

Date: 3rd November, 2025

The Manager,
Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Plot No. – C – 1, G Block,
Bandra – Kurla Complex,
Bandra (East),
Mumbai – 400051

The General Manager,
Listing Department
BSE Ltd.,
1st Floor, New Trading Ring,
Rotunda Building,
P.J. Towers,
Dalal Street, Fort,
Mumbai – 400001

NSE Code – PCBL

BSE Code (Equity) – 506590

BSE Code (Debt) – 975353

Dear Sir,

Sub:- Outcome of the Board Meeting held on 3rd November, 2025

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company at its Meeting held on 3rd November, 2025 has inter-alia, considered and approved the following matters:

1. Mr. Kaushik Roy (DIN: 06513489), has tendered his resignation as the Managing Director of the Company, with effect from 3rd November, 2025 due to personal reasons. Consequently, he shall also cease to be a Chairman of the Sustainability and Risk Management Committee & CSR Committee and Member of the Stakeholders Relationship Committee of the Company. The Company places on record its appreciation for the contribution made by him during his tenure with the Company. A copy of the resignation letter is attached, marked as ‘Annexure 1’.

2. Based on the recommendation of the Nomination and Remuneration Committee, the Board has approved the appointment of Mr. Nilesh Koul (DIN – 10963815) as Managing Director of the Company for a period of 5 years, with effect from 3rd November, 2025, subject to the approval of the shareholders of the Company by way of a Special Resolution by means of Postal Ballot and such other approvals as may be necessary.

Necessary details and information in respect of the Postal Ballot, by way of E-Voting, would be provided in due course.

The details required under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 for the aforementioned Item No. 2 is given herein below, marked as ‘Annexure 2’.

PCBL Chemical Limited

Registered Office: 31 Netaji Subhas Road, Kolkata – 700 001, West Bengal, India

Corporate Office: RPSG House, 4th Floor, 2/4 Judges Court Road, Kolkata – 700 027, West Bengal, India

P: +91 33 6625 1443 | **E:** pcbl@rpsg.in | **W:** www.pcbltd.com | **CIN:** L23109WB1960PLC024602

Note: "PCBL Chemical Limited" was formerly known as "PCBL Limited"

The Meeting of the Board of Directors of the Company commenced at 12.30 P.M. and concluded at 12:55 P.M.

You are requested to acknowledge the afore-mentioned information and oblige.

Thanking you,

Yours faithfully,
For **PCBL CHEMICAL LIMITED**

K. Mukherjee
Company Secretary and Chief Legal Officer

Encl: As above

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Annexure - 1

Date: 3rd November, 2025

To
The Chairman
PCBL Chemical Limited
RPSG House,
2/4, Judges Court Road, Alipore
Kolkata - 700027

Dear Sir,

I hereby tender my resignation from the post of Managing Director of PCBL Chemical Limited, effective from 3rd November, 2025 due to personal reasons.

I would like to express my sincere gratitude to the Board for the opportunity to serve as Managing Director and contribute to the Company's growth.

I deeply appreciate the support and co-operation extended to me throughout my tenure.

I wish the Company continued success and all the very best for the future.

Yours faithfully,


Kaushik Roy

“Annexure – II”

Details as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

1. Resignation of Mr. Kaushik Roy (DIN : 06513489) as Managing Director of the Company

Name of the Director	Mr. Kaushik Roy (DIN: 06513489)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation
Date of cessation / resignation	3 rd November, 2025
Brief profile (in case of appointment)	Not applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

2. Appointment of Mr. Nilesh Koul (DIN – 10963815) as Managing Director of the Company

Name of the Director	Mr. Nilesh Koul (DIN: 10963815)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as a Managing Director of the Company for a period of 5 years, with effect from 3 rd November, 2025 subject to the approval of the shareholders of the Company by way of a Special Resolution by means of Postal Ballot and such other approvals as may be necessary.
Date of appointment	3 rd November, 2025
Term of appointment	For a period of 5 years with effect from 3 rd November, 2025.
Brief profile	Mr. Nilesh Koul has 28 years of leadership experience across industries ranging from Metals, Construction Materials, Oil and Gas and FMCG. He has worked in leading multinational like Hindalco Industries Limited, British Petroleum, Castrol India Ltd and Lafarge Holcim and held roles in strategy, sales, marketing, manufacturing,

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	<p>digital transformation and led P&Ls across international geographies.</p> <p>His last assignment was as Senior President, CEO Aluminium Downstream in Hindalco Industries Limited.</p> <p>Professional experience:</p> <table border="1" data-bbox="695 464 1377 737"> <tr> <td>Hindalco Industries limited</td> <td>January, 2021 to October, 2025</td> </tr> <tr> <td>LafargeHolcim</td> <td>June,2012 to December, 2020</td> </tr> <tr> <td>Pidilite Industries Limited</td> <td>November,2010 to April, 2012</td> </tr> <tr> <td>British Petroleum/ Castrol India Limited</td> <td>May,1997 to October,2010</td> </tr> </table> <p>He is a graduate from G.B.Pant University and has a Post Graduate Diploma in Business Management (PGDBM) from IIM, Ahmedabad.</p> <p>He is also a member of the Board of Aerospace India Association.</p>	Hindalco Industries limited	January, 2021 to October, 2025	LafargeHolcim	June,2012 to December, 2020	Pidilite Industries Limited	November,2010 to April, 2012	British Petroleum/ Castrol India Limited	May,1997 to October,2010
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Pidilite Industries Limited	November,2010 to April, 2012								
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<p>Disclosure of relationships between directors</p>	<p>Mr Nilesh Koul is not related to any of the Directors of the Company.</p>								
<p>Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20,2018</p>	<p>Mr. Nilesh Koul is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.</p>								

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