

PAVNA INDUSTRIES LIMITED

CIN-L34109UP1994PLC016359

Registered Office: Vimlanchal, Hari Nagar, Aligarh, Uttar Pradesh – 202001
Corporate Address: Sushayat Khurd Aligarh-Agra Road, Near Mangalayatan Mandir,
Sasni, Hathras, Aligarh, Uttar Pradesh, India, 204216

Email: cs@pavnagroup.com; Website: www.pavna.in Tel No.: +91-8006409332

July 27, 2026

To, The BSE Limited Dept of Corporate Services Phirozee Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400001 (Maharashtra)	To, The National Stock Exchange of India Limited The Listing Department Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai- 400051 (Maharashtra)
Scrip Code :543915	Symbol: PAVNAIND

ISIN-INE07S101038

Subject: Outcome of Board Meeting Pursuant to Regulation 30 read of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations") held on Monday, 27th July, 2026.

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board of Directors of the company at their meeting held today i.e., Monday, July 27, 2026, inter alia, has approved the followings:

1. Intimation of Lapse and Forfeiture of 24,00,000 Convertible Warrants issued under the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 ("SEBI ICDR Regulations").

This is in furtherance of the earlier intimations given by the Company on September 26, 2024 (Notice of Preferential Issue), October 23, 2024 (Proceedings of EGM) and January 29, 2025 (Allotment), wherein we had informed you that the Company had approved issue and allotment of 17,72,200 equity shares to Non Promoter Group for an issue price of ₹505/- per Share (including face value of ₹10/- each), and 24,00,000 convertible warrants to certain promoter & promoter group, on preferential basis, for an issue price of ₹505/- per warrant (including face value of ₹10/- each), for an amount aggregating to ₹ 210,69,61,000/- (₹210.69 Crore).

In accordance with the terms of issue and Regulation 162 of the SEBI ICDR Regulations, 25% of the issue price was received upfront as the initial subscription amount at the time of allotment and the balance 75% was payable at the time of exercise of warrants within a period of 18 months from the date of allotment, i.e., on or before July 28, 2026.

Warrant holders has informed the Board that they will not be able to pay the balance consideration within the stipulated time. Since, the Company will not receive the balance 75% consideration from the warrant holders within the stipulated timeline, accordingly, the outstanding warrants have lapsed upon expiry of the exercise period, i.e., on July 28, 2026.

Consequently, with effect from July 29, 2026, the upfront subscription amount received at the time of allotment, being 25% of the issue price, amounting to ₹30,30,00,000/- (₹30.30 Crore) stands forfeited, in line with Regulation 169(3) of Chapter V of the SEBI ICDR Regulations.

This is further to inform you that, consequent to the lapse of the aforesaid warrants, the warrant holders shall cease to have any rights or entitlement to seek conversion into equity shares of the Company.

There will be no change in the paid-up share capital of the Company, and the amount forfeited pursuant to such lapse shall be retained by the Company and accounted for in accordance with the applicable accounting standards.

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The details as required under Regulation 30 of the SEBI Listing Regulations read SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 is provided as **Annexure A**.

2. Change in Management- Identification of Senior Management Personnel of the Company - Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you about the Identification of the Senior Management Personnel ("SMP") of the Company arising from an internal restructuring of the Company's reporting hierarchy. Consequent to the aforesaid organizational changes, the following employees has been designated as SMPs, within the purview of the definition of 'Senior Management' as prescribed under Regulation 16(1)(d) of the Listing Regulations.

S.NO	NAMES OF SENIOR MANAGEMENT PERSONNEL (SMP)	DESIGNATION IN THE COMPANY
1	MR. SACHIN KUMAR	PRODUCTION HEAD
2	MR. SWARNIM JAIN	MANAGER (ADMINISTRATION)
3	MRS. PALAK JAIN	CHIEF FINANCIAL OFFICER
4	MRS. SONIKA KRISHNAGOPAL KHANDELWAL	CHRO
5	MRS. KANCHAN GUPTA	COMPANY SECRETARY & COMPLIANCE OFFICER
6	MR. SUKHVINDER SINGH	HEAD (IT)
7	MR. RISHI RAJPOOT	SR. MANAGER (ACCOUNTS)
8	MR. ROHIT JAIN	HEAD (LEGAL)
9	MR. ANSHUL PARAKH	MANAGER (CIVIL PROJECTS)
10	MR. DIBYAKUSUMA MANDAL	HEAD (OPERATIONS)
11	MR. VIJAY KUMAR SHARMA	CEO (OPERATIONS)
12	MR. RAJEEV SEHGAL	AGM (MARKETING)
13	MR. S. SUDHAKAR VENKATA JI	GM (OPERATIONS)
14	MR. CS KISHORE	MANAGER (HR)
15	MR. S.C. RAJPOOT	GM (ASSEMBLY)
16	MR. ASHOK KUMAR SARSWAT	MANAGER (ASSEMBLY)
17	MR. RISHABH JAIN	SR. MANAGER (PURCHASE)
18	MR. ASLAM RAZA	MANAGER (PURCHASE)
19	MR. ALOK KUMAR SHARMA	AGM (OPERATIONS)
20	MR. DILLIP KUMAR NAIK	CHIEF QUALITY ADVISOR (QUALITY)
21	MR. RAVI KUMAR SAINI	HOD (STORE)
22	MR. VIKAL KUMAR RANA	ERP ADMINISTRATOR (IT)
23	MR. HIMANSHU BADONI	SR. MANAGER (DESIGN)
24	MR. MOHIT JAIN	AGM (MARKETING)
25	MR. RAJIV RANJAN SINGH	HEAD (QUALITY)
26	MR. HARJIT SINGH	HEAD (DESIGN)
27	MR. RAHUL BHARDWAJ	AGM (DESIGN)
28	MR. RAMESH GHAI	AGM (AUTOMATION)
29	MR. GURAVTAR SINGH	SR. MANAGER (DESIGN)

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30	MR. ARUN SOLANKI	SR. MANAGER (DESIGN)
31	MR. PRAVIN PRAKASHRAO BODHANKAR	MANAGER (MARKETING)
32	MR. SURENDER	MANAGER (TOOL ROOM)
33	MR. CHETANY SWARUP	MANAGER (DESIGN)
34	MR. ARUN KHANNA	GM (DESIGN)
35	MR. PAVAN AWASTHI	AGM (MAINTENANCE)
36	MR. JITENDRA SINGH BAGHEL	AGM (MAINTENANCE)
37	MR. HIMANSHU CHAUHAN	SR. MANAGER (PROCESS ENGINEERING)
38	MR. AJIT KUMAR	MANAGER (OPERATIONS)

The information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, is provided as **Annexure B**.

3. Approved the Appointment of Internal Auditor.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors be and is hereby Approved the appointment of M/s Suri & Sudhir, Chartered Accountants (F.R.N.000601N) as the Internal Auditor for the F.Y 2026-27.

Further details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended, is enclosed as **Annexure C**.

These intimations are also available on the website of the Company www.pavna.in. We request you to kindly take the above on record.

The Meeting of the Board of Directors commenced at 06:00 P.M and concluded at 06:30 P.M.

Thanking you,

For Pavna Industries Limited

Kanchan Gupta
Company Secretary & Compliance Officer
M.No.A64223

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Annexure- A

Details as required under Regulation 30 of the SEBI Listing Regulations read SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are as under:

S.NO	PARTICULARS	DETAILS
1	Type of Securities	Convertible Warrants
2	Type of Issuance	Preferential Allotment
3	Total Number of Warrants originally allotted	24,00,000
4	Issue Price per warrant	₹505/-
5	Date of Allotment	29.01.2025
6	Tenure	18 months (Up to July 28, 2026)
7	Number of Warrants Exercised	Nil
8	Number of Warrants Lapsed	24,00,000
9	Number of Warrant holders whose warrants have lapsed	Refer Table A below
10	Amount forfeited	₹30,30,00,000/-
11	Any change in capital structure	Nil

Table A

S.NO	NAME OF WARRANT HOLDERS	NUMBER OF WARRANTS ALLOTTED/LAPSED	AMOUNT FORFEITED (₹) (BEING 25% UPFRONT CONSIDERATION)
1	Mrs. Asha Jain	12,00,000	15,15,00,000
2	Mr. Swapnil Jain	6,00,000	7,57,50,000
3	Mrs. Priya Jain	6,00,000	7,57,50,000
	Grand Total	24,00,000	30,30,00,000

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Annexure- B

Details as required under Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are as under:

S.N O	NAMES OF SENIOR MANAGEMENT PERSONNEL (SMP)	REASON FOR CHANGE VIZ. APPOINTMENT, REAPPOINTMENT, RESIGNATION, REMOVAL, DEATH, OR OTHERWISE	DATE APPOINTMENT REAPPOINTME NT/CESSATION OF (AS APPLICABLE) & TERM OF APPOINTMENT	BRIEF PROFILE (IN CASE OF APPOINTMENT)	DISCLOSURE OF RELATIONSHIP BETWEEN DIRECTORS (IN CASE OF APPOINTMENT OF A DIRECTOR)
1	MR. SACHIN KUMAR	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED DIPLOMA IN MECHANICAL ENGINEERING HAVING 6 YEARS OF EXPERIENCE AS IN PRESS SHOP.	NA
2	MR. SWARNIM JAIN	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	HE IS COMMERCE GRADUATE HAVING 2 YEARS OF EXPERIENCE AS MANAGER IN ADMINISTRATION.	NA
3	MRS. PALAK JAIN	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED MBA HAVING 8.6 YEARS OF EXPERIENCE IN ACCOUNTS.	NA
4	MRS. SONIKA KRISHNAGOPAL KHANDELWAL	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED MBA HAVING MORE THAN 17 YEARS OF RICH EXPERIENCE IN HUMAN RESOURCE.	NA
5	MRS. KANCHAN GUPTA	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED COMPANY SECRETARY AND MBA AND HAVING 7 YEARS OF EXPERIENCE AS COMPANY SECRETARY IN SECRETARIAL AND LODR.	NA
6	MR. SUKHVINDER SINGH	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED M. COM HAVING MORE THAN 23 YEARS OF RICH EXPERIENCE IN IT.	NA
7	MR. RISHI RAJPOOT	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED MBA HAVING 12 YEARS OF EXPERIENCE IN GST AND TAXATION.	NA
8	MR. ROHIT JAIN	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED LL.B HAVING MORE THAN 8 YEARS OF EXPERIENCE IN LEGAL WORK.	NA

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9	MR. ANSHUL PARAKH	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED B. TECH HAVING 10 YEARS OF EXPERIENCE IN CIVIL PROJECTS.	NA
10	MR. DIBYAKUSUMA MANDAL	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED MBA HAVING MORE THAN 21 YEARS OF EXPERIENCE IN OPERATIONS.	NA
11	MR. VIJAY KUMAR SHARMA	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED BE HAVING 28 YEARS OF RICH EXPERIENCE IN OPERATIONS.	NA
12	MR. RAJEEV SEHGAL	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED BA HAVING 28 YEARS OF RICH EXPERIENCE IN MARKETING.	NA
13	MR. S. SUDHAKAR VENKATA JI	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED DME HAVING 20 YEARS OF RICH EXPERIENCE IN OPERATIONS.	NA
14	MR. CS KISHORE	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED MBA HAVING 30 YEARS OF RICH EXPERIENCE IN HUMAR RESOURCE.	NA
15	MR. S.C. RAJPOOT	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH HAVING 28 YEARS OF RICH EXPERIENCE IN ASSEMBLY.	NA
16	MR. ASHOK KUMAR SARSWAT	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED DILOMA IN MECHANICAL ENGINEERING HAVING 23 YEARS OF RICH EXPERIENCE IN ASSEMBLY.	NA
17	MR. RISHABH JAIN	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED BBA AND MATERIAL MANAGEMENT HAVING 14.5 YEARS OF RICH EXPERIENCE IN PURCHASE.	NA
18	MR. ASLAM RAZA	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.COM HAVING 28.7 YEARS OF RICH EXPERIENCE IN PURCHASE.	NA
19	MR. ALOK KUMAR SHARMA	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED DIPLOMA HAVING 30 YEARS OF RICH EXPERIENCE IN OPERATIONS.	NA
20	MR. DILLIP KUMAR NAIK	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH, MBA AND MECH HAVING 36 YEARS OF RICH EXPERIENCE IN QUALITY	NA
21	MR. RAVI KUMAR SAINI	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	HE HOLDS DEGREE IN BBA AND MATERIAL MANAGEMENT AND HAVE MORE THAN 13 YEARS OF EXPERIENCE	NA
22	MR. VIKAL KUMAR RANA	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	HE IS A GRADUATE IN THE COMMERCE AND HAS MORE THAN 20 YEARS OF EXPERIENCE IN THE FIELD OF IT	NA
23	MR. HIMANSHU BADONI	OTHERWISE- IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH AND HAS MORE THAN 19 YEARS OF EXPERIENCE IN THE FIELD OF R&D	NA

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24	MR. MOHIT JAIN	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	HE HAS DIPLOMA IN MARKETING WITH A VAST EXPERIENCE OF 25 YEARS IN THE MARKETING	NA
25	MR. RAJIV RANJAN SINGH	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH AND HAS MORE THAN 16 YEARS OF EXPERIENCE IN THE FIELD OF QUALITY	NA
26	MR. HARJIT SINGH	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED BE HAVING 23 YEARS OF RICH EXPERIENCE IN OPERATIONS.	NA
27	MR. RAHUL BHARDWAJ	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED MBA AND HAS MORE THAN 21 YEARS OF EXPERIENCE IN THE FIELD OF DESIGN	NA
28	MR. RAMESH GHAI	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH AND HAS MORE THAN 22 YEARS OF EXPERIENCE IN THE FIELD OF AUTOMATION	NA
29	MR. GURAVTAR SINGH	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED BE HAVING 11 YEARS OF VAST EXPERIENCE IN DESIGN	NA
30	MR. ARUN SOLANKI	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH AND HAS MORE THAN 13 YEARS OF EXPERIENCE IN THE FIELD OF DESIGN	NA
31	MR. PRAVIN PRAKASHRAO BODHANKAR	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED BE HAVING 20 YEARS OF VAST EXPERIENCE IN MARKETING	NA
32	MR. SURENDER	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH AND HAS MORE THAN 13 YEARS OF EXPERIENCE	NA
33	MR. CHETANY SWARUP	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	HE IS A QUALIFIED DRAFTSMAN IN TOOL DESIGN & B.A AND HAS MORE THAN 11 YEARS OF EXPERIENCE IN THE FIELD OF DESIGN	NA
34	MR. ARUN KHANNA	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	HE IS A DIPLOMA HOLDER AND HAS A VAST EXPERIENCE OF 37 YEARS	NA
35	MR. PAVAN AWASTHI	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	HE HAS DIPLOMA IN ELECTRICAL AND HAS MORE THAN 18 YEARS OF EXPERIENCE.	NA
36	MR. JITENDRA SINGH BAGHEL	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	HE HAS DIPLOMA IN ELECTRICAL AND HAS MORE THAN 19 YEARS OF EXPERIENCE.	NA
37	MR. HIMANSHU CHAUHAN	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	QUALIFIED B.TECH HAVING 11 YEARS OF EXPERIENCE IN THE FIELD OF PROCESS ENGINEERING	NA

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38	MR. AJIT KUMAR	OTHERWISE-IDENTIFIED AS SMP	27-07-2026	HE HAS A POST GRADUATE DIPLOMA IN PLASTICS PROCESSING AND TESTING HAVING RICH EXPERIENCE OF MORE THAN 33 YEARS IN THE FIELD OF OPERATIONS	NA
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Annexure- C

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Reason for change viz. appointment, resignation, removal, death or otherwise	M/s. Suri & Sudhir, Chartered Accountants (Firm Registration No. 000601N) has been appointed as Internal Auditor of the Company.
Date of appointment/ cessation (as applicable) & term of appointment	Appointed on 27-07-2026 as the Internal Auditor of the Company for the F.Y 2026-27.
Brief profile	M/s. Suri & Sudhir, Chartered Accountants is one of the oldest and most reputed Audit and Advisory firms established in the Year 1968 having more than 50 years of experience in areas of Statutory & Internal Audits, Taxation, Cross-Border Taxation, Accounting Advisory, Business Restructuring Advisory, Due Diligence, etc. They have 4 Partners, 7 chartered accountants and a team of 30 Plus Professional and Qualified staff. The parameters laid down by the Peer Review Board have been successfully cleared by the firm and a Peer Review Certificate valid till 30th June, 2029 has been issued. Firm is compliant with SQC1 issued by ICAI.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.