

15<sup>th</sup> May 2026

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400001  
**SCRIP CODE: 500163**

**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051  
**SYMBOL: GODFRYPHLP**

**Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Appointment of Senior Management Personnel.**

Dear Sirs,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that basis recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. on 15<sup>th</sup> May 2026, approved the appointment of Mr. Rajesh Menon as Chief Commercial and Operations Officer and Senior Management Personnel of the Company.

The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30<sup>th</sup> January 2026 are enclosed herewith as **Annexure-A**.

The Meeting of the Board of Directors commenced at 2.45 PM and concluded at 4.00 PM.

Kindly take the above on records.

Thanking you,

Yours faithfully,  
**For Godfrey Phillips India Limited**

**Punit Kumar Chellaramani**  
**Company Secretary & Compliance Officer**

Encl.: As above

**Annexure-A**

<b>Sr. No.</b>	<b>Particulars of information that is required to be provided</b>	<b>Information of such event</b>
1.	Name	Mr. Rajesh Menon
2.	Reason for Change in Senior Management	Appointment
3.	Date of appointment/ <del>re-appointment</del> /cessation (as applicable) and term of appointment/ <del>re-appointment</del> .	Date of Appointment: 1 <sup>st</sup> September 2026 or such other date as may be mutually decided. Term: Not Applicable
4.	Brief Profile (In case of appointment)	Mr. Rajesh Menon is a business leader with about 30 years of rich experience across all domains of supply chain and operations including procurement, planning and logistics, manufacturing and EHS in diverse industry sectors. His expertise lies in driving strategic cost management and productivity improvement projects across the value chain. He started his career with Arvind Mills as Production Planning and Control Manager. Thereafter, he worked with Asian Paints for almost 22 years overseeing at different levels the functions of supply chain, procurement, and manufacturing. For last over 5 years, he has been serving as Head -Supply Chain, Operations & IT at Bajaj Consumer Care Ltd, tasked with the responsibility to drive strategic initiatives, digital transformation, and operational excellence and is a member of their Executive Committee.
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable