

November 26, 2025

The Manager, Listing Department
The National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
NSE Symbol: PANACEABIO

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
BSE Scrip Code: 531349

Sub.: Intimation regarding resignation of Key Managerial Personnel (Chief Financial Officer) of the Company

Re.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 read with sub para 7C of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), we would like to inform you that Mr. Devender Gupta, Chief Financial Officer and Head Information Technology designated as Key Managerial Personnel ("KMP") and Senior Management Personnel of the Company has, vide his letter dated November 26, 2025, tendered his resignation from the services of the Company on account of personal reasons, with a request to relieve him from the duties on or before December 15, 2025.

The Company has accepted his resignation, and his last working day would be December 15, 2025.

Consequent to his resignation, he shall cease to be KMP authorised for the purpose of determining materiality of an event or information and for the purpose of making disclosures to stock exchange(s) in terms of Regulation 30 of the SEBI LODR Regulations.

The Company places on record its deep sense of appreciation for the services rendered by him and for his contribution during his tenure as CFO of the Company.

The details as required under Regulation 30 of the SEBI LODR Regulations read with Part A of Schedule III of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure - A**.

A copy of the said resignation letter received from Mr. Devender Gupta is enclosed herewith as **Annexure-B**.

In view of the above, Mr. Amit Gupta, General Manager - Accounts & Finance of the Company, shall be in charge of the accounts and finance function.

This is for your kind information and record please.

Thanking you,

Sincerely yours,

For **Panacea Biotec Limited**

Vinod Goel
Group CFO and Head Legal & Company Secretary
Encl: As above

Annexure – A

Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S. N.	Disclosure Requirement	Details
1.	Name of Key Managerial Personnel (Chief Financial Officer)	Mr. Devender Gupta
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation from the post of Key Managerial Personnel (Chief Financial Officer) of the Company
3.	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment	His last working day would be December 15, 2025
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Thanking you,

Sincerely yours,

For **Panacea Biotec Limited**

Vinod Goel
Group CFO and Head Legal & Company Secretary

November 26, 2025

Dr. Rajesh Jain
Chairman & Managing Director,
Panacea Biotech Limited,
New Delhi

Subject: Resignation from the post of Chief Financial Officer and Head Information Technology and Key Managerial Personnel of Panacea Biotech Limited

Dear Sir,

With respect to above, I would like to inform you that owing to personal reasons, I will not be able to continue working as Chief Financial Officer and Head Information Technology as well as the Key Managerial Personnel of the Company.

I hereby submit my resignation and request your goodself to accept it and relieve me of my duties at the earliest, latest by December 15, 2025.

I request that the notice of my resignation letter be given to the concerned registrar of companies (ROC) and stock exchanges as per the applicable regulations.

I take this opportunity to express my sincere gratitude to the Promoter Directors, Board and fellow colleagues for their continued guidance and support. For me, Panacea Biotech has not just been a Company where I worked, but a Family where I lived and has become an unforgettable part of my life's journey. I am deeply grateful for the trust shown by the management and the Board of the Company and the opportunities given to me from time to time.

I wish all the best and pray for Panacea Biotech to achieve great success in future.

Look forward to stay connected in future.

With best regards,



Devender Gupta
Chief Financial Officer and Head Information Technology
Emp No 51691

Mrs Sarav
- Accepted
Please relieve him
as requested.
Rjm
26/11/25

Resignation

1 message

DEVENDER GUPTA <DEVENDERGUPTA@panaceabiotec.com>

Wed, Nov 26, 2025 at 10:42 AM

To: RAJESH JAIN <RAJESHJAIN@panaceabiotec.com>

Cc: VINOD GOEL <VINODGOEL@panaceabiotec.com>, SANDEEP JAIN <SANDEEPJAIN@panaceabiotec.com>

Subject: Resignation from the post of Chief Financial Officer and Head Information Technology and Key Managerial Personnel of Panacea Biotec Limited

Dear Sir,

With respect to above, I would like to inform you that owing to personal reasons, I will not be able to continue working as Chief Financial Officer and Head Information Technology as well as the Key Managerial Personnel of the Company.

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I wish all the best and pray for Panacea Biotec to achieve great success in future.

Look forward to stay connected in future.

With best regards,

Devender Gupta

Chief Financial Officer and Head Information Technology

Emp. No. 51691
