



**Procter & Gamble Hygiene
and Health Care Limited**
CIN: L24239MH1964PLC012971
Registered Office:
P&G Plaza
Cardinal Gracias Road, Chakala
Andheri (E), Mumbai 400 099
Tel: (91-22) 6958 6000
Fax: (91-22) 6958 7337
Website: in.pg.com

March 17, 2026

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001
Scrip Code: 500459

To,
The Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
NSE Symbol: PGHH

Dear Sir / Madam,

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, we hereby inform that Mr. Srinivas Maruthi Patnam, Company's head of Human Resources is leaving the Company to pursue other interests, effective March 31, 2026. A letter of resignation as received from Mr. Patnam is enclosed herewith.

It is further informed that Mr. Robin Thadathil will be appointed as Company's head of Human Resources, effective April 1, 2026. A brief profile of Mr. Thadathil is provided below:

Robin brings with him more than 16 years of experience in P&G HR in various markets across the globe, including Singapore, US and Southeast Asia. His experience also spans diverse roles, ranging from Commercial Teams, Manufacturing Plant and Country HR roles, delivering outstanding results for several important P&G businesses. In his most recent stint, Robin has been leading Human Resources for the Malaysia, Singapore and Vietnam business, along with serving as the Regional HR leader for Olay and the HR leader for Singapore office. Robin joined P&G in 2010, and has since honed his leadership style to combine strategic thinking with deep empathy, enabling him to turn around organizations, foster inclusive workplaces, and consistently deliver sustainable growth. Robin holds a Master's degree in International Political Economy from S. Rajaratnam School of International Studies, Singapore as well as a Bachelor's degree in Computer Engineering and Business Studies.

Thanking you,

For **Procter & Gamble Hygiene and Health Care Limited**

Ghanashyam Hegde
Executive Director and Company Secretary
DIN: 08054712

March 17th, 2026

To
P&G India
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri East,
Mumbai - 400099

This is to inform that my resignation from employment of the Company will be effective, March 31st, 2026, to pursue other interests outside the Company.

I would like to take this opportunity to thank the esteemed P&G India leadership team for the support extended to me during my tenure as a leadership team member of the Company.

Wishing P&G India all the very best and continued success.

Thanking You.


Warm Regards,
Srinivas Patnam M