



PUDUMJEE

PUDUMJEE PAPER PRODUCTS LTD.

Registered Office:

Survey No. 25, 26, 29 & 30, Chinchwad Road, Near Aditya Birla Hospital,
Thergaon, Mulshi, Pune, Maharashtra 411 033, India.

E-mail: pune@pudumjee.com | **Telephone:** +91 20 4077 3333 / 3061 3333

CIN: L21098PN2015PLC153717 | **GSTIN:** 27AAHCP9601Q1ZQ

CP: 1408

05th March, 2026

<p>The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), <u>Mumbai – 400 051.</u></p> <p><u>Scrip Code:- PDMJEPAPER</u></p>	<p>The Manager, Corporate Relationship Department, BSE Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, <u>MUMBAI – 400 001.</u></p> <p><u>Scrip Code:- 539785</u></p>
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Dear Sir/Madam,

Subject: Proceeding of Postal Ballot of the Company.

Pursuant to the Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 we have enclosed the proceedings of Postal Ballot of the Company, for your information and record.

Thanking you,

Yours Faithfully,

For **Pudumjee Paper Products Limited**

Shrihari Waychal
Company Secretary and Compliance Officer
ICSI Membership No.: A62562
Encl.: As Above

Corporate Office:

Jatia Chambers, 60, Dr. V. B. Gandhi Marg,
Kalaghoda, Mumbai 400 001, India

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PROCEEDINGS RELATING TO POSTAL BALLOT CONDUCTED, VOTING RESULT AND RESOLUTION PASSED BY THE MEMBERS OF PUDUMJEE PAPER PRODUCTS LIMITED ON WEDNESDAY, THE 04TH DAY OF MARCH 2026.

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The Board of Directors of the Company at their meeting held on 31st January, 2026, approved the proposal to conduct a Postal Ballot (Remote e-voting only) pursuant to Section 108 and 110 and all other applicable provisions, if any, of the Companies Act, 2013, read together with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) ("Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), to seek approval of the Members for the following Special Resolutions:

- Approval to the Remuneration of Whole Time Director, Mr. Arunkumar Mahabirprasad Jatia (DIN: 01104256).
- Approval to the Re-appointment of Dr. Ashok Kumar (DIN: 07111155) as an Executive Director of the Company and Payment of Remuneration and Other Benefits.

The Board of Directors of the Company appointed Ms. Savita Jyoti (Membership No. FCS 3738 & Certificate of Practice No. 1796), Hyderabad, Practicing Company Secretary, as Scrutinizer for conducting the Postal Ballot process (through remote e-voting only) in a fair and transparent manner.

The summary of conduct of Postal Ballot is as under:

- a) The Notice of Postal Ballot containing instruction was sent on Monday, 02nd February, 2026 through Company's Registrar and Share Transfer Agent i.e. KFin Technologies Limited ("KFintech") by way of electronic mode only (i.e. e-mail) to those Members whose names appeared on the Register of Members/List of Beneficial Owners as on Friday, 23rd January, 2026 ("Cut-off Date") and whose email addresses were registered with the Company/Depositories on the said date in compliance with the said MCA Circulars.
- b) The Public Notice of Postal Ballot and Remote E-voting Information was published in the newspapers i.e. Financial Express (All editions) and Loksatta (Pune edition) on Tuesday, 03rd February, 2026 .
- c) The Company had engaged the services of KFin Technologies Limited for the purpose of providing e-voting facility to all its Members.

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- d) The remote e-voting period commenced on Tuesday, the 03rd February, 2026 (9:00 a.m. IST) and concluded on Wednesday, the 04th March, 2026 (5:00 p.m. IST).
- e) On the conclusion of the remote e-voting period, Ms. Savita Jyoti submitted her Scrutinizer's report thereon dated 05th March, 2026 in the prescribed format to the Company.
- f) The Result of the Postal Ballot was declared on 05th March, 2026 and intimated to the stock exchanges and uploaded on the website of the Company and KFin Technologies Limited.
- g) The resolutions set out in the Postal Ballot Notice dated 31st January, 2026 was passed with requisite majority.

The Special Resolutions approved by the Members along with Voting Result is as under:

Resolution 1: Approval to the Remuneration of Whole Time Director, Mr. Arunkumar Mahabirprasad Jatia (DIN: 01104256)-SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to the provision of Section 197 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (the Act) and subject to such other approvals, permissions and sanctions including that of the Central Government as may be necessary, and subject to such condition(s) and modification(s) as may be required and with further reference to the Special Resolution passed by the Shareholders at their 9th Annual General Meeting held on 11th August, 2023 & 10th Annual General Meeting held on 06th day of September, 2024, approval of the Shareholders be and is hereby accorded to the following remuneration, benefits and amenities, paid/payable to Mr. Arunkumar Mahabirprasad Jatia (DIN: 01104256), the Whole-time Director, designated as Executive Chairman of the Company, with effect from 01st August, 2026 up to 31st July, 2028:

- (a) Remuneration at the rate of Rs. 16,50,000/- (Rupees Sixteen Lakhs Fifty Thousand Only) per month including Dearness Allowance.
- (b) Rent free furnished residential accommodation, the Company paying or reimbursing all rents, rates, taxes of his residential accommodation OR an allowance in lieu thereof at the rate of Rs. 12,20,000/- (Rupees Twelve Lakhs Twenty Thousand Only) per month.
- (c) All actual Expenses on electricity, gas, water, upkeep, repairs & maintenance (including expenditure paid to Housing Society Association etc., towards maintenance) and property tax of the residential accommodation.
- (d) Actual medical expenses including health insurance premium, hospitalization, nursing home charges, surgical charges in India or abroad and travelling expenses incurred for himself, his wife and children(s).
- (e) Leave Travel Assistance to cover air or first class air-conditioned railway fare for himself, his wife and children(s) once in a year to and from any place in India and abroad.

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- (f) Membership fees including entrance and other fees for Clubs.
- (g) Personal accident insurance premium.
- (h) Benefits and Amenities:
 - (a) Company's contribution to Provident Fund and Superannuation Scheme. However, such contribution in aggregate, shall not exceed Rs. 7,50,000/- (Rupees Seven Lakhs Fifty Thousand Only) in a year;
 - (b) Gratuity as per the Company's rules applicable to its Executive Staff Members.

With the benefits of transfer of his accumulated balances/contributions in Provident Fund and Superannuation Fund and accumulated service with AMJ Land Holdings Limited.

- (i) (a) Annual leave with full pay and other benefits for a period of one month with benefit of encashment of unutilized leave at the end of the tenure.
 - (b) Sick and casual leave as per Company's rules applicable to its Executive staff members.
- (j) Provision for and Maintenance of phone(s), Internet connection(s) & Internet Infrastructure including Video Conferencing facility and such other facility(ies) related to that etc., at his place of residence at the entire cost of the Company.
- (k) Exclusive free use of motor car(s) for the business of the Company as well as for his personal use with full maintenance charges in respect thereof such as Chauffeur's salary, garage rent, fuel, repairs, insurance, taxes, overhauling charges, etc. at the entire cost of the Company.
- (l) Commission or Performance Incentive, as may be decided by the Board or Committee of Directors authorized by the Board, from time to time.

Minimum Remuneration: In the absence or inadequacy of profits in any financial year, the remuneration as stated in (a) above together with perquisites, benefits and amenities in accordance with this resolution shall nevertheless be paid as minimum remuneration notwithstanding the fact that such remuneration is or may be in excess of the limits prescribed under the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorised to vary and/or revise the remuneration of Mr. Arunkumar Mahabirprasad Jatia from time to time such that the varied/revised remuneration is in accordance with the provisions of Schedule V of the Companies Act, 2013 and to settle any question(s) or difficulties and to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution".

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The voting result of Postal Ballot (remote e-voting only) is as under:

(i) Voted in favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
117	6,35,65,868	98.76

(ii) Voted against the resolution:

Number of members Voted	Number of votes cast by them	% of total number of valid votes cast
17	8,02,720	1.24

(iii) Abstain/~~Invalid~~ votes:

Total number of members Abstain/ Invalid	Total number of votes Abstain/ Invalid
3	44,40,671

Resolution 2: Approval to the Re-appointment of Dr. Ashok Kumar (DIN: 07111155) as an Executive Director of the Company and Payment of Remuneration and Other Benefits- SPECIAL RESOLUTION:

“RESOLVED THAT pursuant to the provision of Sections 196, 197, 198, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (the Act) and on the recommendation and approval of the Nomination & Remuneration Committee & Board of Directors and subject to such other approvals, permissions and sanctions including that of the Central Government as may be necessary, and subject to such conditions and modification(s) as may be required, consent of the Shareholders of the Company, be and is hereby accorded, to the re-appointment of Dr. Ashok Kumar (DIN: 07111155) as Executive Director of the Company for a period of 5 years with effect from 27th May, 2026 up to 26th May, 2031, on the following remuneration, payments, benefits and amenities for an initial period of 3 years and with a power to the Board of Directors or any Committee of the Board of Directors thereof to alter or vary from time to time at its discretion the remuneration and other terms so however that they do not exceed the permissible limits laid down under Schedule V to the Act or any statutory modification(s) or re-enactment thereof for the time being in force, namely:

- (a) He shall, subject to the supervision and control of Board and of the Executive Chairman of the Company, perform such services and duties and exercise such powers as from time to time be entrusted to him by the Board of Directors and Executive Chairman.
- (b) Remuneration at the rate of Rs. 8,00,000/- (Rupees Eight Lakhs Only) per month including Dearness Allowance.
- (c) Rent free furnished residential accommodation, the Company paying or reimbursing all rents, rates, taxes and other expenses for the upkeep and maintenance of his

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residential accommodation OR an allowance in lieu thereof at the rate of Rs. 4,08,000/- (Rupees Four Lakhs Eight Thousand Only) per month.

- (d) Actual expenses of electricity, gas and water, furnishing, of the residential accommodation.
- (e) Actual medical expenses including health insurance premium, hospitalization, nursing home charges, surgical charges and travelling expenses incurred for himself, his wife and dependent children.
- (f) Leave Travel Assistance to cover air and first class air conditioned railway fare for himself, his wife and dependent children once in a year to and from any place in India.
- (g) Membership fees including entrance and other fees for any two clubs.
- (h) Personal accident insurance premium.
- (i) Participation in the Provident Fund and Superannuation Scheme, subject, however, that the Company's contribution in aggregate, shall not exceed Rs. 7,50,000/- (Rupees Seven Lakhs Fifty Thousand Only) in a year.
- (j) Gratuity as per the Company's rules applicable to its Executive staff members.
- (k) i) Annual leave with full pay and other benefits for a period of one month with benefit of encashment of unutilized leave at the end of the tenure.
ii) Sick and casual leave as per Company's rules applicable to its Executive staff members.
- (l) Maintenance of telephone at his place of residence and Mobile Phones at the entire cost of the Company.
- (m) Exclusive free use of a motor car for the business of the Company as well as for his personal use with full maintenance charges in respect thereof such as Chauffeur's salary, garage rent, fuel, repairs, insurance, taxes, overhauling, charges, etc. at the entire cost of the Company.

Minimum Remuneration: In the absence or inadequacy of profits in any financial year, the remuneration as stated in (a) above together with perquisites, benefits and amenities in accordance with this resolution shall nevertheless be paid as minimum remuneration notwithstanding the fact that such remuneration is or may be in excess of the limits prescribed under the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorised to vary and/or revise the remuneration of Dr. Ashok Kumar from time to time such that the varied/revised remuneration is in accordance with the provisions of Schedule V of the Companies Act, 2013 and to settle any question(s) or difficulties and to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.

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RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution".

The voting result of Postal Ballot (remote e-voting only) is as under:

(i) Voted in favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
126	6,88,06,023	99.99

(ii) Voted against the resolution:

Number of members Voted	Number of votes cast by them	% of total number of valid votes cast
10	3,184	0.01

(iii) Abstain/Invalid votes:

Total number of members Abstain/Invalid	Total number of votes Abstain/Invalid
1	43

Voting result were noted as above and it was recorded and declared that the Resolutions, as set out in the Notice of Postal Ballot dated 31st January, 2026, were duly passed on 04th March, 2026 with requisite majority.

For **Pudumjee Paper Products Limited**

Shrihari Waychal
Company Secretary and Compliance Officer
ICSI Membership No.: A62562

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