be sent to the members. The shareholders are requested to carefully read the instructions indicated in the Postal Ballot Notice and communicate their assent (FOR) or dissent (AGAINST) through e-voting only.

The Notice of the Postal Ballot is also available on the Company's website at www.paradeepphosphates.com and on the websites of the Stock Exchanges i.e. National Stock Exchange of India Ltd and BSE Limited at www.nseindia.com and www.bseindia.com respectively. A copy of the same is also available on the website of Registrar and Transfer Agents, M/s. MUFG Intime India Private Limited ("MIPL") at <https://linkintime.com>.

Mr. Shivaram Bhat, Practicing Company Secretary (Membership No. FCS 10454) has been appointed by the Board of Directors of the Company as Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

The details pursuant to the provisions of the Companies Act, 2013 and the said Rules are given here under:

- Date of completion of dispatch of notice by email: March 17, 2025.
- Date and time of commencement of e-voting: March 18, 2025 (10.00 A.M.) (IST).
- Date and time of end of e-voting: April 16, 2025 (5.00 P.M.) (IST).
- All members, whose names appear in the Register of Members / Beneficial owners as on the cut-off date i.e. March 07, 2025 are eligible for availing the e-voting facility. Any person who is not a member as on the cut-off date should treat this notice for information purpose only.
- After the voting period, the e-voting module shall be disabled by MIPL and accordingly voting shall not be allowed. Once the vote is casted by the Member, he/she shall not be allowed to change it subsequently.
- The results of the voting by Postal Ballot will be announced within two days from the date of conclusion of e-voting period i.e. on or before Friday, April 18, 2025 at the Registered Office of the Company and the same shall be displayed on the Notice Board at the Registered Office and on the website of the Company at www.paradeepphosphates.com. The results shall also will be communicated to the Stock Exchanges.
- In case Members have any queries or issues regarding e-voting may contact MUFG Intime INSTAVOTE helpdesk by sending an email at enotices@in.mpls.mufg.com or contact Mr. Rajiv Ranjan at: 022 - 4918 6000.

Registration of email addresses and mobile no.: The members of the Company, who have not yet registered or updated their correct email address & mobile no., are requested to register / update the email address & mobile no. in the demat account maintained with the depository participant.

for Paradeep Phosphates Limited
Sd/-
Sachin Patil
Company Secretary

Place : Bhubaneswar
Date : March 17, 2025

ଅଶୁଦ୍ଧାତ ସତର୍କତା
ବୟସ୍କ ତଥା ଅସୁସ୍ଥ ବ୍ୟକ୍ତି ଏବଂ ଗର୍ଭବତୀ ମହିଳାଙ୍କ ପାଇଁ ଅଶୁଦ୍ଧାତର ଆଗଣା ଅଧିକ

ଅଶୁଦ୍ଧାତର ଲକ୍ଷଣ

- ପ୍ରବଳ ଝାଳ ବୋହିବା
- ମୁଣ୍ଡ ବୁଲାଇ ଅନ୍ଧାର ଦିଶିବା ଓ ବାତିଲ ଲାଗିବା
- ପ୍ରବଳ ଶୋଷ ଲାଗିବା
- ମାଂସପେଶୀ ଟାଣି ହେବା
- ଅଚେତ ହେବା କିମ୍ବା ବାତ ମାରିବା

ପୂର୍ବ ସତର୍କତା

- ସକାଳେ କିମ୍ବା ଉପରବେଳା ଖରା କମ୍ ଥିବାବେଳେ ବାହାରକୁ ଯାଆନ୍ତୁ
- ବାହାରକୁ ଯିବା ପୂର୍ବରୁ ଯଥେଷ୍ଟ ପାଣି ପିଅନ୍ତୁ
- ହାଲୁକା ରକ୍ତର ଡ଼ିଲା ପୋଷାକ, ଛତା ଓ ଢୋକା ବ୍ୟବହାର କରନ୍ତୁ
- ଖରାରେ କୃତନ ପରିଶ୍ରମ କରନ୍ତୁ ନାହିଁ/ଅଧିକ ଦୂର ଉଲଟୁ ନାହିଁ
- ମଝିରେ ମଝିରେ ଛାଇରେ ବିଶ୍ରାମ ନିଅନ୍ତୁ

ଅଶୁଦ୍ଧାତର ପ୍ରତିକାର

- ରୋଗୀକୁ ଖୋଲା ଓ ଥଣ୍ଡା ଯାଗାକୁ ବେଲୟାଆନ୍ତୁ ଓ ଆର୍.ଏସ୍./ଟିନି ଲୁଣ ସର୍ବତ୍ର/ସାବପାଣି ପିଆନ୍ତୁ
- ପୋଷାକ ଯଥାସମ୍ଭବ ଖୋଲି ଦିଅନ୍ତୁ
- ମୁଣ୍ଡ ଧୋଇ ଦିଅନ୍ତୁ ଏବଂ ଓଦା କପଡ଼ାରେ ପୋଛନ୍ତୁ
- ରୋଗୀକୁ ପଙ୍ଗା/କୁଲର/ଏସି ପଦନରେ ଶୁଆଳ ଦିଅନ୍ତୁ
- ଅବସ୍ଥାରେ ଉନ୍ନତ ନହେଲେ ସ୍ୱାସ୍ଥ୍ୟ କର୍ମୀଙ୍କରୁ କଣାକୁ କିମ୍ବା ଆୟୁର୍ବିଦ୍ୟା ଡାକନ୍ତୁ

ସ୍ୱାସ୍ଥ୍ୟ ଓ ପରିବାର କଲ୍ୟାଣ ବିଭାଗ, ଓଡ଼ିଶା ସରକାର

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