

PEL/2025-26/58

January 16, 2026

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/1 G Block
Bandra-Kurla Complex Bandra (E)
MUMBAI - 400 051

NSE Symbol: PELATRO

Dear Sir/Madam,

Sub: Grant of stock options

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee of the Company has approved today, i.e. January 16, 2026, the grant of 4,00,000 (Four Lakhs) stock options under Employee Stock Option Plan 2025 ("ESOP 2025") to certain eligible employees, at an exercisable price of Rs.295 (Rupees Two Hundred and Ninety Five only) per share.

These options will vest with a percentage of 10, 15, 30 and 45 at the end of first, second, third and fourth year respectively and are exercisable within a period of 3 (three) years from the date of respective vesting.

Thank you.

Yours sincerely,
For Pelatro Limited



Khushboo Sharma
Company Secretary and Compliance Officer