

Date: 22nd January 2025

To
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, MH - 400001

To
Listing Department
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra (E), Mumbai, MH - 400051

Scrip Code: 542652 Scrip Symbol: Polycab
ISIN: INE455K01017

Dear Sir(s) / Madam(s)

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

- a) **Appointment of Mr. Vijay Pandey (DIN:07434880) as an Additional Whole-Time Director, designated as Executive Director.**
- b) **Appointment of Mr. Sumit Malhotra (DIN: 02183825) as an Additional Director, designated as Independent Director.**

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please be informed that based on the recommendation of Nomination and Remuneration Committee and subject to approval of members of the Company through Postal Ballot, the Board of Directors at its meeting held today, i.e. 22nd January 2025 have, inter-alia, considered and approved the following:

- a) Appointment of Mr. Vijay Pandey (DIN:07434880) as an Additional Whole-Time Director, designated as Executive Director for a period of 3 years commencing from 22nd January 2025 to 21st January 2028 (both days inclusive) **(Refer Annexure A).**
- b) Appointment of Mr. Sumit Malhotra (DIN: 02183825) as an Additional Director designated as Independent Director for a period of 3 years commencing from 22nd January 2025 to 21st January 2028 (both days inclusive) **(Refer Annexure B).**

None of the above Directors are debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

The details required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD- 1/P/CIR/2023/123 dated 13th July 2023 are enclosed herewith.

Kindly take the same on your record.

Thanking you

Yours Faithfully
For **Polycab India Limited**

Manita Carmen A. Gonsalves

Vice President-Legal & Company Secretary

Membership No.: A18321

Address: #29, The Ruby, 21st Floor, Senapati Bapat Marg,
Tulsi Pipe Road, Dadar (West), Mumbai, MH-400028

POLYCAB INDIA LIMITED

Registered Office:

Unit 4, Plot No 105, Halol Vadodara Road

Village Narpura, Taluka Halol,

Panchamahals, Panch Mahals, Gujarat

389 350

Tel: 2676- 227600 / 227700

Corporate Office:

Polycab India Limited

CIN: L31300GJ1996PLC114183

#29, The Ruby, 21st Floor, Senapati Bapat Marg,

Tulsi Pipe Road, Dadar (West), Mumbai 400 028

Tel: +91 22 6735 1400

Email: shares@polycab.com

Web: www.polycab.com

Details under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD- 1/P/CIR/2023/123 dated July 13, 2023

Annexure A

Particulars	Details
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Appointment of Mr. Vijay Pandey (DIN:07434880) as an Additional Whole-Time Director, designated as Executive Director.
Date of appointment, re-appointment, cessation (as applicable) & term of appointment / re-appointment	Appointment for a period of 3 years commencing from 22 nd January 2025 to 21 st January 2028 (both days inclusive).
Brief profile (in case of appointment)	Mr. Vijay Pandey, has graduated in Mechanical Engineering and is also MBA (Finance). He has an illustrious career spanning over 42 years, entirely within Cable & Wire Industry. Mr. Vijay Pandey has demonstrated exceptional leadership and expertise over the past 11 years of his association with the Company. Prior to Polycab, Mr. Vijay Pandey was associated with notable Cable & Wire companies such as Havells India Ltd, Gulf Cable Co. (Kuwait), Victor Cable & Industries Ltd and Universal Cable Ltd. He has various held pivotal roles across organizations, across operations, planning, technical and quality functions.
Disclosure of relationship between Directors (in case of appointment of a director)	Mr. Vijay Pandey is not related to any of the Promoters, Member of Promoter group and Directors of the Company.
Confirmation as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018	Mr. Vijay Pandey is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

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Annexure B

Particulars	Details
Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise	Appointment of Mr. Sumit Malhotra (DIN: 02183825) as an Additional Director, designated as Independent Director.
Date of appointment, re-appointment, cessation (as applicable) & term of appointment / re-appointment	Appointment for a term of 3 consecutive years commencing from 22 nd January 2025 to 21 st January 2028 (both days inclusive).
Brief profile (in case of appointment)	Mr. Sumit Malhotra holds a Bachelor's Degree in Pharmacy from IIT – BHU & a PGDM from IIM - Ahmedabad. He has over 37 years of experience in the FMCG sector. He is associated with the Bajaj Group since 2004 and is currently a Non-Executive Director and Advisor to the Board. He is also an Independent Director and the Head of the Audit Committee for the Consumer arm of the Sanjay Ghodawat Group of Companies, Kolhapur. His expertise lies in the field of Marketing and Sales and strategizing the path towards high profitability.
Disclosure of relationship between Directors (in case of appointment of a director)	Mr. Sumit Malhotra is not related to any of the Promoters, Member of the Promoter group and Directors of the Company.
Confirmation as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018	Mr. Sumit Malhotra is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

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