

December 21, 2023

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai 400 001
(Atten: DCS Listing)

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai 400 051
(Atten: Manager Listing Department)

Ref: BSE Scrip Code: 543187, NSE Scrip Symbol: POWERINDIA

Dear Sirs,

Subject: Disclosure of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

With reference to the captioned subject, we would like to inform that Hon’ble Judge Labor Court and JMFC Godhra has imposed a fine of Rs. 5000 (Rupees Five Thousand only) at Halol-Champaner Road, P.O. Chandrapura, Ta. Halol, Dist. Panchmahal (“Factory”) of the Company for violation of Rule 12(c)(4)(e) of the Gujarat Factory Rules, 1963.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure-1**.

You are requested to take the same on record.

Thanking you,

Yours faithfully,

For Hitachi Energy India Limited

Poovanna Ammatanda
General Counsel and Company Secretary

Encl: as above

Hitachi Energy India Limited

Registered and Corporate Office:
8th Floor, Brigade Opus, 70/401,
Kodigehalli Main Road, Bengaluru – 560 092,
Phone: 080 68473700
CIN: L31904KA2019PLC121597
www.hitachienergy.com/in

Annexure-1

Details as required under Regulation 30 of SEBI Listing Regulations, 2015:

Particulars	Details
(a) name of the authority;	Hon'ble Judge Labor Court and JMFC Godhra, Gujarat
(b) nature and details of the action(s) taken, initiated or order(s) passed;	Hon'ble Judge Labor Court and JMFC Godhra has imposed a fine of Rs. 5000 (Rupees Five Thousand only) arising out of violation of Rule 12(c)(4)(e) of the Gujarat Factory Rules, 1963 of relating to our factory situated at Halol-Champaner Road, P.O. Chandrapura, Ta. Halol, Dist. Panchmahal
(c) date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;	Order was received on December 20, 2023 in Gujarati language. Translation to English was secured on December 21, 2023
(d) details of the violation(s)/contravention(s) committed or alleged to be committed	Rule 12(c)(4)(e) of the Gujarat Factory Rules, 1963 - Not implementation of technical measures such as safety audit and biennial risk assessment for check-up in order to achieve reduction of accidents
(e) impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	INR 5000/- (Rupees Five Thousand only)

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