

Date: 10th March, 2026

To,
The Manager,
Department of Corporate Services,
BSE Limited
P. J. Towers, Dalal Street,
Fort, Mumbai – 400 001
BSE Scrip Code: 532742

To,
The Manager,
Listing Department,
National Stock Exchange of India Ltd.
'Exchange Plaza', Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
NSE Symbol: PAUSHAKLTD

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations, 2015”) – Change in Directors

With reference to the captioned matter, this is to inform the exchange that:

- (a) Mr. Chintan Gosaliya (DIN: 11013894), Whole-time Director & COO has tendered his resignation from the services (including directorship) of the Company w.e.f. 31st March, 2026 (after close of business hours). His resignation was accepted by the Board of Directors at its meeting held today. A copy of resignation letter tendered by Mr. Chintan Gosaliya is enclosed herewith as **Annexure – A**.
- (b) Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting today, has approved the appointment of Mr. Jain Parkash (DIN: 10922687), Sr. Vice President - Operational Excellence of the Company as an Additional Director and Whole-time Director (Key Managerial Personnel) of the Company w.e.f. 1st April, 2026 for a term of 3 (Three) years, subject to approval of members by way of Special Resolution. We hereby declare that Mr. Jain Parkash is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

The Company will seek shareholders' approval for the aforementioned appointment in due course.

Paushak Limited

CIN: L51909GJ1972PLC044638,
Panelav, Taluka Halol, Dist. Panchmahal, Gujarat, (INDIA) - 389 350.
Phone: +91- 2676 - 664403 / 664412

Regd. Office: Alembic Road, Vadodara, Gujarat, (INDIA) - 390 003.
Phone: +91 - 265 - 6638170 / 2280550 / 2280880 / 3007300
www.paushak.com • investors@paushak.com



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The detailed disclosure for the above referred changes, as required under SEBI Listing Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated 30th January, 2026, are enclosed herewith as **Annexure – B (i) & (ii)**.

The time of commencement of the Board meeting was 4:30 p.m. and the time of conclusion was 4:50 p.m.

We request you to kindly take the same on your record.

Thanking you,

Yours faithfully,
For Paushak Limited

Sagar Gandhi
Company Secretary

Encl.: A/a

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Chintan Tarunkumar Gosaliya

B-001, Town House 24, Alembic City,
Alembic Road, Gorwa, Vadodara-390 003
Email: chintan.gosaliya@paushak.com
Contact: +91 72762 75367

Date: 10th March, 2026

To,
The Board of Directors,
Paushak Limited
(CIN: L51909GJ1972PLC044638)
Alembic Road,
Vadodara-390 003,
Gujarat, India.

Subject: Resignation as Whole-time Director and COO of the Company from the services (including directorship)

Dear Sir/ Madam,

With reference to the captioned subject, I hereby tender my resignation from the position of Whole-time Director and COO of the Company from the services (including directorship) w.e.f. 31st March, 2026 after close of business hours, to pursue my career outside of Paushak Limited.

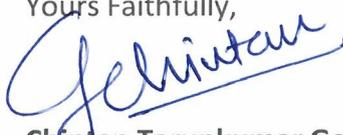
I confirm that there are no other material reasons of my resignation.

I would like to thank each of the Board Members for providing support and guidance during my association with the Company.

Kindly acknowledge the receipt of this letter with a request to file requisite e-form with the Ministry of Corporate Affairs.

Thanking You,

Yours Faithfully,



Chintan Tarunkumar Gosaliya
DIN: 11013894

Annexure – B (i)

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations, 2015”) read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026:

Sr. No.	Particulars	Details of Resignation – Mr. Chintan Gosaliya (DIN: 11013894)
1.	Reason for change	Resignation
2.	Date of Cessation	31 st March, 2026 after closure of business hours
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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Annexure – B (ii)

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations, 2015”) read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026:

Sr. No.	Particulars	Details of Appointment – Mr. Jain Parkash (DIN: 10922687)
1.	Reason for change	Appointment as an Additional Director and Whole-time Director
2.	Date of appointment & term of Appointment	1 st April, 2026 Term of Appointment: 3 (Three) years
3.	Brief profile (in case of appointment)	Mr. Jain Parkash has done Bachelor of Engineering (B.E.) in Industrial Engineering with Honours from Thapar University, Patiala, Post Graduate Diploma in Human Resources Development from National Institute of Human Resources Development and Diploma in Management from IGNOU. He has over 30 Years of rich experience in Specialty Chemicals, Agro-Chemicals & Pharma API/ intermediates. He had been associated with Punjab Chemicals & Crop Protection Limited and Tagros Chemicals India Private Limited. Mr. Jain Parkash is also a Non-Executive Director on the Board of Alembic Limited.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any of the Directors or Key Managerial Personnel of the Company.

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