

Date: February 16, 2026

To  
Department of Corporate Services,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

To  
Listing Department,  
National Stock Exchange of India Limited  
C-1, G-Block, Bandra-Kurla Complex  
Bandra (E), Mumbai – 400 051

**Scrip Code: 542652 Scrip Symbol: POLYCAB**  
**ISIN: INE455K01017**

Dear Sir / Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Senior Management Personnel ('SMP').**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please be informed that Mr. Gyan Pandey has been appointed as Executive President and Chief Digital & Information Officer w.e.f. February 16, 2026.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024 are given in '**Annexure A**' attached to this letter.

Further, the aforesaid information will also be made available on Company's website i.e. [www.polycab.com](http://www.polycab.com).

Kindly take the same on your record.

Thanking you,  
For **Polycab India Limited**

**Manita Carmen A. Gonsalves**  
**Vice President - Legal & Company Secretary**  
Membership No.: A18321  
Address: #29, The Ruby, 21<sup>st</sup> Floor, Tulsi Pipe Road,  
Dadar(W), Mumbai-400028

## **POLYCAB INDIA LIMITED**

Registered Office:  
Unit 4, Plot No 105, Halol Vadodara Road,  
Village Narpura, Taluka Halol,  
Panchmahal, Gujarat 389 350  
Tel: 2676- 227600 / 227700

Corporate Office:  
Polycab India Limited  
CIN: L31300GJ1996PLC114183  
#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg,  
Tulsi Pipe Road, Dadar (West), Mumbai 400 028  
Tel: +91 22 6735 1400  
Email: [shares@polycab.com](mailto:shares@polycab.com)  
Web: [www.polycab.com](http://www.polycab.com)

**Annexure A**

<b>Particulars</b>	<b>Details</b>
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death, or otherwise</del>	Appointment of Mr. Gyan Pandey as Executive President and Chief Digital & Information Officer.
Date of appointment, <del>re-appointment, cessation (as applicable) &amp;</del> term of appointment / re-appointment	16 <sup>th</sup> February 2026 (Full-time employment).
Brief profile (in case of appointment)	<p>Mr. Gyan Pandey, aged 57 years, has completed his Bachelor of Commerce (Hons.) from University of Calcutta and has obtained various management certifications from IIM-B &amp; IIM-C.</p> <p>Mr. Gyan Pandey's professional journey includes leadership roles across prominent organizations like Voltas, Aurobindo Pharma and Oracle</p> <p>He is having more than 25 years of experience in Information and Technology and his work areas include driving enterprise-level digital strategies, IOT-led manufacturing initiatives, data-driven platforms, Scalable AI/Gen AI adoption for business cases.</p> <p>He will oversee the functioning &amp; initiatives of Digital, IT &amp; cybersecurity functions.</p>
Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable

For **Polycab India Limited**

**Manita Carmen A. Gonsalves**  
**Vice President - Legal & Company Secretary**  
 Membership No.: A18321  
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