



PUDUMJEE

PUDUMJEE PAPER PRODUCTS LTD.

Registered Office:

Survey No. 25, 26, 29 & 30, Chinchwad Road, Near Aditya Birla Hospital,
Thergaon, Mulshi, Pune, Maharashtra 411 033, India.

E-mail: pune@pudumjee.com | **Telephone:** +91 20 4077 3333 / 3061 3333

CIN: L21098PN2015PLC153717 | **GSTIN:** 27AAHCP9601Q1ZQ

CP: 1275

02nd February, 2026

<p>The Manager, Listing Department, National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), <u>Mumbai – 400 051.</u></p> <p><u>Scrip Code:- PDMJEPAPER</u></p>	<p>The Manager, Corporate Relationship Department, BSE Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, <u>MUMBAI – 400 001.</u></p> <p><u>Scrip Code:- 539785</u></p>
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Dear Sir/Madam,

Subject: Notice of Postal Ballot – Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

Pursuant to Regulation 30 of the Listing Regulations, we have enclosed a copy of the Postal Ballot Notice dated 31st January, 2026 together with the Explanatory Statement thereto, seeking approval of the members of the Company by way of electronic voting (i.e. remote e-voting) in accordance with the relevant circulars issued by the Ministry of Corporate Affairs (MCA) and the Securities & Exchange Board of India for:

Sr. No.	Description of Resolution	Category
1.	Approval to the Remuneration of Whole Time Director, Mr. Arunkumar Mahabirprasad Jatia (DIN: 01104256).	Special
2.	Approval to the Re-appointment of Dr. Ashok Kumar (DIN: 07111155) as an Executive Director of the Company and Payment of Remuneration and Other Benefits.	Special

In Compliance with the relevant MCA Circulars, the Notice of Postal Ballot containing instruction is being sent only through electronic mode (i.e. through e-mail) to those Members whose names appear on the Register of Members/List of Beneficial Owners as received from the Depositories i.e. National Securities Depository Limited ("NSDL") / Central Depository Services (India) Limited ("CDSL") as on Friday, 23rd January, 2026 (Cut-off Date) and whose email addresses are registered with the Company on the said date and therefore, the hard copy of the Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope will not be sent to the Members for this Postal Ballot and the Members are required to communicate their assent or dissent through the remote e-voting system only.

Pursuant to Section 108, 110 and all other applicable provisions of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014, as amended, and Regulation 44 of SEBI Regulations, the Company is providing Remote e-voting facility to enable Members of the Company to cast their votes electronically on the matter set forth in the Notice.

Corporate Office:

Jatia Chambers, 60, Dr. V. B. Gandhi Marg,
Kalaghoda, Mumbai 400 001, India

E-mail: pudumjee@pudumjee.com |

Telephone: +91 22 4355 3333, 2267 4485

Website: www.pudumjee.com

Certification by ICS
Integrated Management System (IMS)
Registration No.: RI91/11027, Complying with Standards:
QMS - ISO 9001:2015
EMS - ISO 14001:2015
OHSMS - ISO 45001:2018
HACCP based Food Safety Management System
Registration No.: RH91/10093, Complying with Standards:
FSMS - ISO 22000:2018





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E-mail: pune@pudumjee.com | **Telephone:** +91 20 4077 3333 / 3061 3333

CIN: L21098PN2015PLC153717 | **GSTIN:** 27AAHCP9601Q1ZQ

The Company has appointed M/s. KFin Technologies Limited, the Company's Registrar and Share Transfer Agent for facilitating Remote e-voting to enable the Members to cast their votes electronically, during the below mentioned period:

The Date and Time of commencement of remote e-voting:	Tuesday, 03 rd February, 2026 at 09:00 a.m. (IST).
The Date and Time of end of remote e-voting:	Wednesday, 04 th March, 2026 at 05:00 p.m. (IST) and the facility shall be forthwith blocked.

Members of the Company who have not yet registered their email address are requested to get their email addresses registered by following the procedure mentioned in the Notice.

The result of the Postal Ballot through remote e-voting only will be announced on or before Friday, 06th March, 2026.

The said notice is also available on the website of the Company at www.pudumjee.com.

Kindly acknowledge the receipt and take the same on your record.

Thanking you,

Yours Faithfully,

For **Pudumjee Paper Products Limited**

Shrihari Waychal
Company Secretary and Compliance Officer
ICSI Membership No.: A62562
Encl.: As Above

Corporate Office:

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Registration No.: RH91/10093, Complying with Standards:
FSMS - ISO 22000:2018





PUDUMJEE

PUDUMJEE PAPER PRODUCTS LIMITED

Registered Office: Thergaon, Pune – 411033

CIN: L21098PN2015PLC153717; Tel.: 020-40773333

Website: www.pudumjee.com; e-Mail: investors.relations@pudumjee.com

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given that pursuant to the provisions of Sections 108 and 110 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read together with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) ("Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 3/2022 dated May 05, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the resolutions set out below is proposed to be passed by the Members of Pudumjee Paper Products Limited (the "Company") by means of Postal Ballot, only by way of remote e-voting ("e-voting") process.

In terms of the MCA Circulars and in compliance with Regulation 44 of the SEBI LODR Regulations and pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 read with the Rules framed thereunder, the manner of voting on the proposed resolution is restricted only to e-voting, i.e. by casting votes electronically instead of submitting postal ballot forms. The instructions for evoting are appended to this Notice.

Accordingly, in compliance with the requirements of the MCA Circulars and other applicable laws and Regulations, this Postal Ballot Notice is being sent only through electronic mode to those Members whose email addresses are registered with KFin Technologies Limited (hereinafter referred to as "KFintech" / "KFin" / "RTA"), the Company's Registrar and Share Transfer Agent, and / or the Depository Participant(s) and therefore, the hard copy of the Postal Ballot Notice along with Postal Ballot Forms and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot and the Members are required to communicate their assent or dissent through the remote e-voting system only.

The Board of Directors of the Company recommends approval of the Members for the Resolution appended below. The Explanatory Statement pursuant to Section 102 and 110 of the Act pertaining to the said Resolutions setting out material facts and the reason for the Resolutions is annexed hereto.

You are requested to peruse the proposed Resolutions along with its Explanatory Statement and thereafter record your assent or dissent by means of remote e-voting facility provided by the Company.

SPECIAL BUSINESS:

Item No. 1: To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provision of Section 197 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (the Act) and subject to such other approvals, permissions and sanctions including that of the Central Government as may be necessary, and subject to such condition(s) and modification(s) as may be required and with further reference to the Special Resolution passed by the Shareholders at their 9th Annual General Meeting held on 11th August, 2023 & 10th Annual General Meeting held on 06th day of September, 2024, approval of the Shareholders be and is hereby accorded to the following remuneration, benefits and amenities, paid/payable to Mr. Arunkumar Mahabirprasad Jatia (DIN: 01104256), the Whole-time Director, designated as Executive Chairman of the Company, with effect from 01st August, 2026 up to 31st July, 2028:

- (a) Remuneration at the rate of Rs. 16,50,000/- (Rupees Sixteen Lakhs Fifty Thousand Only) per month including Dearness Allowance.
- (b) Rent free furnished residential accommodation, the Company paying or reimbursing all rents, rates, taxes of his residential accommodation OR an allowance in lieu thereof at the rate of Rs. 12,20,000/- (Rupees Twelve Lakhs Twenty Thousand Only) per month.
- (c) All actual Expenses on electricity, gas, water, upkeep, repairs & maintenance (including expenditure paid to Housing Society Association etc., towards maintenance) and property tax of the residential accommodation.
- (d) Actual medical expenses including health insurance premium, hospitalization, nursing home charges, surgical charges in India or abroad and travelling expenses incurred for himself, his wife and children(s).
- (e) Leave Travel Assistance to cover air or first class air-conditioned railway fare for himself, his wife and children(s) once in a year to and from any place in India and abroad.
- (f) Membership fees including entrance and other fees for Clubs.
- (g) Personal accident insurance premium.
- (h) Benefits and Amenities:
 - (a) Company's contribution to Provident Fund and Superannuation Scheme. However, such contribution in aggregate, shall not exceed Rs. 7,50,000/- (Rupees Seven Lakhs Fifty Thousand Only) in a year;
 - (b) Gratuity as per the Company's rules applicable to its Executive Staff Members.

With the benefits of transfer of his accumulated balances/contributions in Provident Fund and Superannuation Fund and accumulated service with AMJ Land Holdings Limited.

- (i) (a) Annual leave with full pay and other benefits for a period of one month with benefit of encashment of unutilized leave at the end of the tenure.
- (b) Sick and casual leave as per Company's rules applicable to its Executive staff members.

- (j) Provision for and Maintenance of phone(s), Internet connection(s) & Internet Infrastructure including Video Conferencing facility and such other facility(ies) related to that etc., at his place of residence at the entire cost of the Company.
- (k) Exclusive free use of motor car(s) for the business of the Company as well as for his personal use with full maintenance charges in respect thereof such as Chauffeur's salary, garage rent, fuel, repairs, insurance, taxes, overhauling charges, etc. at the entire cost of the Company.
- (l) Commission or Performance Incentive, as may be decided by the Board or Committee of Directors authorized by the Board, from time to time.

Minimum Remuneration: In the absence or inadequacy of profits in any financial year, the remuneration as stated in (a) above together with perquisites, benefits and amenities in accordance with this resolution shall nevertheless be paid as minimum remuneration notwithstanding the fact that such remuneration is or may be in excess of the limits prescribed under the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorised to vary and/or revise the remuneration of Mr. Arunkumar Mahabirprasad Jatia from time to time such that the varied/revised remuneration is in accordance with the provisions of Schedule V of the Companies Act, 2013 and to settle any question(s) or difficulties and to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution”.

Item No. 2:

To consider and approve, Re-appointment of Dr. Ashok Kumar (DIN: 07111155) as “Executive Director” of the Company and, if thought fit, to pass the following resolution as a Special Resolution:

“RESOLVED THAT pursuant to the provision of Sections 196, 197, 198, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (the Act) and on the recommendation and approval of the Nomination & Remuneration Committee & Board of Directors and subject to such other approvals, permissions and sanctions including that of the Central Government as may be necessary, and subject to such conditions and modification(s) as may be required, consent of the Shareholders of the Company, be and is hereby accorded, to the re-appointment of Dr. Ashok Kumar (DIN: 07111155) as Executive Director of the Company for a period of 5 years with effect from 27th May, 2026 up to 26th May, 2031, on the following remuneration, payments, benefits and amenities for an initial period of 3 years and with a power to the Board of Directors or any Committee of the Board of Directors thereof to alter or vary from time to time at its discretion the remuneration and other terms so however that they do not exceed the permissible limits laid down under Schedule V to the Act or any statutory modification(s) or re-enactment thereof for the time being in force, namely:

- (a) He shall, subject to the supervision and control of Board and of the Executive Chairman of the Company, perform such services and duties and exercise such powers as from time to time be entrusted to him by the Board of Directors and Executive Chairman.
- (b) Remuneration at the rate of Rs. 8,00,000/- (Rupees Eight Lakhs Only) per month including Dearness Allowance.
- (c) Rent free furnished residential accommodation, the Company paying or reimbursing all rents, rates, taxes and other expenses for the upkeep and maintenance of his residential accommodation OR an allowance in lieu thereof at the rate of Rs. 4,08,000/- (Rupees Four Lakhs Eight Thousand Only) per month.

- (d) Actual expenses of electricity, gas and water, furnishing, of the residential accommodation.
- (e) Actual medical expenses including health insurance premium, hospitalization, nursing home charges, surgical charges and travelling expenses incurred for himself, his wife and dependent children.
- (f) Leave Travel Assistance to cover air and first class air conditioned railway fare for himself, his wife and dependent children once in a year to and from any place in India.
- (g) Membership fees including entrance and other fees for any two clubs.
- (h) Personal accident insurance premium.
- (i) Participation in the Provident Fund and Superannuation Scheme, subject, however, that the Company's contribution in aggregate, shall not exceed Rs. 7,50,000/- (Rupees Seven Lakhs Fifty Thousand Only) in a year.
- (j) Gratuity as per the Company's rules applicable to its Executive staff members.
- (k)
 - i) Annual leave with full pay and other benefits for a period of one month with benefit of encashment of unutilized leave at the end of the tenure.
 - ii) Sick and casual leave as per Company's rules applicable to its Executive staff members.
- (l) Maintenance of telephone at his place of residence and Mobile Phones at the entire cost of the Company.
- (m) Exclusive free use of a motor car for the business of the Company as well as for his personal use with full maintenance charges in respect thereof such as Chauffeur's salary, garage rent, fuel, repairs, insurance, taxes, overhauling, charges, etc. at the entire cost of the Company.

Minimum Remuneration: In the absence or inadequacy of profits in any financial year, the remuneration as stated in (a) above together with perquisites, benefits and amenities in accordance with this resolution shall nevertheless be paid as minimum remuneration notwithstanding the fact that such remuneration is or may be in excess of the limits prescribed under the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorised to vary and/or revise the remuneration of Dr. Ashok Kumar from time to time such that the varied/revised remuneration is in accordance with the provisions of Schedule V of the Companies Act, 2013 and to settle any question(s) or difficulties and to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, matters, deeds and things and to take such steps as expedient or desirable to give effect to this Resolution”.

By Order of the Board of Directors
For Pudumjee Paper Products Limited

Date: 31st January, 2026
Place: Pune

Shrihari Waychal
Company Secretary and Compliance officer
(ICSI Membership No.: A62562)

Notes:

1. The Explanatory Statement pursuant to the provisions of Section 102 read with Section 110 and other applicable provisions of the Companies Act, 2013 (the “Act”) and rules made thereunder, setting out material facts and reasons for the proposed resolutions is annexed hereto.
2. In Compliance with the aforesaid MCA Circulars, the Notice of Postal Ballot (“the Notice”) containing instruction is being sent only through electronic mode (i.e. through e-mail) to those Members whose names appear on the Register of Members/List of Beneficial Owners as received from the Depositories i.e. National Securities Depository Limited (“NSDL”) / Central Depository Services (India) Limited (“CDSL”) as on Friday, 23rd January, 2026 (hereinafter called as “Cut-off Date”) and whose email addresses are registered with the Company/Depositories on the said date.
3. A copy of this Notice of Postal Ballot will also be available on the Company’s website at www.pudumjee.com, and on the Website of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the Website of KFin Technologies Limited (hereinafter referred to as “KFintech” / “KFin” / “RTA”) at <https://evoting.kfintech.com>.
4. Members whose name appearing on the Register of Members / List of Beneficial Owners as on the Cut-Off date i.e. Friday, 23rd January, 2026 shall be eligible for Remote e-voting. A person who is not member on Cut-Off date should treat this notice for information purpose only.
5. Documents referred to in the Notice and the explanatory statement shall be available for inspection by the Members through e-mail. The Members are requested to send an e-mail to investors.relations@pudumjee.com for the same.
6. The Board of Directors of the Company has appointed Ms. Savita Jyoti (Membership No. FCS 3738 & Certificate of Practice No. 1796), Hyderabad, Practicing Company Secretary, as Scrutinizer for conducting the Postal Ballot process (through remote e-voting only) in a fair and transparent manner.
7. In compliance with provisions of Sections 108, 110 and other applicable provisions of the Act, read with the Companies (Management and Administration) Rules, 2014, as amended (“Rules”), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), the Company is providing Remote e-voting facility to enable Members of the Company to cast their votes electronically on the matter included in this Notice. The Company has appointed M/s. KFin Technologies Limited (hereinafter referred to as “KFintech” / “KFin” / “RTA”) for facilitating Remote e-voting to enable the Members to cast their votes electronically instead of dispatching Postal Ballot Form.
8. The remote e-voting period commences from Tuesday, 03rd February, 2026 (09:00 a.m. IST) to Wednesday, 04th March, 2026 (05:00 p.m. IST). During this period, Members of the Company, holding shares either in physical form or in dematerialised form, as on the Cut-Off Date i.e., Friday, 23rd January, 2026, may cast their vote electronically. The Remote e-voting module shall be disabled by KFintech for voting thereafter and the voting shall not be allowed beyond the said date and time.
9. The Resolutions, if passed by the requisite majority, shall be deemed to be passed on the last date specified for e-voting, i.e. Wednesday, 04th March, 2026 and as if it has been passed at a General Meeting of the Members.
10. A Member cannot exercise his/her vote through proxy on Postal Ballot. However, Institutional Members / Corporate Members (i.e. other than Individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG format) of the relevant Board

Resolutions/Authority letter, etc., authorising its representative to vote through remote e-voting. The said Board Resolution/Authorisation shall be sent to the Scrutinizer through registered e-mail address to savitajyotiassociates05@gmail.com, with a copy marked to einward.ris@kfintech.com.

11. Upon completion of the scrutiny of electronic votes, the Scrutinizer will submit her report to the Chairman or Company Secretary of the Company. The result of the Postal Ballot will be announced on or before Friday, 06th March, 2026. The said results would be displayed at the Registered Office of the Company and on its website at www.pudumjee.com and on the website of KFinTech at <https://evoting.kfintech.com> and simultaneously communicated to the BSE Limited and National Stock Exchange of India Limited.
12. Members holding shares in dematerialised form are requested to register/update their KYC details including email address with their respective Depository Participants. Members holding shares in physical form are requested to register/update their KYC details including email address by submitting duly filled and signed Form ISR-1 alongwith such other documents prescribed in the Form ISR-1 to KFinTech. Form ISR-1 is available on the website of the Company at <https://pudumjee.com/sebi-compliance-kyc-updates/> and on the website of KFinTech at <https://ris.kfintech.com/clientservices/isc/isrforms.aspx>.
13. The process and manner for remote e-voting is as under:
 - a. In compliance with the provisions of Section 108 of the Act, Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI LODR Regulations read with SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December, 2020 relating to 'e-voting Facility Provided by Listed Entities' ("SEBI e-voting Circular") the Members are provided with the facility to cast their vote electronically, through the remote e-voting services provided by KFin, on the resolutions set forth in this Notice. The instructions for remote e-voting are given herein below.
 - b. E-voting process has been enabled for all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
 - c. Individual demat account holders would be able to cast their vote without having to register again with the E-voting Service Provider ("ESP") thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Members are advised to update their mobile number and e-mail ID with their DPs to access e-voting facility.
 - d. The process and manner of remote e-voting is explained below:
 - i. Access to Depositories e-voting system in case of individual Members holding shares in demat mode.
 - ii. Access to KFin e-voting system in case of Members holding shares in physical and non-individual Members in demat mode.

I. Access to Depositories e-voting system in case of individual Members holding shares in demat mode.

Type of Member	Login
Individual Members holding securities in demat mode with NSDL	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the company name or e-Voting service

provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

2. Existing Internet-based Demat Account Statement (“IDeAS”) facility Users:

- i. Visit the e-services website of NSDL <https://eservices.nsdl.com> either on a personal computer or on a mobile.
- ii. On the e-services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. Thereafter enter the existing user id and password.
- iii. After successful authentication, Members will be able to see e-voting services under ‘Value Added Services’. Please click on “Access to e-voting” under e-voting services, after which the e-voting page will be displayed.
- iv. Click on company name i.e. **‘Pudumjee Paper Products Limited’** or ESP i.e. KFin.
- v. Members will be re-directed to KFin’s website for casting their vote during the remote e-voting period.

3. Those not registered under IDeAS:

- i. Visit <https://eservices.nsdl.com> for registering.
- ii. Select “Register Online for IDeAS Portal” or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- iii. Visit the e-voting website of NSDL <https://www.evoting.nsdl.com>.
- iv. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder / Member’ section. A new screen will open.
- v. Members will have to enter their User ID (i.e. the sixteen digit demat account number held with NSDL), password / OTP and a verification code as shown on the screen.
- vi. After successful authentication, Members will be redirected to NSDL Depository site wherein they can see e-voting page.
- vii. Click on company name i.e **Pudumjee Paper Products Limited** or ESP name i.e KFin after which the Member will be redirected to ESP website for casting their vote during the remote e-voting period.
- viii. Members can also download the NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on

 App Store

 Google Play



Type of Member	Login Method
Individual Members holding securities in demat mode with CDSL	<p>1. Existing user who have opted for Electronic Access To Securities Information (“Easi/ Easiest”) facility:</p> <ol style="list-style-type: none"> Visit https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com. Click on New System Myeasi. Login to Myeasi option under quick login. Login with the registered user ID and password. Members will be able to view the e-voting Menu. The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast their vote without any further authentication. <p>2. User not registered for Easi/ Easiest</p> <ol style="list-style-type: none"> Visit https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration or https://web.cdslindia.com/myeasitoken/Home/EasiRegistration for registering. Proceed to complete registration using the DP ID, Client ID (BO ID), etc. After successful registration, please follow the steps given in point no. 1 above to cast your vote. <p>3. Alternatively, by directly accessing the e-voting website of CDSL</p> <ol style="list-style-type: none"> Visit www.cdslindia.com. Provide demat account number and PAN. System will authenticate user by sending OTP on registered mobile and email as recorded in the demat Account. After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, viz. ‘Pudumjee Paper Products Limited or select KFin. Members will be re-directed to the e-voting page of KFin to cast their vote without any further authentication.
Individual Members login through their demat accounts / website of DPs	<ol style="list-style-type: none"> Members can also login using the login credentials of their demat account through their DPs registered with the Depositories for e-voting facility. Once logged-in, Members will be able to view e-voting option. Upon clicking on e-voting option, Members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature. Click on options available against ‘Pudumjee Paper Products Limited’ or ‘KFin’. Members will be redirected to e-voting website of KFin for casting their vote during the remote e-voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 102 0990 and 1800 22 4430
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-62343625, 022-62343626, 022-62343259

II. Access to KFin e-voting system in case of members holding shares in physical and non-individual members in demat mode.

Members whose e-mail IDs are registered with the Company / DPs, will receive an e-mail from KFin which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- i. Launch internet browser by typing the URL: [:: Kfintech eVoting System - Login ::](http://Kfintech.eVotingSystem-Login) .
- ii. Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on “LOGIN”.
- iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, e-mail ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the “EVEN” i.e., ‘Pudumjee Paper Products Limited’ and click on “Submit”
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under “FOR/AGAINST” or alternatively, you may partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/ AGAINST” taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option “ABSTAIN”. If the Member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- ix. In case you do not desire to cast your vote, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on “Submit”.
- xi. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once you have voted on the resolution, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the resolution.

General Guidelines for Members:

In case of any query and/ or assistance required, Members may refer to the Help & Frequently Asked Questions ("FAQs") available at the download section of <https://evoting.kfintech.com> or contact KFin at the email ID evoting@kfintech.com or call KFin's toll free No.: 1800 309 4001 for any further clarifications/ technical assistance that may be required.

By Order of the Board of Directors
For Pudumjee Paper Products Limited

Date: 31st January, 2026
Place: Pune

Shrihari Waychal
Company Secretary and Compliance Officer
(ICSI Membership No.: A62562)

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013 and Rules made thereunder)

The following explanatory statement sets out all the material facts relating to Item of business as mentioned in Item Nos. 1 & 2 in the accompanying Notice dated 31st January, 2026.

Item No. 1 :

The Company had re-appointed Mr. Arunkumar Mahabirprasad Jatia as “Whole-time Director” designated as “Executive Chairman” of the Company for a period of 5 years with effect from 01st August, 2023 up to 31st July, 2028 and the remuneration and other benefits were fixed for a period of 3 years from that date till 31st July, 2026. Further his last remuneration was revised and approved by the Shareholders at their 10th Annual General Meeting held on 06th September, 2024 with effect from 01st April, 2024 up to 31st July, 2026.

The Nomination and Remuneration Committee, the Audit Committee and the Board of Directors of the Company at their meetings held on 31st January, 2026 have considered and approved the matter and based on their recommendation, it is proposed to approve the remuneration and other benefits payable thereto to Mr. Arunkumar Mahabirprasad Jatia for a period w.e.f. 01st August, 2026 to 31st July, 2028 at the same level and on the same terms and conditions as presently approved, without any change in remuneration or perquisites, as given in the accompanying resolution.

Mr. Arunkumar Mahabirprasad Jatia, Aged 63 years, is B.S. (Finance and Business Economics from University of Southern California - USA and an Alumni of the Harvard Business School) and has over 43 years experience in Business Administration, Finance and Foreign Trade. Mr. Jatia possesses natural managerial talent with progressive outlook.

Mr. Arunkumar Mahabirprasad Jatia was first appointed on the Board of the Company w.e.f. 14th January, 2015. During the nine months ended w.e.f. 1st April, 2025 to till 31st December, 2025, 3 Board meetings of the Company were held and he had attended all the meetings.

Mr. Arunkumar Mahabirprasad Jatia is also the Director of AMJ Land Holdings Limited, Thacker And Company Limited, Biodegradable Products India Limited, Chem Mach Private Limited and Suma Commercial Private Limited.

Mr. Arunkumar Mahabirprasad Jatia is Chairman/Member of the following other Board Committees:

Sr. No.	Name of the Companies	Name of the Committee	Position Held
1.	Thacker and Company Limited	Share Transfer Committee	Chairman
		Borrowing and Investment Committee	Chairman
		Stakeholders Relationship Committee	Chairman
2.	AMJ Land Holdings Limited	Share Transfer Committee	Chairman
		Corporate Social Responsibility Committee	Chairman
		Investment and Borrowing Committee	Chairman
		Stakeholders Relationship Committee	Member
		Audit Committee	Member
		Re-Organisation Committee	Member
		Nomination and Remuneration Committee	Member

The Details of remuneration sought to be paid and the remuneration last drawn are provided in the Annexure to this Notice.

Except Mr. Arunkumar Mahabirprasad Jatia, individually together with his relatives holds in aggregate 44,40,628 shares of the Company, none of the other Directors, Key Managerial Personnel of the Company and their relatives are concerned or interested, monetarily or otherwise in the proposed Special Resolution.

The Resolution as set out in Item No. 1 of the Notice is recommended by the Board to be passed as a Special Resolution.

Item No. 2 :

The Board of Directors had re-appointed Dr. Ashok Kumar, as an Executive Director of the Company for a period of 5 years with effect from 28th May, 2021 till 27th May, 2026.

Based on the recommendation of the Nomination and Remuneration Committee and Board of Directors of the Company, the Management proposes to re-appoint Dr. Ashok Kumar as an Executive Director of the Company for a further period of five (5) years with effect from 27th May, 2026 up to 26th May, 2031. It is further proposed to approve the payment of remuneration and other benefits to Dr. Ashok Kumar for a period of three (3) years, as set out in the accompanying Resolution.

Dr. Ashok Kumar will attain the age of seventy (70) years on 02nd February, 2026. Accordingly, in terms of Section 196(3) of the Companies Act, 2013 read with the rules made thereunder, and in continuation of the special resolution passed by the shareholders of the Company at the 07th Annual General Meeting held on 21st August, 2021, the proposal is placed before the shareholders for approval by way of Special Resolution.

Dr. Ashok Kumar, aged 69 years, holds qualifications of M.E. (Chemical) and Ph.D. (Pulp Processing) and has wide and varied experience of over four decades in the paper industry.

Considering Dr. Ashok Kumar's extensive technical expertise, vast experience in the paper manufacturing industry, and his continued and significant contribution to the growth and operations of the Company, the Nomination and Remuneration Committee and the Board of Directors, at their respective meetings held on 31st January, 2026, have considered and recommended his re-appointment along with the remuneration and other benefits payable to him.

He was first appointed to the Board of the Company with effect from 28th May, 2016. During the financial year from 01st April, 2024 to 31st March, 2025, 4 Board Meetings of the Company were held, all of which were attended by him. Further During the nine months ended w.e.f. 01st April, 2025 to 31st December, 2025, 3 Board Meetings of the Company were held, and he attended all the said meetings.

Dr. Ashok Kumar is also the Director of AMJ Land Holdings Limited and Member of Share Transfer Committee of AMJ Land Holdings Limited.

Pursuant to the provisions of Section 160 of the Companies Act, 2013, the Company has received a notice in writing from a member proposing the candidature of Dr. Ashok Kumar for re-appointment as an Executive Director designated as a Whole-time Director. The Company has also received his consent to act as a Director, along with a declaration confirming that he is not disqualified from being appointed as a director under Section 164 of the Companies Act, 2013 and that he is not debarred from holding the office of director by any order of the Securities and Exchange Board of India or any other statutory authority.

The Details of remuneration sought to be paid, and the remuneration last drawn are provided in the Annexure to this Notice.

Disclosure under Regulation 36(3) of the Listing Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India are set out in the Annexure to the Explanatory Statement.

Except Dr. Ashok Kumar, and his relative(s), none of the other Directors, Key Managerial Personnel of the Company and their relatives are concerned or interested, monetarily or otherwise in the proposed Special Resolution.

The Resolution as set out in Item No. 2 of the Notice is recommended by the Board to be passed as a Special Resolution.

By Order of the Board of Directors
For Pudumjee Paper Products Limited

Date: 31st January, 2026
Place: Pune

Shrihari Waychal
Company Secretary and Compliance Officer
(ICSI Membership No.: A62562)

ANNEXURE TO THE NOTICE

The Statement of disclosures pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings, is as under:

Name of the Director	Dr. Ashok Kumar
DIN	07111155
Date of Birth	02.02.1956 (69 years)
Qualification	M.E. (Chemical Engineer), Ph.D. (Pulp Processing)
Brief Resume and Expertise in specific functional area of the Director	Dr. Ashok Kumar has wide and varied experience over four decades in the Paper Industry.
Date of appointment in the Current Designation	28.05.2016
Shareholding in the Company	NIL
Directorships in other Companies	Listed Companies: 1. AMJ Land Holdings Limited Unlisted Companies: Nil
Memberships/ Chairmanship of Committees of Other Companies*	Listed Companies: Nil
Inter-se relationship between Directors and other Key Managerial Personnel	He is not related with any Director and Key Managerial Personnel of the Company.
Number of Meetings of the Board attended during the financial year 2024-2025	4
Number of Meetings of the Board attended during the period 01.04.2025 to 31.12.2025)	3
Details of remuneration last drawn during the financial year 2024-2025	Rs. 1,54,75,867/-
Details of remuneration last drawn during the period 01.04.2025 to 31.12.2025.	Rs.1,18,91,358/-
Terms and conditions of appointment/re-appointment	Dr. Ashok Kumar is being re-appointed as an Executive Director for a period of 5 (Five) years with effect from 27 th May, 2026 upto 26 th May, 2031. The other terms and conditions of re-appointment forms part of the resolution & explanatory statement to the Notice of the Postal ballot dated 31 st January, 2026. He is liable to retire by rotation.

* Committees considered are Audit and Stakeholders Relationship Committee.

ANNEXURE TO THE NOTICE

Information pursuant to the requirements of paragraph(B)(iv) of Section II of Schedule V to the Companies Act, 2013 concerning remuneration payable to Mr. Arunkumar Mahabirprasad Jatia, Executive Chairman & Whole Time Director and Dr. Ashok Kumar, Executive Director is furnished herein below:

I. GENERAL INFORMATION:		
Nature of Industry	Paper Manufacturing	
Date or expected date of commencement of commercial production	February, 2016	
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not applicable	
Financial performance based on given indicators	Year ending 31 st March, 2025	
	(Rs. in Lakhs)	
	Effective Capital	26,354.61
	Turnover	80,907.99
	Profit Before Tax	12,872.20
	Profit after Tax	9,575.97
	Dividend	0.60*
	Reserves (excluding revaluation reserve)	39,297.25
(*Per Share in Rs.)		
Foreign investments or collaborators, if any.	Not Applicable	
II. INFORMATION ABOUT THE APPOINTEE:		
Name of the Appointee	Mr. Arunkumar Mahabirprasad Jatia	Dr. Ashok Kumar
Background details	<p>Mr. Arunkumar Mahabirprasad Jatia, is a Promoter Director and Chairman of the Company since the year 2015. Mr. Jatia is B.S. (Finance and Business Economics from University of Southern California - USA and an Alumni of the Harvard Business School) and has over 43 years experience in Business Administration, Finance and Foreign Trade.</p> <p>The Board of Directors and its Nomination and Remuneration Committee has considered and approved a revision in remuneration payable to Mr. Arunkumar Mahabirprasad Jatia as given in the accompanying resolution.</p>	<p>Dr. Ashok Kumar is M.E. (Chemical Engineer) and Ph.D (Pulp Processing) and has wide and varied experience over four decades in the Paper Industry.</p> <p>The Board of Directors and its Nomination and Remuneration Committee has considered and approved remuneration payable to Dr. Ashok Kumar as given in the accompanying resolution.</p>

Past remuneration	<p>Remuneration at the rate of Rs. 16,50,000/- per month (including Dearness Allowance).</p> <p>Break up per month:</p> <p>Remuneration Rs. 16,50,000/- + House Rent Allowance Rs. 12,20,000/- + Perquisites (including commission/performance incentive, contribution to provident fund and superannuation scheme) Rs. 25,77,143.66/- (i.e. total yearly remuneration Rs. 6,53,65,723.92 /-).</p>	<p>Remuneration at the rate of Rs. 8,00,000/- per month (including Dearness Allowance).</p> <p>Break up per month:</p> <p>Remuneration Rs. 8,00,000/- + House Rent Allowance Rs. 4,08,000/- + perquisites (including contribution to provident fund and superannuation scheme) Rs. 3,46,695.83 /- (i.e., total yearly remuneration Rs. 1,60,01,344 /-).</p>
Recognition or awards	NIL	NIL
Job profile and his suitability	As a Director of the Company since 2015, Mr. Jatia has had a vast and wide experience of business administration and finance and foreign trade for over 43 years and is a promoter Director. He is responsible for overall day to day operations of the Company under the supervision, control and guidance of the Board of Directors of the Company.	He is responsible for overall day to day operations of the Company under the supervision and control of Executive Chairman and Board of Directors of the Company.
Remuneration proposed	<ul style="list-style-type: none"> • Remuneration at the rate of Rs. 16,50,000/- per month including Dearness Allowance and • Rent free furnished residential accommodation or an allowance in lieu thereof at the rate of Rs. 12,20,000/- per month. • Mr. Jatia is entitled to perquisites such as gas, electricity, upkeep, repairs & maintenance (including expenditure paid to Housing Society Association etc., towards maintenance) and property tax of the residential accommodation, medical expenses, furnishings, LTA, club fees, personal accident insurance, phone(s), Internet Connection(s) & 	<ul style="list-style-type: none"> • Remuneration at the rate of Rs. 8,00,000/- per month including Dearness Allowance and • Rent free furnished residential accommodation or an allowance in lieu thereof at the rate of Rs. 4,08,000/- per month. • Dr. Ashok Kumar is entitled to the benefits of contribution to Provident Fund/Superannuation Scheme, Gratuity, and perquisites such as gas, electricity, medical expenses, furnishing, LTA, club fees, personal accident insurance, telephone, cars etc. at cost.

	infrastructure, cars etc., at cost. He is also entitled to the Commission or Performance Incentive, as may be decided by the Board or Committee of Directors authorized by the Board, from time to time and benefits of contribution to Provident Fund/Superannuation Scheme, Gratuity.	
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Whilst there exists no such comparison in terms of Company's size and nature of its operations, the remuneration proposed is in line with the remuneration of similar occupants in some of the Companies in the Industry and general trend in this regard.	Whilst there exists no such comparison in terms of Company's size and nature of its operations, the remuneration proposed is in line with the remuneration of similar occupants in some of the Companies in the Industry and general trend in this regard.
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.	NIL	Nil
III. OTHER INFORMATION:		
Reasons of loss or inadequate profits	The Company was incorporated on 14 th January, 2015 as special purpose vehicle for the Scheme of Arrangement and Reconstruction (Demerger). The Company may have inadequate profit for payment of managerial remuneration owing to competitive pressure. The economic conditions as and when they adversely fluctuate as also the global competition in specialty segment of Paper at times may put considerable pressure on profitability.	The Company was incorporated on 14 th January, 2015 as special purpose vehicle for the Scheme of Arrangement and Reconstruction (Demerger). The Company may have inadequate profit for payment of managerial remuneration owing to competitive pressure. The economic conditions as and when they adversely fluctuate as also the global competition in specialty segment of Paper at times may put considerable pressure on profitability.
Steps taken or proposed to be taken for improvement	The management's emphasis on cost reduction, appropriate product mix and quality improvement are expected in the long run to neutralize any inadequacy of profits.	The management's emphasis on cost reduction, appropriate product mix and quality improvement are expected in the long run to neutralize any inadequacy of profits.
Expected increase in productivity and profits in measurable terms.	With the aforesaid efforts and consequent better capacity utilization, the profits are targeted to be achieved to be adequate for managerial remuneration.	With the aforesaid efforts and consequent better capacity utilization, the profits are targeted to be achieved to be adequate for managerial remuneration.

IV. DISCLOSURES:	As indicated above Under II “INFORMATION ABOUT THE APPOINTEE.”	As indicated above Under II “INFORMATION ABOUT THE APPOINTEE.”
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By Order of the Board,
Pudumjee Paper Products Limited

Registered Office:
Thergaon, Pune-411033.
Tel: +91-20-30613333,
Fax: +91-20-40773388
CIN:L21098PN2015PLC153717
Website: www.pudumjee.com
31st January, 2026

Shrihari Waychal
Company Secretary and Compliance Officer
(ICSI Membership No.: A62562)