

July 31, 2025

The Manager, Listing Department  
The National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
NSE Symbol: PANACEABIO

BSE Limited  
Corporate Relationship Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001  
BSE Scrip Code: 531349

**Sub: Cessation of Senior Management Personnel**

**Ref.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), we would like to inform you that Mr. Mohammed Shafiqur Rahman, Vice President - Regulatory Affairs of the Company, designated as Senior Management Personnel, has been relieved from the services on July 31, 2025 after having served the Company for twenty two years. Consequently, Mr. Mohammed Shafiqur Rahman has ceased to be a Senior Management Personnel with effect from the close of business hours on July 31, 2025.

Since the above change in Senior Management Personnel is due to superannuation, the requirement for the Resignation Letter is not applicable in this case.

The details required to be disclosed under Regulation 30 of the SEBI LODR Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure - A**.

This is for your kind information and record please.

Thanking you,  
Sincerely yours,  
For **Panacea Biotec Limited**

**Vinod Goel**  
**Group CFO and Head Legal**  
**& Company Secretary**

**Annexure - A**

<b>S. No.</b>	<b>Particulars</b>	<b>Description</b>
1.	Reason for change viz. <del>appointment, reappointment, resignation, removal, death</del> or otherwise	Mr. Mohammed Shafiqur Rahman has ceased to be Senior Management Personnel due to superannuation from services of the Company
2.	Date of <del>appointment / re-appointment /</del> cessation (as applicable) & <del>term of appointment/re-appointment</del>	With effect from the close of business hours on July 31, 2025
3.	Brief profile, in case of appointment	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable