



December 12, 2025

To

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400051

BSE Limited
Department of Corporate Services/ Listing
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001

SYMBOL: POLICYBZR

SCRIP CODE: 543390

Sub.: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - further grants of stock options under PB Fintech Employees Stock Option Plan 2021 (“ESOP 2021”)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“**Listing Regulations**”) and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“**SEBI (SBEB & SE) Regulations, 2021**”), this is to inform you that Nomination and Remuneration Committee (NRC) by way of circular resolution passed on Friday, December 12, 2025, has approved the grant of 18782 (Eighteen Thousand Seven Hundred Eighty-Two) stock options to the eligible employee of the subsidiary company under PB Fintech Employees Stock Option Plan 2021 (“**ESOP 2021**”). Please note that no Key Managerial Personnel (KMPs) of the Company or its subsidiaries were included in this specific grant approved by the NRC today.

Further, the disclosure as required under Regulation 30 of Listing Regulations read with events specified in Part B of Schedule III and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024, with respect to above grants is enclosed herewith as “**Annexure A**”.

The above said disclosure will also be hosted on the website of the Company at www.pbfintech.in.

You are requested to kindly take the same in your records.

Thanking you,

Yours Sincerely

For PB Fintech Limited

Bhasker Joshi

Company Secretary and Compliance Officer

Encl.: A/a

policybazaar^{com}

paisabazaar^{com}

QuickFIXcars

doc:
prime

PB FINTECH LIMITED

Registered Office Address : Plot No. 119, Sector-44, Gurugram-122001 (Haryana)

Telephone No. : 0124-4562900, Fax : 0124-4562902 E-mail : enquiry@policybazaar.com

Website : www.pbfintech.in CIN : L51909HR2008PLC037998



Annexure-A

Details of the grant of options under the provisions of ESOP 2021:

Sl. No.	Particulars	Details						
a)	Brief details of options granted	<p>Grant of 18782 (Eighteen Thousand Seven Hundred Eighty-Two) options to the eligible employee of its subsidiary.</p> <p>Each option upon exercise would be entitled for allotment of 1 (one) equity share of face value of Rs. 2/- each of the Company.</p> <p>No Key Managerial Personnel (KMPs) of the Company or its subsidiaries are included in this specific grant approved by the NRC.</p>						
b)	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes						
c)	Total number of shares covered by these options	18782 (Eighteen Thousand Seven Hundred Eighty-Two) equity shares of face value of Rs. 2/- each (each Option is convertible into one equity share of the Company).						
d)	Pricing formula / Exercise Price	<p>The Exercise Price per option shall be a price at 10% discount to the volume weighted average price of last three (3) months immediately preceding effective date of grant of Options i.e. December 11, 2025, on the stock exchange, where there is highest trading volume. Accordingly, the exercise price shall be Rs. 1597.24/- (Rupees One Thousand Five Hundred Ninety Seven and Twenty Four Paise Only).</p> <p>It is hereby clarified that the Company shall be entitled to receive the exercise price at the time of exercise of the stock options by the respective employee and amount equivalent to the value of the perquisite tax payable on exercise of the stock options in accordance with the provisions of the Income Tax Act, 1961 at the relevant time.</p>						
e)	Options vested	Not Applicable, as this disclosure is pertaining to grant of Options under the Scheme.						
f)	Time within which option may be exercised	<p>The vested options are eligible for exercise within 5 (five) years from the date of respective year of vesting. "Vesting Schedule" as follows:</p> <table border="1"> <thead> <tr> <th>Sl. No.</th><th>Event</th><th>Percentage of Vesting</th></tr> </thead> <tbody> <tr> <td>1</td><td>On completion of one year</td><td>20%</td></tr> </tbody> </table>	Sl. No.	Event	Percentage of Vesting	1	On completion of one year	20%
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1	On completion of one year	20%						



		<table> <tr> <td>2</td><td>On completion of second year</td><td>20%</td></tr> <tr> <td>3</td><td>On completion of third year</td><td>20%</td></tr> <tr> <td>4</td><td>On completion of fourth year</td><td>20%</td></tr> <tr> <td>5</td><td>On completion of fifth year</td><td>20%</td></tr> </table> <p>The stock options will be exercisable by the employees through written application to the Company in order to exercise the vested stock options and on payment of the exercise price.</p>	2	On completion of second year	20%	3	On completion of third year	20%	4	On completion of fourth year	20%	5	On completion of fifth year	20%
2	On completion of second year	20%												
3	On completion of third year	20%												
4	On completion of fourth year	20%												
5	On completion of fifth year	20%												
g)	Options exercised	Not Applicable, as this disclosure is pertaining to grant of Options under the Scheme.												
h)	Money realized by exercise of options;													
i)	The total number of shares arising as a result of exercise of option;													
j)	Options lapsed													
k)	Variation of terms of options	The Plan is administered by the Nomination and Remuneration Committee. The grant of Options is based upon the eligibility criteria as mentioned in the Plan. Vesting of Options would be subject to: (a) continued/ uninterrupted employment with the Company and thus the Options would vest over the period of 5 years (20% each year) and continued employment of the Eligible Employee with the Company/its subsidiaries, subject to completion of a minimum period of 1 (One) year from the date of the Grant of Option; and / or (b) the Company achieving such valuation, to the extent applicable and as may be set out in the Letter of Grant.												
l)	Brief details of significant terms													
m)	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this disclosure is pertaining to grant of Options under the Scheme.												
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options													