

December 31st, 2021

To,
The Manager- Listing
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051.

NSE Symbol: PAVNAIND
ISIN- INE07S101020

Subject: Outcome of Board Meeting Pursuant to Regulation 30 read with Para A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 held on Friday, 31st December 2021 at Registered address of the Company.

Dear Sir,

With reference to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 [“SEBI Listing Regulations”], we hereby inform you that the Company is making disclosure to the Stock Exchange as-

1. Appointment of Mr. Sanjay Kumar Jain (DIN: 03008142) as an Additional Non-Executive Director of the Company.
2. Resignation of Mrs. Divyani Koshta from the post Company Secretary & Compliance Officer of the Company wef 31st December, 2021.
3. Appointment of Mrs. Charu Singh as Company Secretary & Compliance Officer of the Company wef 31st December, 2021.
4. Reconstitution of Nomination & Remuneration Committee and Stakeholders Relationship Committee.

The Board Meeting commenced at 02:00 PM concluded at 03:15 PM.

This information is for your information & record.

Thanking you.

Yours faithfully
For **Pavna Industries Limited**

Divyani Koshta
Digitally signed by
Divyani Koshta
Date: 2021.12.31
15:25:59 +05'30'
Divyani Koshta
Company Secretary & Compliance Officer
M.No. FCS 11601

1. Appointment of Mr. Sanjay Kumar Jain (DIN: 03008142) as an additional non-executive Director:

Mr. Sanjay Kumar Jain (DIN: 03008142) appointed as an Additional Director in the capacity of an Non-Executive Director of the Company with effect from 31st December, 2021.

Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Requirement	Disclosure
1.	Reasons for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Sanjay Kumar Jain (DIN: 03008142) as an additional director in the capacity of an Non-Executive Director of the Company.
2.	Date of Appointment	31 st December 2021. Terms of Appointment – shall hold office till the ensuing AGM.
3.	Brief Profile	Mr. Sanjay Kumar Jain is Post Graduate. He is a businessman and has an experience of around 40 years in the business of Clothes and Bag accessories
4.	Disclosure of relationships between directors	Mr. Sanjay Kumar Jain is related to Mrs. Priya Jain Director of the Company.

2. Resignation of Company Secretary & Compliance Officer- Key Managerial Personnel (KMP)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("Listing Regulations"), we wish to inform you that Mrs. Divyani Koshta, Company Secretary & Compliance Officer of the Company has resigned from the position of Company Secretary & Compliance Officer of the Company w.e.f. closure of business hours on 31st December , 2021.

Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Particulars	Information
reason for change viz. appointment, resignation, removal, death or otherwise	Resignation due to pre-occupation
date of resignation	w.e.f. close of business hours on 31 st December, 2021
brief profile	Not Applicable
disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

3. Appointment of Company Secretary & Compliance Officer -Key Managerial Personnel (KMP)

Mrs. Charu Singh (ACS- 48257) has been appointed as the Company Secretary & Compliance Officer of the Company w.e.f. close of business hours on 31st December, 2021. Based on the approval of the Board of Directors of the Company.

Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Particulars	Information
reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
date of appointment/cessation (as applicable) & term of appointment	w.e.f. close of business hours on 31 st December, 2021 As per employment rules of the Company
brief profile	Charu Singh is a Company Secretary with around 5 years of post-qualification experience in the areas of Secretarial Compliances as per Companies Act, 2013. During her career, she has been associated with Corporates related to Infrastructure and Tolling Operation.
disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

4. Approval for reconstitution of Committees of the Board of Directors

Consequent to change in the composition of the Board of Directors of the Company, the Board of Directors have approved the reconstitution of certain committees of the Board of Directors with effect from 31st December, 2021 as under:

- i) Pursuant to Section 178 of the Companies Act, 2013 read with Regulation 19 of the Listing Regulations, the Board of Directors has reconstituted the Stakeholders' Relationship Committee of the Board of Directors as under:

S. No	Name of the Member	Designation in the committee
1	Mr. Sanjay Kumar Jain	Chairman
2	Mr. Swapnil Jain	Member
3	Mrs. Priya Jain	Member

- ii) Pursuant to Section 178 of the Companies Act, 2013 read with Regulation 19 of the Listing Regulations, the Board of Directors has reconstituted the Nomination & Remuneration Committee of the Board of Directors as under:

S. No	Name of the Member	Designation in the committee
1	Mr. Ashwani Kumar	Chairman
2	Mr. Naozer Firoze Aibara	Member
3	Mr. Sanjay Kumar Jain	Member

Kindly take the above information on record as compliance with applicable regulations of SEBI LODR Regulations, 2015.

Thanking you.

Yours faithfully

For **Pavna Industries Limited**


 Digitally signed
 by Divyani
 Koshta
 Date: 2021.12.31
 15:26:28 +05'30'

Divyani Koshta
Company Secretary & Compliance Officer
M.No. FCS 11601

Date: 01st December, 2021

To,
Chief Finance Officer
Pavna Industries Limited
Vimalanchal, Hari Nagar, Aligarh 202001 UP

Subject: Resignation from the post of Company Secretary and Compliance Office of the Company.

Dear Sir,

I am writing this letter to inform you formally that I am resigning from my position as Company Secretary and Compliance Officer of the Company due to personal reason. I am serving one month prior notice. My last date of working will be 31st December, 2021.

I appreciate the opportunity for professional growth you provided during my time at Pavna Industries Limited. Thank you for your support and encouragement.

I wish the company for more success and hope to keep in touch.

Sincerely,



Divyani Koshta
Company Secretary
(FCS- 11601)

CC: HR Department