



PUDUMJEE PAPER PRODUCTS LTD.

Registered Office:

Survey No. 25, 26, 29 & 30, Chinchwad Road, Near Aditya Birla Hospital,
Thergaon, Mulshi, Pune, Maharashtra 411 033, India.

E-mail: pune@pudumjee.com | **Telephone:** +91 20 4077 3333 / 3061 3333

CIN: L21098PN2015PLC153717 | **GSTIN:** 27AAHCP9601Q1ZQ

CP: 1077

18th December, 2025

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| <p>The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), <u>Mumbai – 400 051.</u></p> <p><u>Scrip Code:- PDMJEPAPER</u></p> | <p>The Manager, Corporate Relationship Department, BSE Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, <u>MUMBAI – 400 001.</u></p> <p><u>Scrip Code:- 539785</u></p> |
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Dear Sir/Madam,

Subject: Change in Director of the Company.

Further to our communication vide letter no.: SW: 935 dated 10th November, 2025, we wish to inform you that, the Shareholders of the Company vide Postal Ballot have appointed Mrs. Shailaja Nair (DIN: 11343122), as "Non-Executive Independent Director" of the Company for a period of 5 years w.e.f. 14th November, 2025.

Further the additional information as required under SEBI Master Circular No.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 read with Regulation 30 - Para A of Part A of Schedule III of the SEBI Listing Regulations as amended from time to time with respect to appointment of Mrs. Shailaja Nair, is provided in the prescribed format as per Annexure-A.

Kindly take the aforesaid on your records.

Thanking you,

Yours Faithfully,

For **Pudumjee Paper Products Limited**

Shrihari Waychal
Company Secretary & Compliance Officer
ICSI Membership No.: A62562
Encl.: As Above

Corporate Office:

Jatia Chambers, 60, Dr. V. B. Gandhi Marg,
Kalaghoda, Mumbai 400 001, India

E-mail: pudumjee@pudumjee.com |

Telephone: +91 22 4355 3333, 2267 4485

Website: www.pudumjee.com

Certification by ICS
Integrated Management System (IMS)
Registration No.: RI91/11027, Complying with Standards:
QMS - ISO 9001:2015
EMS - ISO 14001:2015
OHSMS - ISO 45001:2018
HACCP based Food Safety Management System
Registration No.: RH91/10093, Complying with Standards:
FSMS - ISO 22000:2018



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ANNEXURE – A

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| Name of the Director | Mrs. Shailaja Nair |
| Reason for Change | Appointment of Mrs. Shailaja Nair (DIN: 11343122), as "Non-Executive Independent Director". |
| Date of Appointment | w.e.f. 14 th November, 2025 |
| Term of Appointment | 5 Years |
| Brief profile | Mrs. Shailaja Nair, (MBA – Finance) has over 30 years of experience in financial services, ESG strategy and regulatory compliance. She has extensive expertise in corporate governance, risk frameworks, Global Capability Center (GCC) setup, and IPO management. As former Executive Committee Member and Senior Vice President at AXA Global Business Services, she led finance, operations, procurement, and ESG initiatives across 26 global entities, earning multiple awards for sustainability and leadership. Currently, she serves as a Consultant and Advisor to a leading global consulting group, focusing on governance, business transformation, ESG, and impact investing etc. |
| Disclosure of Relationships between Directors | None |
| Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated 20 th June, 2018 issued by the BSE and NSE, respectively. | Mrs. Shailaja Nair is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. |

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