

PAVNA INDUSTRIES LIMITED

CIN-L34109UP1994PLC016359

Registered Office: Vimlanchal, Hari Nagar, Aligarh, Uttar Pradesh – 202001
Corporate Address: Sushayat Khurd Aligarh-Agra Road, Near Mangalayatan Mandir,
Sasni, Hathras, Aligarh, Uttar Pradesh, India, 204216

Email: cs@pavnagroup.com; Website: www.pavna.in Tel No.: +91-8006409332

August 11, 2026

To, The BSE Limited Dept of Corporate Services Phirozee Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400001 (Maharashtra) Scrip Code :543915	To, The National Stock Exchange of India Limited The Listing Department Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai- 400051 (Maharashtra) Symbol: PAVNAIND
--	---

ISIN-INE07S101038

Subject: Intimation for appointment of Senior Management Personnel.

Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform about the following change in the Senior Management Personnel of the Company:

- a) Appointment of Mr. Soumya Sinha as a Deputy Chief Executive officer-Export Business and Senior Management Personnel of the Company with effect from August 11, 2026.

The information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, is provided as **Annexure A**.

This intimation is also available on the website of the Company www.pavna.in. We request you to kindly take the above on record.

Thanking you,

For Pavna Industries Limited

Kanchan Gupta
Company Secretary & Compliance Officer
M.No. A64223

PAVNA INDUSTRIES LIMITED

CIN-L34109UP1994PLC016359

Registered Office: Vimlanchal, Hari Nagar, Aligarh, Uttar Pradesh – 202001
Corporate Address: Sushayat Khurd Aligarh-Agra Road, Near Mangalayatan Mandir,
Sasni, Hathras, Aligarh, Uttar Pradesh, India, 204216

Email: cs@pavnagroup.com; Website: www.pavna.in Tel No.: +91-8006409332

Annexure- A

Details as required under Regulation 30 read with Schedule III - Para A (7) of Part A of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are as under:

1)

PARTICULARS	DESCRIPTION OF EVENTS THAT NEED TO BE PROVIDED
NAMES OF SENIOR MANAGEMENT PERSONNEL (SMP)	MR. SOUMYA SINHA
REASON FOR CHANGE VIZ. APPOINTMENT, REAPPOINTMENT, RESIGNATION, REMOVAL, DEATH, OR OTHERWISE	APPOINTMENT AS SMP
DATE OF APPOINTMENT REAPPOINTMENT/CESSATION OF (AS APPLICABLE) & TERM OF APPOINTMENT	AUGUST 11, 2026
BRIEF PROFILE (IN CASE OF APPOINTMENT)	MR. SOUMYA BRINGS MORE THAN 20 YEARS OF EXTENSIVE EXPERIENCE ACROSS INTERNATIONAL BUSINESS, STRATEGIC GROWTH, P&L MANAGEMENT, BUSINESS DEVELOPMENT, CROSS-BORDER PARTNERSHIPS, AND THE AUTOMOTIVE INDUSTRY. HIS LEADERSHIP EXPERIENCE SPANS ORGANISATIONS INCLUDING MKS INC., SPARK MINDA, HELLA KGAA, SIEMENS INDUSTRY SOFTWARE AND LEAR CORPORATION, WITH EXPOSURE ACROSS INDIA, ASEAN, AND INTERNATIONAL MARKETS. HIS EXPERIENCE IN LEADING COMMERCIAL OPERATIONS, STRATEGY, PRODUCT DEVELOPMENT, AND P&L RESPONSIBILITIES WILL BE PARTICULARLY VALUABLE AS WE CONTINUE TO STRENGTHEN AND EXPAND OUR BUSINESS ACROSS GLOBAL MARKETS. IN HIS NEW LEADERSHIP ROLE, MR. SOUMYA WILL BE INSTRUMENTAL IN STRENGTHENING OUR INTERNATIONAL PRESENCE, DEVELOPING NEW MARKETS, BUILDING STRATEGIC PARTNERSHIPS, AND DRIVING SUSTAINABLE GROWTH FOR THE EXPORT BUSINESS.
DISCLOSURE OF RELATIONSHIP BETWEEN DIRECTORS (IN CASE OF APPOINTMENT OF A DIRECTOR)	NA