

November 13, 2025

The Manager, Listing Department  
The National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
NSE Symbol: PANACEABIO

BSE Limited  
Corporate Relationship Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001  
BSE Scrip Code: 531349

**Sub.: Intimation regarding change in Senior Management Personnel in the Company's material wholly owned subsidiary viz. Panacea Biotec Pharma Limited ("PBPL")**

**Re.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

Pursuant to Regulation 30 read with sub para 7C of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), we would like to inform you that Mr. Bal Krishan Saini, Senior Vice President - Head Pharma Plant Operations & Corporate Project and Engineering Head has been designated as the Senior Management Personnel of the Company's material wholly owned subsidiary, Panacea Biotec Pharma Limited ("PBPL") w.e.f. November 13, 2025.

The requisite details in the specified format as per the Master Circular issued by SEBI vide reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and other circulars as may be applicable from time to time, is annexed herewith as **Annexure A**.

This is for your kind information and record please.

Thanking you,  
Sincerely yours,

For **Panacea Biotec Limited**

**Vinod Goel**  
**Group CFO and Head Legal**  
**& Company Secretary**

**Annexure – A**

**Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

#	Disclosure Requirement	Details
1.	Name of Senior Management Personnel	Mr. Bal Krishan Saini
2.	Reason for change viz. appointment, <del>re-appointment,</del> resignation, removal, death or otherwise	Mr. Bal Krishan Saini, Senior Vice President - Head Pharma Plant Operations & Corporate Project and Engineering Head has been designated as Senior Management Personnel (“SMP”) of PBPL
3.	Date of appointment/ <del>reappointment / cessation (as applicable)</del> & term of Appointment	Designated as SMP w.e.f. November 13, 2025  Term of Appointment is not applicable as he has been appointed as full-time employee.
4.	Brief profile (in case of appointment)	Mr. Bal Krishan Saini has over 30+ years of extensive experience in Engineering, Projects and Operations and had successfully led site Engineering, project, operations and plant management in USFDA / MHRA / WHO-compliant facilities, particularly in sterile injectable and formulation manufacturing. He holds a Six Sigma Black Belt, leadership management training from ISB, cGMP training, and advanced degrees including M. Tech and PG Diploma in Environmental Health and Occupational Safety.  Prior to his joining, he was acting as Director (VP) – Operations at Emcure Pharmaceuticals Ltd., leading multi-plants sterile and OSD manufacturing facilities, overseeing production, engineering, warehousing, and EHS. He has also held several positions at various companies including Akorn India, Wockhardt Ltd. and Unichem Laboratories Ltd.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

This is for your kind information and record please.

Thanking you,

Sincerely yours,

**For Panacea Biotec Limited**

**Vinod Goel**

**Group CFO and Head Legal & Company Secretary**