

Date: January 05, 2026

To  
Department of Corporate Services,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

To  
Listing Department,  
National Stock Exchange of India Limited  
C-1, G-Block, Bandra-Kurla Complex  
Bandra (E), Mumbai – 400 051

**Scrip Code: 542652   Scrip Symbol: POLYCAB  
ISIN: INE455K01017**

Dear Sir / Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Senior Management Personnel.**

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Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please be informed that Mr. Shashi Amin has been appointed as Director (Non-Board Member) and CEO - B2B Channel & Corporate Communication w.e.f. January 05, 2026.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024 are given in '**Annexure A**' attached to this letter.

Further, the aforesaid information will also be made available on Company's website i.e. [www.polycab.com](http://www.polycab.com).

Kindly take the same on your record.

Thanking you,  
For **Polycab India Limited**

**Manita Carmen A. Gonsalves**  
**Vice President - Legal & Company Secretary**  
Membership No.: A18321  
Address: #29, The Ruby, 21<sup>st</sup> Floor, Tulsi Pipe Road,  
Dadar(W), Mumbai-400028

**POLYCAB INDIA LIMITED**

Registered Office:  
Unit 4, Plot No 105, Halol Vadodara Road,  
Village Narpura, Taluka Halol,  
Panchmahal, Gujarat 389 350  
Tel: 2676- 227600 / 227700

Corporate Office:  
Polycab India Limited  
CIN: L31300GJ1996PLC114183  
#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg,  
Tulsi Pipe Road, Dadar (West), Mumbai 400 028  
Tel: +91 22 6735 1400  
Email: [shares@polycab.com](mailto:shares@polycab.com)  
Web: [www.polycab.com](http://www.polycab.com)

**Annexure A**

<b>Particulars</b>	<b>Details</b>
Reason for change viz. appointment, <del>re-appointment, resignation, removal, death, or otherwise</del>	Appointment of Mr. Shashi Amin as Director (Non-Board Member) and CEO-B2B Channel & Corporate Communication.
Date of appointment, <del>re-appointment, cessation (as applicable) &amp;</del> term of appointment / re-appointment	<p>Following the resignation of Mr. Bhushan Sawhney (Executive President and Chief Business Officer - B2B) on February 03, 2025, due to personal reasons and his cessation from the Company was effective from May 02, 2025.</p> <p>In line with the strategic priorities and to ensure strong leadership for B2B vertical, the Board upon the recommendation of the Nomination and Remuneration Committee appointed Mr. Shashi Amin as Director (Non-Board Member) and CEO-B2B Channel &amp; Corporate Communication effective from January 05, 2026.</p>
Brief profile (in case of appointment)	<p>Mr. Shashi, aged 58 years, has completed his Bachelor of Technology (Electrical Power System) from Amravati University and Master's in Marketing Management from Welingkar Institute of Management, Mumbai.</p> <p>Mr. Shashi professional journey includes leadership roles across prominent organizations like Apar Industries Limited, BICC Bahrain and Nicco Corporation Limited.</p> <p>Prior to Apar Industries Limited, Mr. Shashi was associated with Polycab India Limited (July 2011 to March 2022) as President and SBU Head Cables.</p> <p>He is having more than 37 years of experience in Sales &amp; Marketing, Business development and P&amp;L Management in cable industry.</p>

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Particulars	Details
Disclosure of relationship between Directors (in case of appointment of a director)	Not Applicable

For **Polycab India Limited**

**Manita Carmen A. Gonsalves**

**Vice President - Legal & Company Secretary**

Membership No.: A18321

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