

NSE & BSE / 2025-26 / 001

April 2, 2025

The Manager  
Corporate Services  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai 400 051

The Manager  
Corporate Services  
BSE Limited  
14<sup>th</sup> Floor, P J Towers, Dalal Street,  
Mumbai 400 001

**Ref: Symbol: PERSISTENT**

**Ref: Scrip Code: 533179**

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular bearing ref. no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ('the SEBI Circular'), we wish to inform you about an email communication received by Persistent Systems Limited, (the 'Company') from the National Stock Exchange of India Limited as under:

| Sr. No. | Particulars                                                                                                                     | Details                                                                                                                                                                                                                                                            |
|---------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Name of the authority                                                                                                           | National Stock Exchange of India Limited ('NSE')                                                                                                                                                                                                                   |
| 2       | Nature and details of the action(s) taken, initiated or order(s) passed/ communication received                                 | Receipt of an email dated April 1, 2025, from NSE (as attached) regarding the delayed announcement submitted by the Company bearing Ref. No. NSE & BSE / 2024-25 / 026A on April 29, 2024, intimating the resignation of a Senior Management Person of the Company |
| 3       | Date of receipt of communication from the authority                                                                             | April 1, 2025                                                                                                                                                                                                                                                      |
| 4       | Details of the violation(s)/ contravention(s) committed or alleged to be committed                                              | Delayed intimation of resignation of the SMP of the Company                                                                                                                                                                                                        |
| 5       | Impact on financial, operation, or other activities of the listed entity, quantifiable in monetary terms to the extent possible | <p>There is no material impact on financials, operations, or other activities of the Listed Company.</p> <p>The Company will ensure due compliance with the applicable regulations of SEBI (LODR) Regulations, 2015.</p>                                           |

This is for your information and record.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely,  
For **Persistent Systems Limited**

Amit Atre  
Company Secretary  
ICSI Membership No.: A20507

Encl.: As above

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**From:** neaps@nse.co.in  
**Sent:** Tuesday, April 1, 2025 4:22 PM  
**To:** investors  
**Subject:** PERSISTENT - Warning Email

**This Message Is From an External Sender**

This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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Dear Sir/Madam,

This is in reference to the announcement submitted by the Company on April 29, 2024 regarding the resignation of Senior management Person of the Company.

As per Regulation 30 read with sub-para 7 of Para A Part A of Schedule III of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in case of resignation of directors, key managerial personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), senior management, Auditor and Compliance Officer shall be disclosed to the Stock Exchanges by the listed entities within 24hours of resignation.

Further, as per sub-para 7B &7C of Para A Part A of Schedule III of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in case of resignation of key managerial personnel, senior management, Compliance Officer or director the letter of resignation shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect.

In the above case, the Exchange has observed that the aforesaid intimation was not submitted within the prescribed timelines of 24hours of resignation as per sub-para 7 of Para A of Part A and resignation letter within 07days from effective date of resignation as per sub-para 7B &7C of Para A of Part A of Schedule III of SEBI LODR.

The aforesaid non-compliance on your part is viewed seriously. You are hereby warned and advised to be careful in future, exercise due diligence and initiate corrective steps to avoid recurrence of such lapses so as to ensure due compliance with the applicable provisions of SEBI LODR and related SEBI circulars. Any aberration in future will be viewed seriously and appropriate action would be initiated.

The Company is required to disseminate a copy of this Warning email on the Stock Exchanges where they are listed.

Additionally, the Company is advised to place before their Board of Directors this Warning email and the corrective measures taken by the Company to avoid recurrence of such lapses in future.

This is system generated email, you may reach out to the Announcements Team in case of any assistance at [takeover@nse.co.in](mailto:takeover@nse.co.in).