



January 29, 2026

BSE Limited

Department of Corporate Services, Phiroze
Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

National Stock Exchange of India Limited

The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai -400 051

Scrip Code: 543396

Symbol: PAYTM

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform that the Nomination and Remuneration Committee of the Board of the Company ("NRC"), at its meeting held today i.e., January 29, 2026 has approved:

1. Grant of 5,15,617 stock options to the eligible employees under One 97 Employees Stock Option Scheme 2019. Further, the Committee took note of 2,63,249 lapsed stock options.

Details as required to be disclosed under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular dated November 11, 2024, are enclosed as "**Annexure -I**".

2. Allotment of 1,00,281 equity shares having face value of ₹ 1 each, as fully paid-up, to the eligible employees, upon exercise of vested options under One 97 Employees Stock Option Scheme 2019.

Consequent to aforesaid allotment, the issued, subscribed and paid-up equity share capital of the Company stand increased from ₹ 63,97,28,135 (consisting of 63,97,28,135 equity shares of face value of ₹ 1 each) to ₹ 63,98,28,416 (consisting of 63,98,28,416 equity shares of face value of ₹ 1 each).

The statement under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is enclosed as '**Annexure - II**'.

The NRC meeting commenced at 05:30 p.m. (IST) and concluded at 05:44 p.m. (IST).

This disclosure will also be hosted on the Company's website viz. <https://ir.paytm.com/>.

Kindly take the same on record.

Thanking you

Yours Sincerely,

For **One 97 Communications Limited**

Sunil Kumar Bansal

Company Secretary & Compliance Officer

FCS: 4810

Encl.: as Above

One 97 Communications Limited

compliance.officer@paytm.com

www.paytm.com

Corporate Office - One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida-201304

T: +91120 4770770 F: +91120 4770771

CIN: L72200DL2000PLC108985

Registered Office - 136, First Floor, Devika Tower, Nehru Place, New Delhi-110019

S. No	Particulars	Details
1.	Brief details of options granted	5,15,617 Stock Options have been granted under ESOP 2019 as determined by the Committee.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Each Stock Option is convertible into one fully paid-up equity share having face value of ₹1 each. 5,15,617 equity shares of face value are covered by stock options granted.
4.	Pricing formula/Exercise Price	Exercise Price is ₹ 9/- per stock option.
5.	Time within which option may be exercised	Stock Options granted shall be capable of being exercised anytime during the entire period of continuous active employment from the date of vesting of the respective options.
6.	Brief details of significant terms	<ul style="list-style-type: none"> The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments (which may include adjustments to the number of Stock Options in ESOP 2019) shall be appropriately made, in a fair and reasonable manner in accordance with ESOP 2019. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.
7.	Options lapsed	2,63,249 options lapsed in accordance with the term and conditions of ESOP 2019
8.	Subsequent changes or cancellation or exercise of such options	Not Applicable
9.	Options vested	
10.	Options exercised	
11.	Money realized by exercise of options	
12.	The total number of shares arising as a result of exercise of option	
13.	Variation of terms of options	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

Statement under Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

S. No.	Particulars	ESOP 2019
1.	Name of the Company Registered Office address	One 97 Communications Limited First Floor, Devika Tower, Nehru Place, New Delhi-110019
2.	Name of the Stock Exchanges on which the Company's shares are listed	1. National Stock Exchange of India Limited 2. BSE Limited
3.	Filing date of the statement referred in Regulation 10(b) of Regulations with Stock Exchange	1. NSE: December 7, 2021 & March 8, 2022 2. BSE: December 6, 2021 & March 8, 2022
4.	Filing Number, if any	1. NSE: 29276 & 30286 2. BSE: 143088 & 148040
5.	Title of the Stock Option Scheme pursuant to which shares are issued, if any	One 97 Employees Stock Option Scheme 2019 ("ESOP 2019")
6.	Kind of Security to be listed	Equity Shares
7.	Par value of the shares	₹ 1/- Per share
8.	Date of issue of Shares	January 29, 2026
9.	Number of shares issued	1,00,281 equity shares
10.	Share Certificate No., if applicable	Not Applicable
11.	Distinctive number of the share, if applicable	From 65,52,94,882 to 65,53,95,162 (Both Inclusive)
12.	ISIN Number of the shares if issued in demat	INE982J01020
13.	Exercise price per share	₹ 9/-
14.	Premium per share	₹ 8/-
15.	Total Issued Shares after this issue	63,98,28,416 equity shares
16.	Total Issued share capital after this issue	₹ 63,98,28,416
17.	Details of any lock-in on the shares	No Lock in
18.	Date of expiry of lock-in on the shares	Not Applicable
19.	Whether shares are identical in all respects to existing shares if not, when will they become identical?	Yes, all equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of Listing fees, if payable	Not applicable