

NSE & BSE / 2026-27 / 128

September 21, 2026

The Manager,
Corporate Services,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex, Bandra (E),
Mumbai 400 051

The Manager,
Corporate Services,
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Symbol: PERSISTENT

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub: Outcome of Investor sessions held on Monday, September 21, 2026

Ref.: Our earlier intimations under Ref. Nos. NSE & BSE / 2026-27 / 121 dated September 16, 2026, and NSE & BSE / 2026-27 / 126 dated September 19, 2026

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereto from time to time, we wish to inform you that Persistent Systems Limited (the 'Company') interacted with following Institutional investors, on Monday, September 21, 2026, as per the below schedule:

Sr. No.	Names of Investors	Time (IST)	Type	Mode
1.	Ashmore Investment	11:30 AM	One-on-One	In-person
2.	LIC MF	3:30 PM	One-on-One	In-person
3.	Hudson Bay	6:15 PM	One-on-One	Virtual
4.	Franklin Templeton MF	7:30 PM	One-on-One	In-person

During the aforesaid sessions, the Company reiterated the information contained in the Investor Presentation submitted to the stock exchanges on September 19, 2026, vide Ref No. NSE & BSE / 2026-27 / 126.

A copy of the said Investor Presentation is enclosed for ease of reference.

Please note that no unpublished price sensitive information was shared or discussed during these sessions.

Thanking you,

Yours sincerely,
For **Persistent Systems Limited**

Amit Atre
Company Secretary
ICSI Membership No.: ACS 20507

Encl.: As above



Investor Presentation

September 2026



Forward-looking and Cautionary Statements

IMPORTANT: You must read the following before continuing. The following applies to this document, the oral presentation of the information in this document by Persistent Systems Limited (the “Company”) or any person on behalf of the Company, and any question-and-answer session that follows the oral presentation (collectively, the “Presentation”). If this Presentation has been received in error, it must be returned immediately to the Company.

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This Presentation contains information regarding the Business Combination Agreement entered into between the Company and Nagarro SE (“Nagarro”) in connection with the proposed business combination between the Company and Nagarro (the “Transaction”). The information relating to the Transaction contained in this Presentation is provided for information purposes only and is not intended to be a complete or comprehensive summary of the Transaction. There can be no assurance that the Transaction will be completed on the terms described herein, on the anticipated timeline, or at all, as completion remains subject to the satisfaction or waiver of a number of conditions, including required regulatory, shareholder and other third-party approvals and consents, many of which are outside the Company's control. Nagarro has not been involved in the preparation of this Presentation. Neither the Company or Nagarro accepts any responsibility for the information regarding the Transaction in this presentation, nor makes any representation or warranty, express or implied, as to the accuracy, completeness or reliability of any information in this Presentation relating to Nagarro, the Transaction or the combined group following completion of the Transaction. Nothing in this Presentation should be construed as legal, financial, tax, accounting or other professional advice on the Transaction.

The opinions expressed herein with respect to the Group and, where applicable, the Transaction and Nagarro, are based on a number of assumptions and are subject to a number of known and unknown risks. The Company, its agents and representatives (collectively, the “Representatives”), and each of their respective agents, affiliates, advisors, directors, officers, representatives, employees and shareholders make no representation or warranty, express or implied, as to the fairness, accuracy, completeness or correctness of the information or opinions contained herein, and no reliance should be placed on such information or opinions. None of them shall have any responsibility or liability whatsoever (whether in negligence or otherwise, including any third-party liability) for any loss or damage, including consequential loss or damage, arising from any use of, reliance on or distribution of this Presentation or its contents, or otherwise arising in connection with this Presentation. The Company and the Representatives expressly disclaim any and all liability that may be based on such information or any errors or omissions therein.

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This Presentation includes certain non-GAAP financial measures, including EBIT, EBIT Margin, EBITDA, Adjusted EBITDA and Adjusted EBITDA Margin (together, the “Non-GAAP Measures”). The Non-GAAP Measures are not standard measures under Ind AS, IFRS or any other generally accepted accounting principles, and are not a measure of operating income, operating performance or liquidity under Ind AS or IFRS, but are widely used financial indicators of a company's ability to service and incur debt. The Non-GAAP Measures should not be considered in isolation or construed as an alternative to cash flows, net income/profit or any other measure of financial performance, or as an indicator of operating performance, liquidity, profitability or cash flows generated by operating, investing or financing activities, as determined in accordance with Ind AS or IFRS. In evaluating the Non-GAAP Measures, prospective investors should consider, among other things, their components, such as total revenue and operating costs, and the amount by which they exceed capital expenditures and other charges. The Non-GAAP Measures have been included because it is believed that each is a useful supplement to cash flow data as a measure of performance and the ability to generate cash flow from operations to cover debt service and taxes. Certain Non-GAAP Measures relating to third parties referred to in this Presentation may reflect further adjustments made by the relevant third party and have not been independently reviewed or verified by the Company or its auditors. The Non-GAAP Measures presented herein may not be comparable to similarly titled measures presented by other companies, and prospective investors should not compare them to non-GAAP measures presented by other companies, as not all companies use the same definitions.

This Presentation includes data from a report (the “Report”) currently being prepared by Zinnov Management Consulting Private Limited (“Zinnov”). The Report is expected to be, and the information in this presentation derived from a preliminary version of the Report is, based on information provided by third parties, publicly available information, industry publications and other sources that Zinnov considers reliable (the “Information”). While the Company believes that Zinnov considers the Information to be accurate, reliable and complete, neither the Company or Zinnov have independently verified the Information. Zinnov is not operating under a Financial Services Licence in providing the Report, and the Report will not constitute financial product advice. Data included in this Presentation that has been sourced from the Report is subject to the assumptions and qualifications set out in the Report. Such data is strictly limited to the matters contained in the Report and should not be read as extending, by implication or otherwise, to any other matter in this Presentation. As the Report has not yet been issued, any data attributed to the Report included in the Presentation is preliminary, subject to change and should not be relied upon.

Past performance information in this Presentation should not be relied upon as an indication of (and is not an indicator of) future performance. Certain statements in this Presentation concerning the Group's future growth prospects, including statements relating to the Transaction and its anticipated benefits, structure, timing and completion, are forward-looking statements and involve a number of risks and uncertainties that could cause actual results to differ materially from those expressed or implied in such statements. These risks and uncertainties include, but are not limited to, fluctuations in earnings; the Group's ability to manage growth; intense competition in the IT services industry, including factors that may affect its cost advantage; the significant dependence of its revenues on customers located in the United States; wage increases in India; its ability to attract and retain highly skilled professionals; time and cost overruns on fixed-price, fixed-timeframe contracts; client and industry-segment concentration; restrictions on immigration; its ability to manage international operations; reduced demand for technology in key focus areas; disruptions in telecommunications networks or system failures; its ability to complete and integrate potential acquisitions successfully, including the Transaction; liability for damages under service contracts; concentration of major operations in one city; withdrawal of governmental fiscal incentives; political instability and regional conflicts; legal restrictions on raising capital or acquiring companies outside India; unauthorized use of intellectual property; and general economic conditions affecting the industry. The Company may, from time to time, make additional written or oral forward-looking statements, including in its filings with the stock exchanges and reports to shareholders. The Company does not undertake to update any forward-looking statement made from time to time by or on behalf of the Company to reflect events or circumstances occurring after the date on which it is made, or to reflect unanticipated events, except as required by applicable law.

The information and opinions contained in this Presentation noted above are subject to change without notice, and neither the Company nor the Representatives are under any obligation to update or correct this Presentation. Certain figures contained in this Presentation may have been rounded for representation.

Your speakers today



Sandeep Kalra
Executive Director & Chief
Executive Officer



Vinit Teredesai
Executive Director & Chief
Financial Officer



Saurabh Dwivedi
Corporate Vice President,
Finance & Strategy



Rahul Ravi
Deputy General Manager,
Corporate Development

We are Persistent

AI-led, Platform-driven Digital Engineering & Enterprise Modernization partner

\$452.4M

FY27 Q1 Revenue¹

+16.1% YoY

16.0%

FY27 Q1 EBIT Margin²

+32.7% YoY

11.2%

FY27 Q1 PAT Margin

+13.7% YoY

\$1,717.1M

TTM Revenue^{1,3}

+16.8% YoY

28,640

Employees
(as of June 30, 2026)

\$9.3B

Market Capitalization⁴

Our journey over 36+ years has been shaped with Cloud, Data and AI...

First Orbit

1990 – 2001

- Company inception
- Built database indexes and other structures

Second Orbit

2001 – 2008

- Early mover in Outsourced Product Development¹
- 2005: Investment by Norwest & Gabriel Ventures

Third Orbit

2008 – 2016

- Offering expansion to full product lifecycle
- 2010: Persistent IPO; 93x oversubscribed
- Venture into Big Data

Fourth Orbit

2016 – 2019

- Established an early presence in Digital Transformation¹
- Enterprise customer segment expansion
- Domain-specific micro-vertical solutions with advanced analytics

Fifth Orbit

2019 – 2023

- Strong positioning as a global Digital Engineering business¹
- Industry-beating growth and shareholder value creation¹
- Comprehensive data platforms with ecosystem orchestration

Sixth Orbit

2024 onwards

- Pivot to AI-led, platform-driven services strategy
- New growth vectors at the intersection of industries, tech and geographies
- Enhanced focus on outcome-based models
- Driving enterprise-wide transformation through AI and Agentic AI solutions
- Expanded AI strategy to implement 3C framework: Core, Context, Coordination
- Signed a Business Combination Agreement with Nagarro, a European digital engineering firm

...powered by 28,600+ employees spread across the globe...



GenAI Studio

India | US | UK

North America

3,241
Employees

Europe

318
Employees

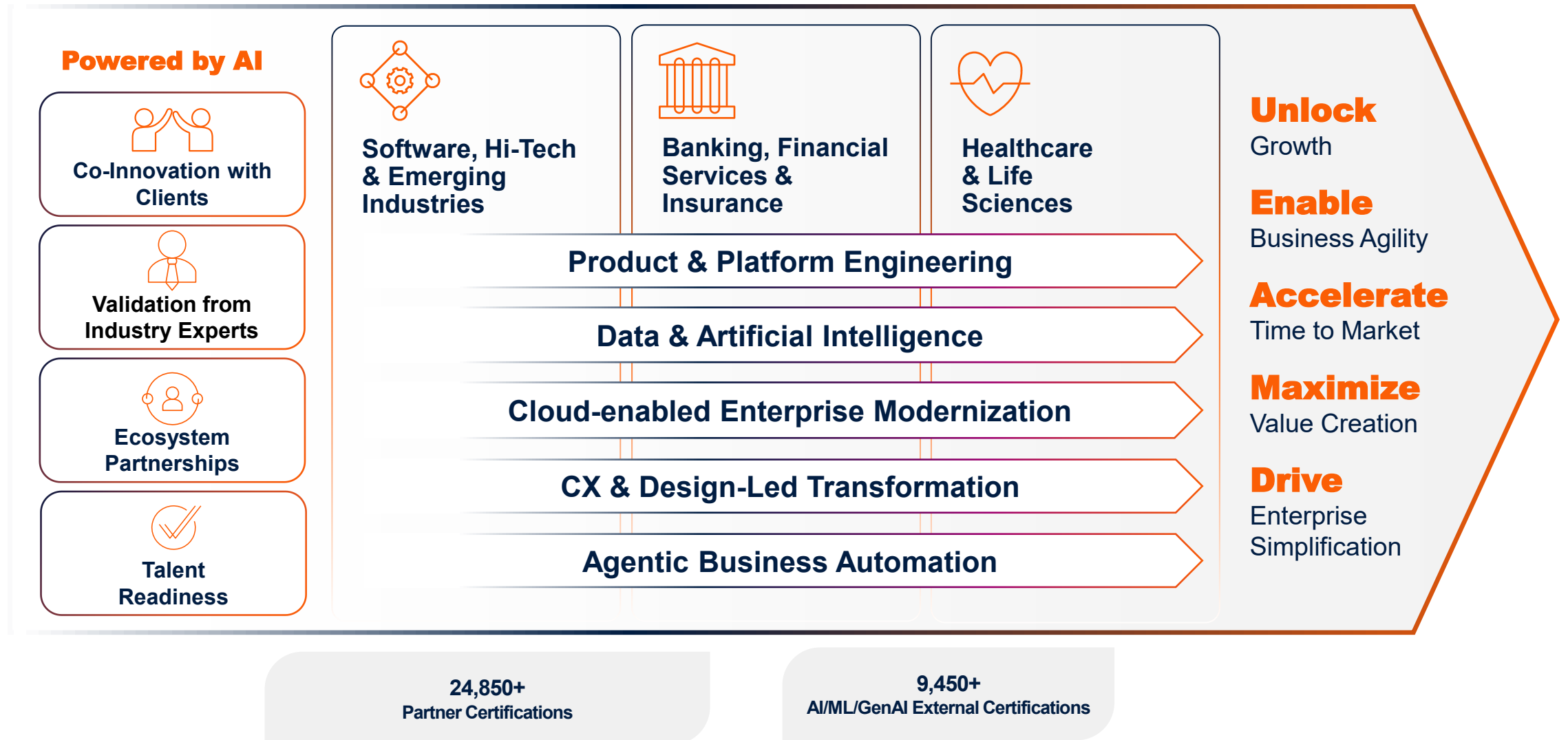
India

24,856
Employees

Rest of the World

225
Employees

...and built on our Digital Engineering heritage



We are helping market leaders transform their industries



Software & Hi-Tech

9 of 10
Top Technology
Companies¹



Banking, Financial Services & Insurance

7 of 10
Top US Banks²

5 of 10
Top Indian Banks³

5 of 10
Top
FinTech Companies⁴



Healthcare & Life Sciences

6 of 10
Top SIMD*
Companies⁵

**Scientific Instruments &
Medical Devices*

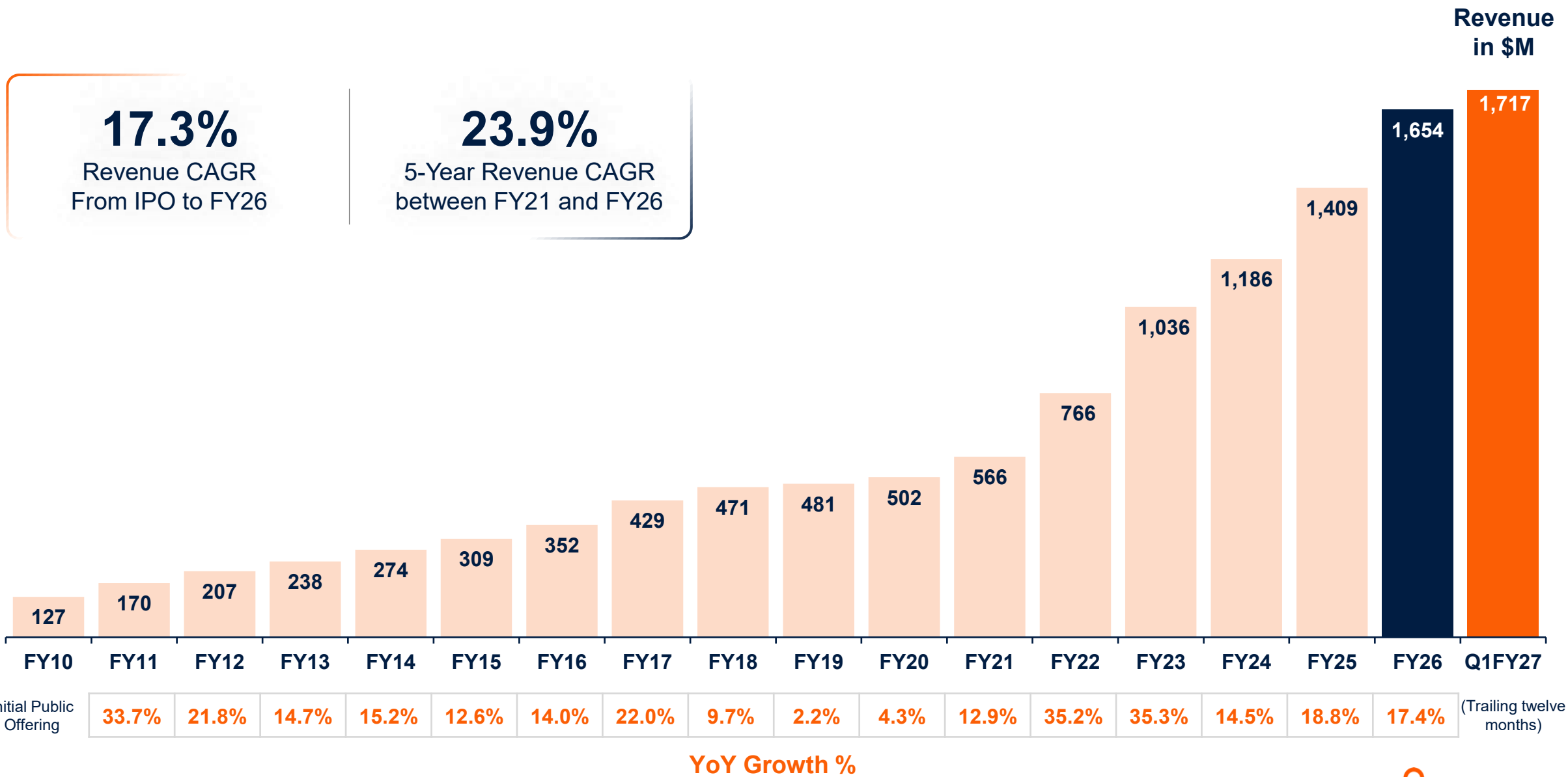
4 of 10
Top Pharmaceutical
Companies⁶

3 of 10
Top Health Providers
& Payers^{7,8}

5 of 10
Top Clinical Research
Organizations⁹

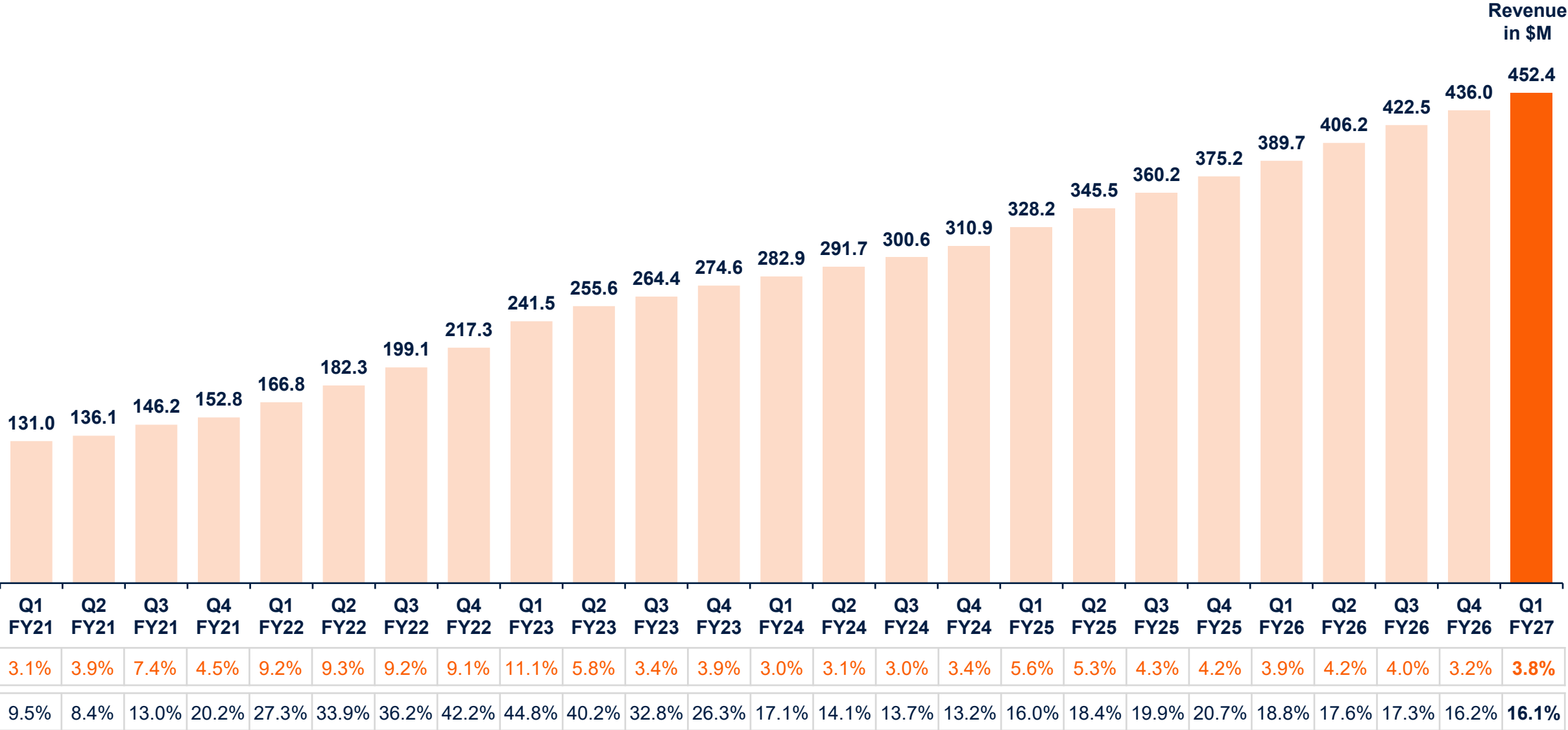
18 of 50
Fortune 50 companies¹⁰

We continue to scale our long-term growth trajectory...



Initial Public
Offering

...with 25 sequential quarters of revenue growth...



■ QoQ Growth % ■ YoY Growth %

10 Notes: Please refer to appendix for details on FX rates

... and relative outperformance vs listed Indian IT Peers...

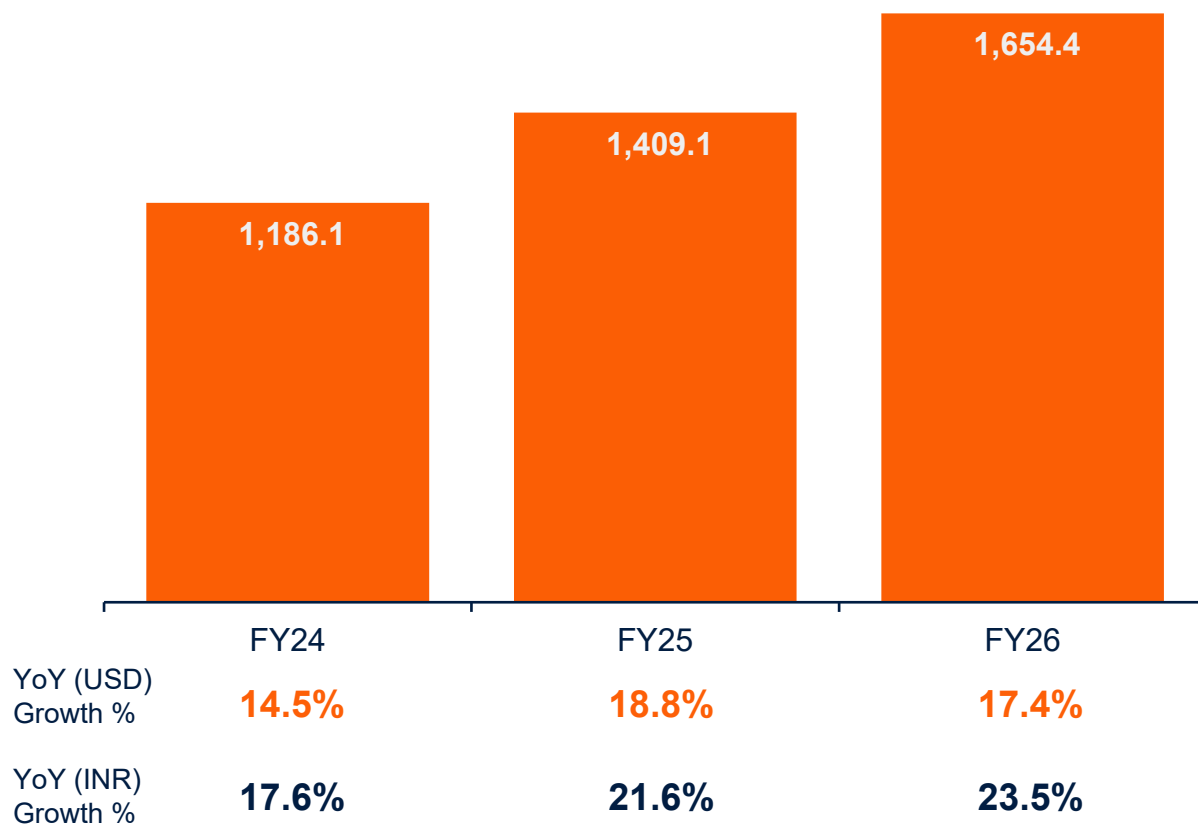
Revenue Growth (USD) %

- Only publicly listed Indian IT services company to have delivered **25 consecutive quarters** of **sequential revenue growth** since FY2021
- QoQ growth of Indian IT peers for Q1FY27 was **0.52%**; **Persistent's** outperformance by **3.24%**
- YoY growth of Indian IT peers for Q1FY27 was **3.44%**; **Persistent's** relative outperformance at **12.63%**

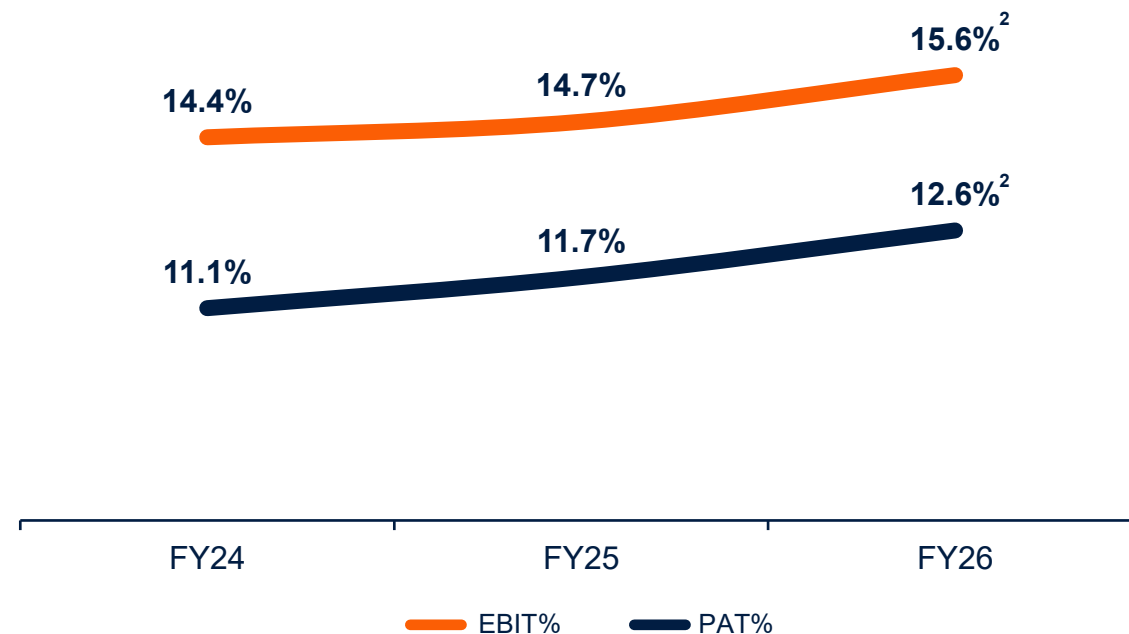
Company	Q1FY27 Revenue (in USD Mn)	QoQ	YoY	8Q CQGR	16Q CQGR
TCS	7,624	0.04%	2.74%	0.20%	0.74%
Infosys	5,082	0.83%	2.85%	0.94%	0.84%
HCLTech	3,650	-0.87%	2.96%	1.03%	1.18%
Wipro	2,615	-1.38%	1.26%	-0.05%	-0.28%
Tech Mahindra	1,660	2.15%	6.11%	0.79%	0.10%
LTIMindtree	1,224	0.09%	6.09%	1.38%	1.40%
Mphasis	471	1.84%	7.41%	1.75%	0.49%
LTTS	310	1.31%	-7.58%	0.61%	1.18%
Coforge	592	21.08%	33.98%	9.27%	5.84%
Zensar	159	0.60%	-1.60%	0.40%	0.14%
Birlasoft	145	-0.07%	-3.65%	-1.14%	-0.14%
KPIT	177	-3.83%	-0.56%	0.88%	4.33%
Mastek	104	0.55%	-3.10%	0.84%	2.19%
Total ex-Persistent	23,813	0.52%	3.44%	0.75%	0.79%
Persistent	452	3.76%	16.07%	4.09%	4.00%
Relative Outperformance		3.24%	12.63%	3.35%	3.21%

...while delivering sustained growth and profitability

Revenue (\$M), % YoY Growth



EBIT and PAT Margin %¹



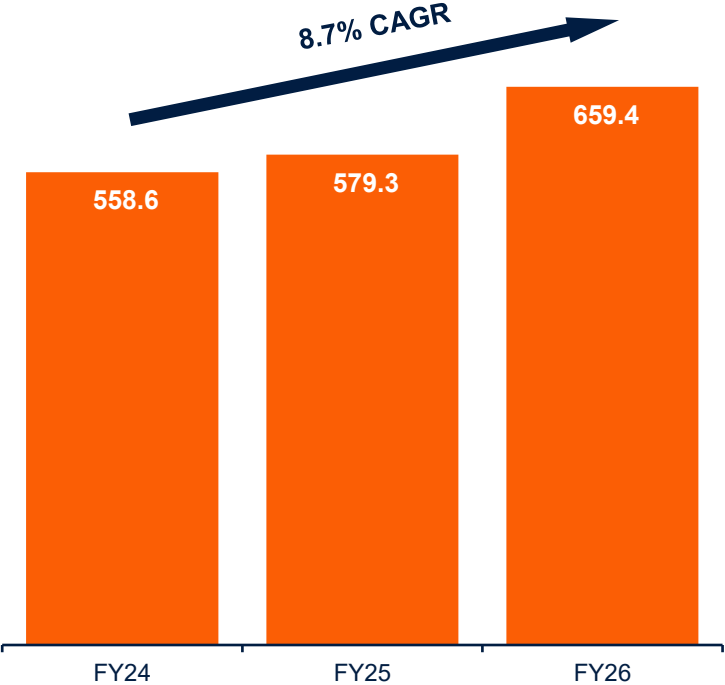
Notes: Please refer to appendix for details on FX rates

- 12 1. EBIT = Profit before tax (PBT) minus Other Income net of finance cost minus Exchange Gain / (Loss); EBIT Margin = EBIT / Revenue from operations; PAT margin = PAT / Revenue from operations;
2. Including one-time impact of ~0.6% on EBIT and ~0.5% on PAT in FY26 due to New Labor Codes

Broad-based momentum across industry segments...

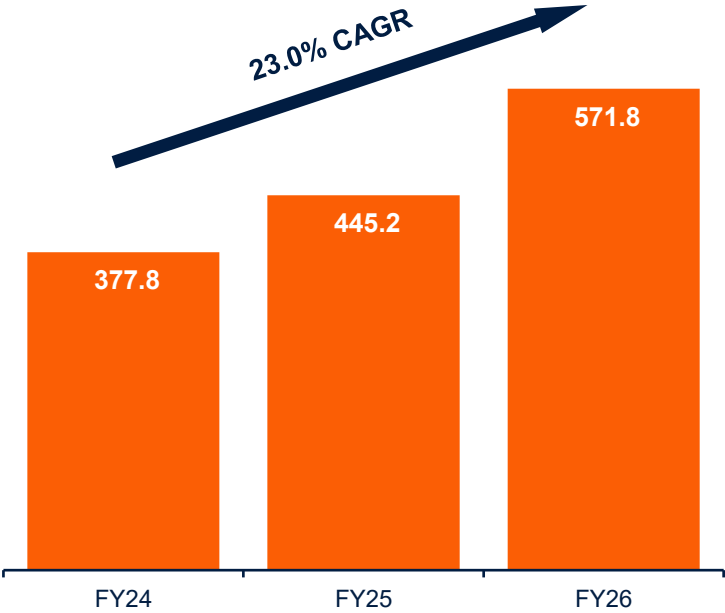
 Software, Hi-Tech & Emerging Industries

Revenue (\$M)



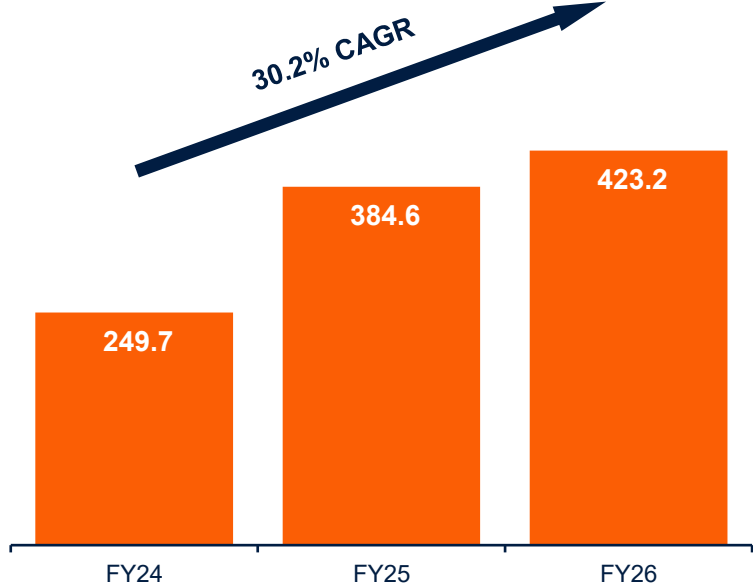
 Banking, Financial Services & Insurance

Revenue (\$M)



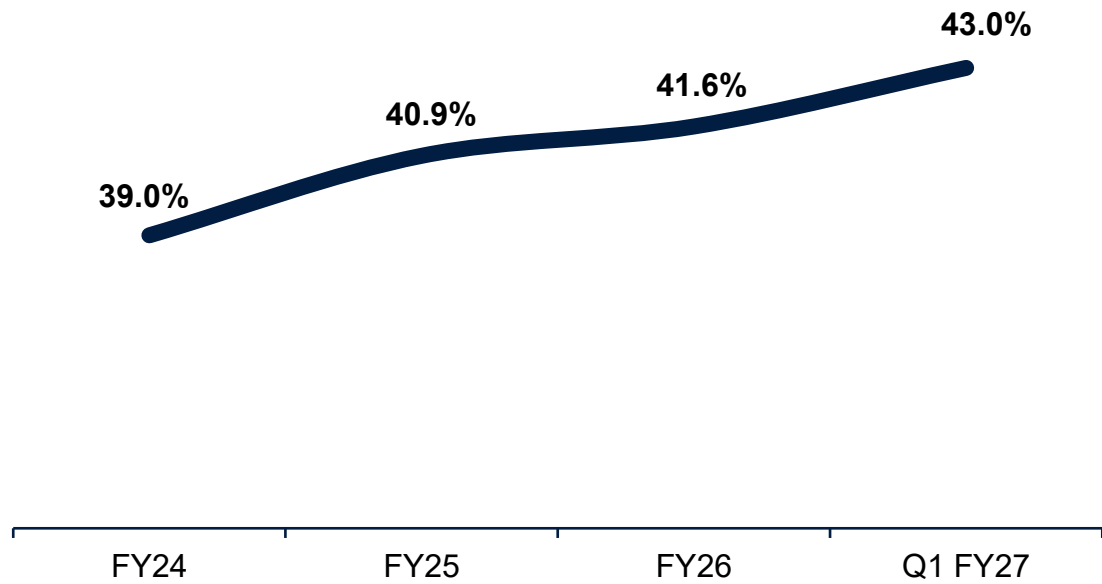
 Healthcare & Life Sciences

Revenue (\$M)



...and deepening strategic client relationships...

Client Concentration Top 10 clients as % of total revenue

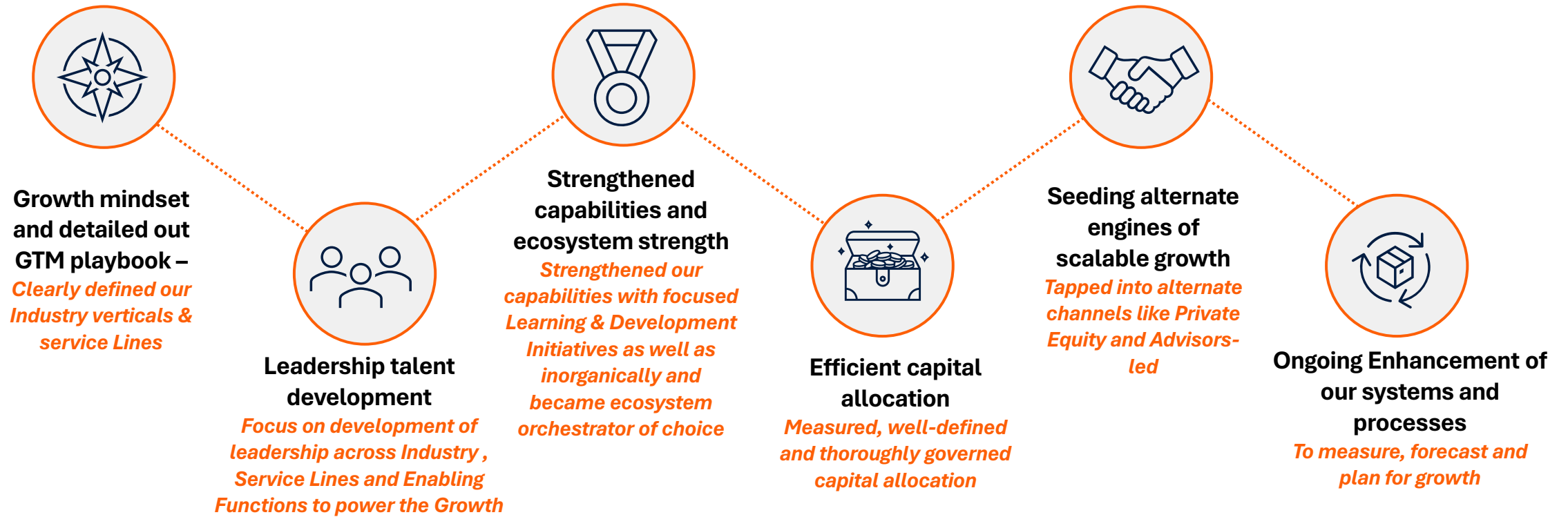


Client Count Engagement size

	FY24	FY25	FY26	Q1FY27
\$75M+	2	4	4	4
\$20M – \$75M	8	6	8	8
\$10M – \$20M	7	11	17	20
\$5M – \$10M	23	34	33	28
\$1M – \$5M	138	136	139	154
Clients (\$1M+)	178	191	201	214

Note: Q1FY27 Revenue/Count is for Trailing Twelve Months ending June 30, 2026

...underpinned by a scalable and differentiated Go-To-Market...



DEFINED THE STRATEGY

CONSISTENTLY MEASURED THE RESULTS

PERSISTENTLY ELEV(AI)TED CAPABILITIES

...executed with discipline on the back of systems and processes



The Planning system called **Huddle system** - Defining, measuring & consistently improving on the key metrics

- *Revenue, bookings, profitability: Historical data vs future planning*



Singular focus on **capability build and articulation** to various stakeholders

- *Identifying where the puck is going, and getting there before our competition*
- *Customers, partners, analysts, sourcing advisory, investors*



Robust **corporate development** program

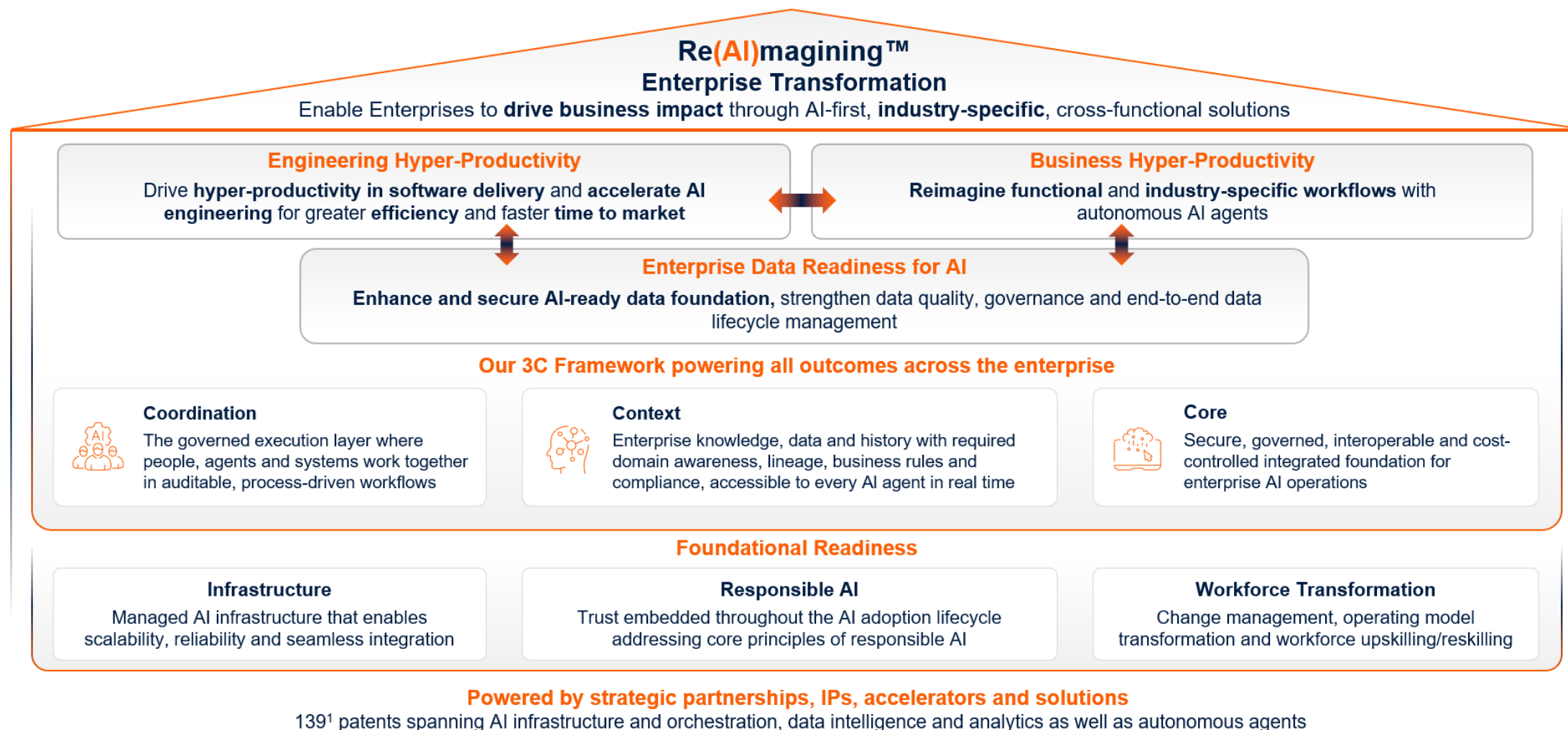
- *Tuck-in, capability led acquisitions*



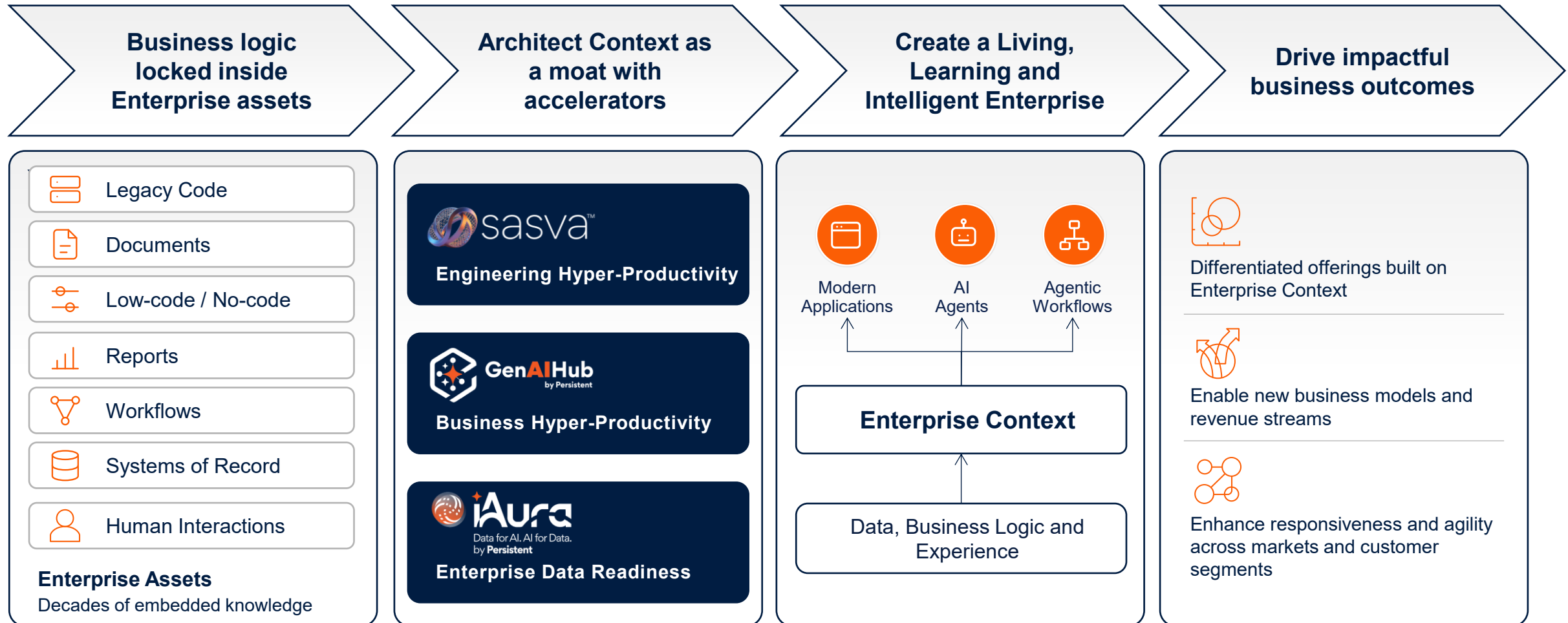
Information Technology Function as a **business partner**

- *Persistent as a “Customer zero - our capability showcase”*

Over the past few quarters, we established AI-led, platform-driven strategy & worked on 3C framework that turns AI investments into Enterprise ROI...



...by extracting business logic embedded across the Enterprise to create a unified Context



Our strategies for continued long-term growth



Expand share of wallet in existing clients and acquire new clients

- Scale \$5M+ strategic relationships and mega deals through cross-sell of adjacent capabilities, AI-led services, and multi-year strategic engagements
- Leverage Go-To-Market strategy to acquire new clients in priority verticals leveraging differentiated domain-led offerings



Strengthen AI-first enterprise transformation across verticals

- Scale AI offerings and advance our 3Cs framework
- Use proprietary AI platforms to create repeatable, IP-led solutions across industries
- Deepen strategic partnerships with hyperscalers/enterprise software leaders to accelerate innovation, co-sell opportunities, and GTM reach
- Build AI-ready talent and delivery excellence



Geographic expansion across client base and delivery locations

- Deepen strategic alliances to co-create enterprise-grade, industry-specific solutions
- Prioritize growth geographies with accelerating demand for AI, such as Europe
- Develop localized offerings by combining geography-specific domain expertise with our global delivery scale

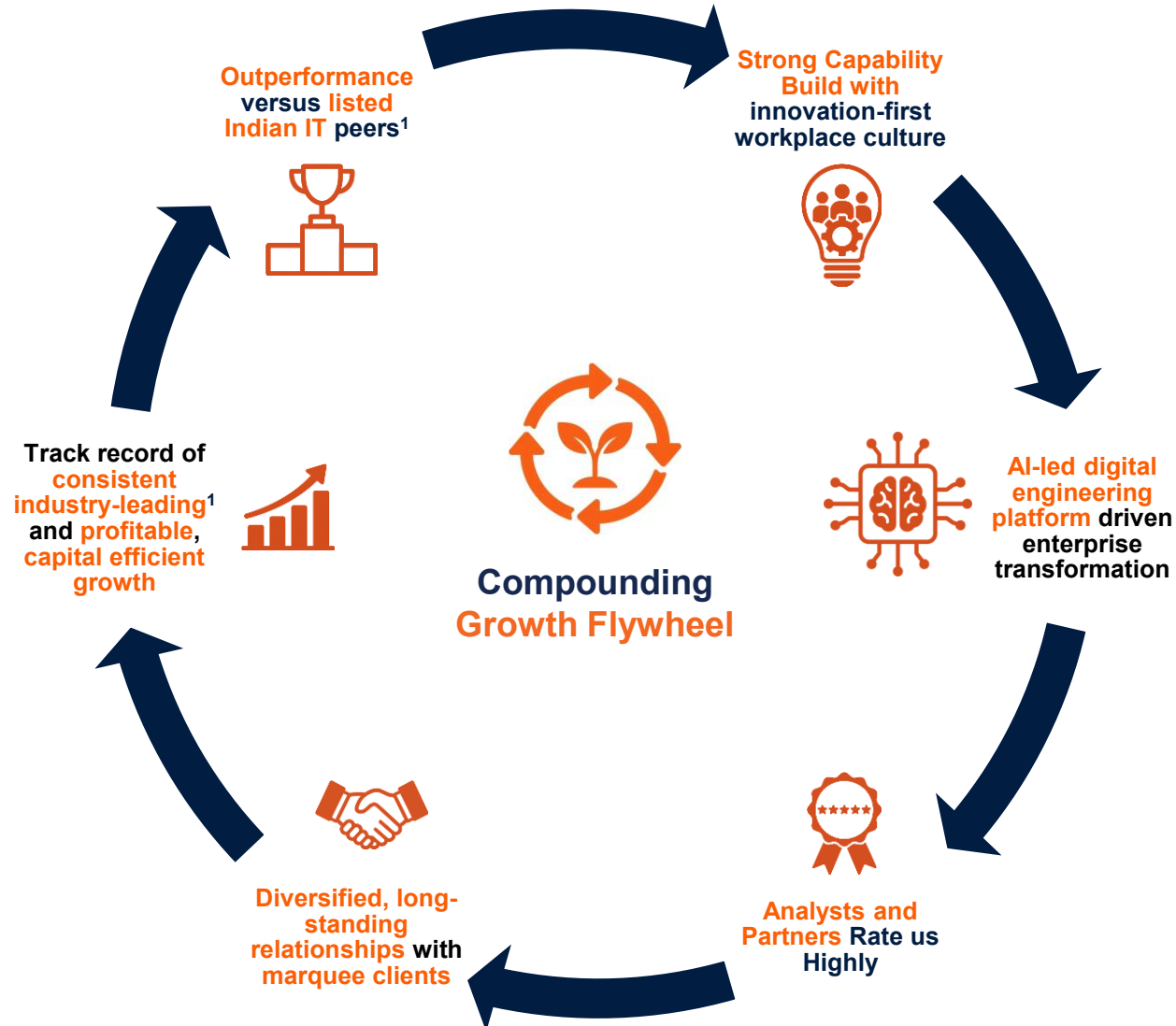


Pursue selective value-accretive M&A

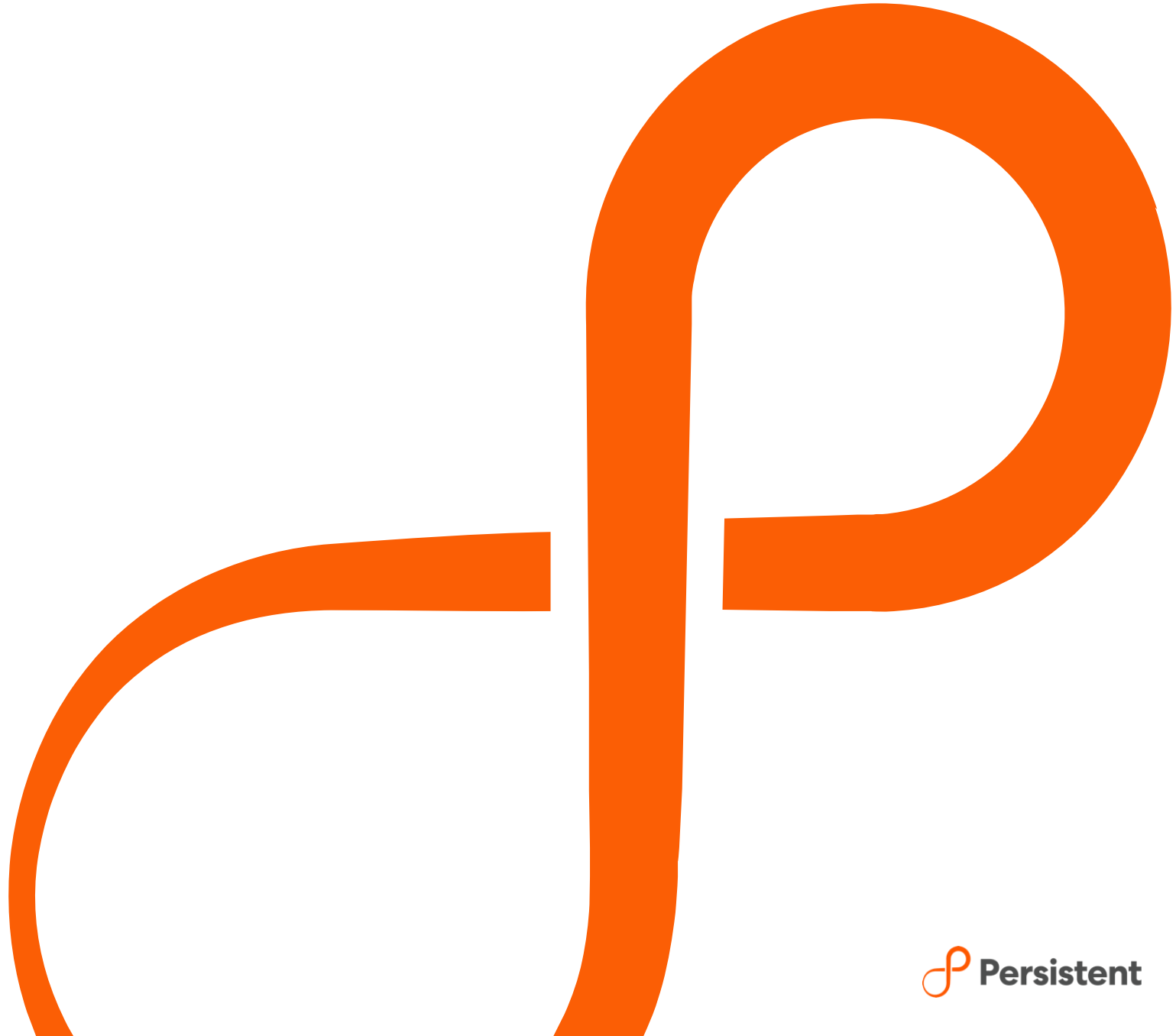
- End-market and service line diversification providing access to strategic client segments
- Augment capabilities and delivery footprint
- Enhance near-shore delivery capacity in strategic geographies

**Consistently
strengthen capabilities
along with
disciplined execution
resulting in
consistent growth**

In Summary: Our Growth is seeding further growth



Acquisition of Nagarro



Nagarro: EUR 1 billion Digital Engineering Business with a scaled European footprint and complementary vertical and technology capabilities...

€999.3M
CY2025 Revenue

2.8%
CY2025 YoY Growth

€138.2M
CY2025 Adjusted EBITDA⁽¹⁾

13.8%
CY2025 Adj. EBITDA Margin⁽²⁾

- Headquartered in **Munich, Germany** and listed on Frankfurt Stock Exchange
- **Seasoned Management Board:** Manas Human (Co-Founder, CEO), Vikram Sehgal (Co-Founder, Custodian of Operational Excellence), Annette Mainka (Custodian of Regulatory Compliance), Prateek Aggarwal (Chief Financial Officer)
- **18,003 professionals** across 38 countries (13,145 in India, 1,100 in Germany, 831 in Romania, 558 in US, 502 in Philippines and remaining in Rest of the World)
- **AI-first diversified digital engineering business**, delivering **full-stack solutions** across digital engineering, intelligent enterprise, and experience & design
- Portfolio of over **1,000 clients across 72 countries**
- **Strong European presence** with **presence across industries** such as Automotive, Manufacturing and Industrial, Retail and CPG, Financial Services and Insurance, Travel and Logistics

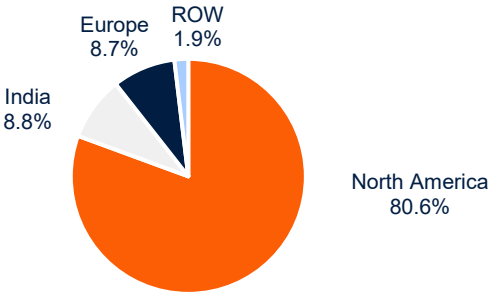
Note: Nagarro financials - FYE Dec 31st: 1. Adjusted EBITDA for Nagarro, as reported by the company, is EBITDA adjusted to exclude effects of impairment of goodwill, purchase price adjustments, badwill, foreign exchange effects on purchase price, sale of equity investments, share based payment arrangements cost, transaction costs related to business combinations, retention bonus and non-capitalized earn-out expenses related to acquisitions, expenses relating to the strategic review of Company's listing and privatization choices and subsequent exploration of the take-private option and, from current year, additional employee benefits expense related to statutory impact of new Labor Codes in India, additional audit fees and independent investigation expenses following past external allegations; 2. Adjusted EBITDA Margin = Adjusted EBITDA / Revenue

... a **highly complementary strategic fit** that creates a globally balanced profile across regions and verticals

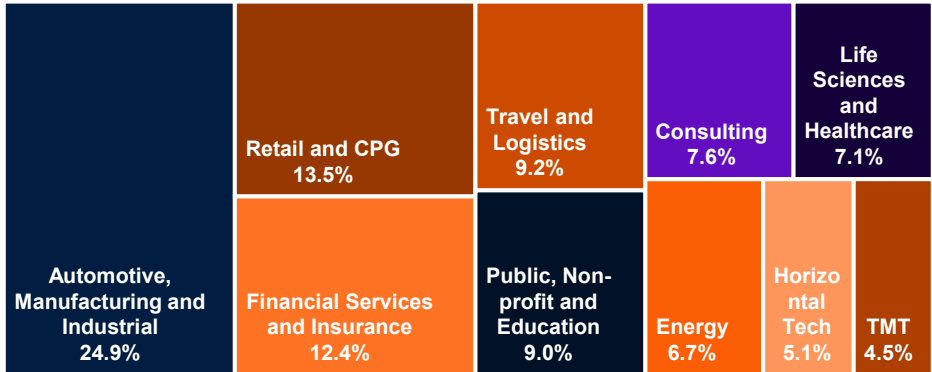
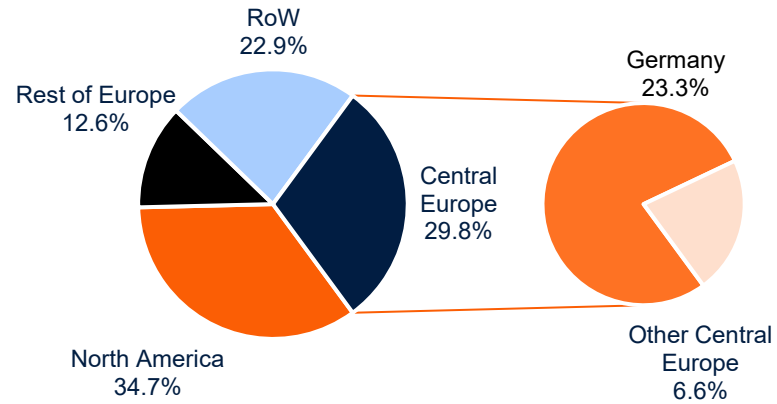
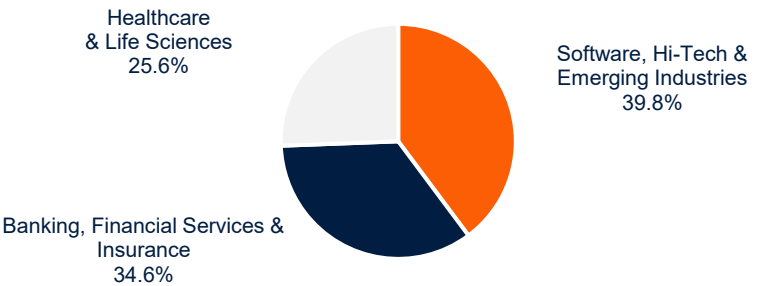
Persistent

Nagarro

Regional Revenue Split (%)



Revenue by Vertical (%)



Significant delivery and leadership presence in India will aid in integration

23 **Notes:** 1. Revenue split for Persistent is based on fiscal year 2026 and for Nagarro is based on CY2025; 2. Consulting - Management Consulting and Business Information, Energy - Energy, Utilities and Building Automation, TMT - Telecom, Media and Entertainment

An AI-led engineering powerhouse to serve global clients with end-to-end offerings across multiple sectors

New dimension of scale

Nagarro brings a global talent of **18,003 employees** including **16,429 engineering professionals**, and an extensive international delivery network across **38 countries**, which drive **~EUR 1 billion revenue**

Expanded capabilities

Nagarro's **AI, digital, product design, ERP and CX capabilities** extend Persistent's technology portfolio, broadening the group's offerings to accelerate client outcomes in AI-led transformation

Diversification

Expanded presence **across Europe, Middle East and Asia**, creating a more balanced geographic footprint beyond Persistent's North America-led business

Broader vertical depth

Added vertical scale to **established capabilities in BFSI, TMT and HLS**, and across other verticals such as **Industrials, Retail and Public Sector¹**, supported by relationships with marquee clients

Strong cultural fit

Two global organizations aligned around an **entrepreneurial ethos, engineering-first culture** and decades of trust with global clients

Transaction details

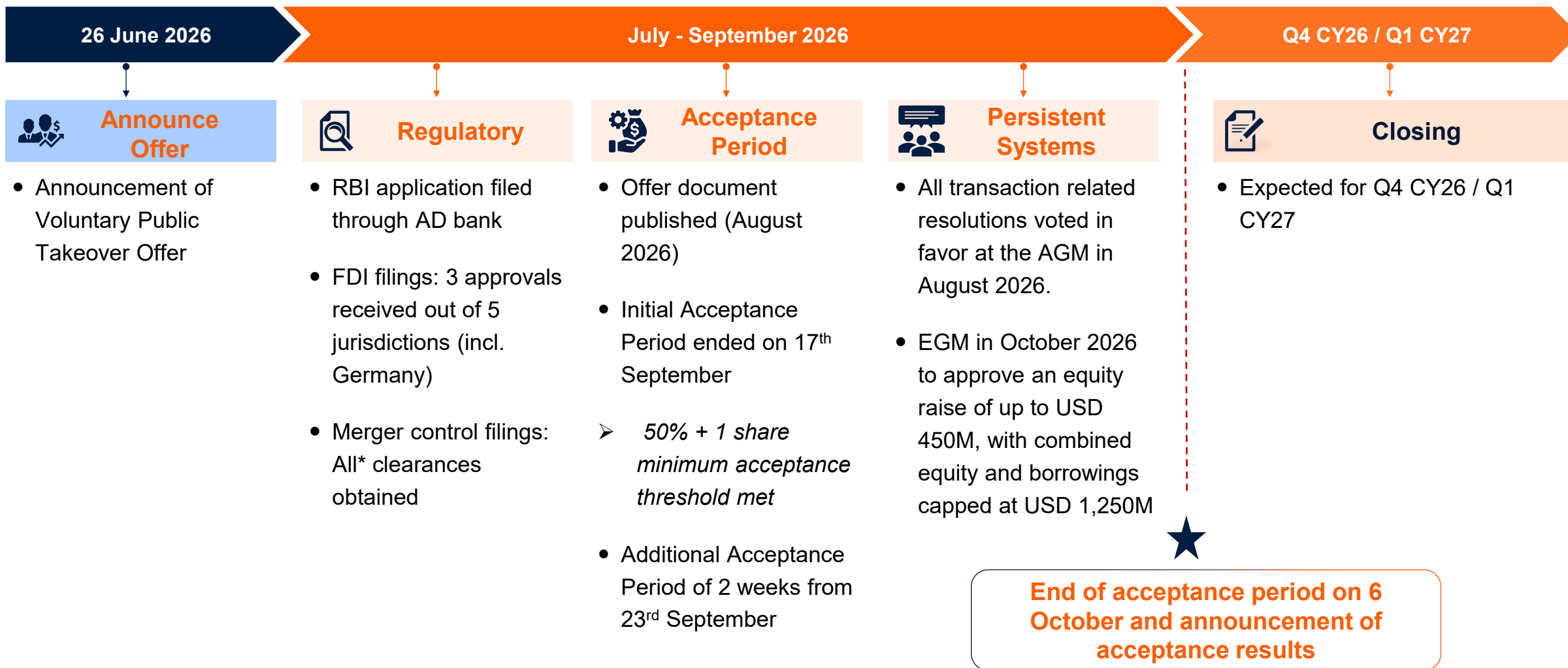


Transaction

Persistent has agreed to acquire 100% of Nagarro at an Enterprise Value of EUR ~1.27B, based on EUR 81 per share in cash**

- A premium of ~140% to the undisturbed closing price on June 25, 2026, and ~94% to three-month volume-weighted average price
- Transaction values Nagarro at 1.27X times EV / CY25A Revenue; 9.19X times EV / CY25A Adjusted EBITDA
- Persistent has already secured ~21% stake** in Nagarro via a share purchase agreement
- Management Board has expressed their intent to tender their shares into the open offer
- Both Nagarro Boards* fully support the transaction and signed a Business Combination Agreement (BCA)
- Persistent extends voluntary public takeover offer for all outstanding shares** at EUR 81 per share in cash
- Minimum acceptance threshold for open offer: 50% + 1 share**

Transaction timelines





Re(AI)magingTM
the Enterprise

Appendix

Period (quarter)	Weighted Exchange Rate (INR/USD)
Q1FY27	95.12
Q4FY26	93.03
Q3FY26	89.42
Q2FY26	88.16
Q1FY26	85.53
Q4FY25	86.41
Q3FY25	85.01
Q2FY25	83.85
Q1FY25	83.40
Q4FY24	83.33
Q3FY24	83.12
Q2FY24	82.67
Q1FY24	82.05
Q4FY23	82.15
Q3FY23	82.06
Q2FY23	80.16
Q1FY23	77.76
Q4FY22	75.37
Q3FY22	74.92
Q2FY22	74.11
Q1FY22	73.73
Q4FY21	72.86
Q3FY21	73.58
Q2FY21	74.05
Q1FY21	75.67

Period (fiscal year)	Weighted Exchange Rate (INR/USD)
FY26	89.15
FY25	84.73
FY24	82.81
FY23	80.61
FY22	74.59
FY21	73.98
FY20	71.09
FY19	69.98
FY18	64.47
FY17	67.10
FY16	65.76
FY15	61.30
FY14	60.90
FY13	54.43
FY12	48.23
FY11	45.58
FY10	47.22