

February 13, 2025

The Manager, Listing Department  
The National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
NSE Symbol: PANACEABIO

BSE Limited  
Corporate Relationship Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001  
BSE Scrip Code: 531349

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Part A of Schedule III of the said Regulations**

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) read with Para A of Part A of Schedule III of the said Regulations, we would like to inform you that the Board of Directors of the Company’s material wholly owned subsidiary company viz. Panacea Biotec Pharma Limited (“PBPL”) has, in its meeting held on February 13, 2025, appointed Dr. Sanjay Trehan (DIN: 10936402) as a Whole-time Director, liable to retire by rotation, for a term of 3 years with effect from February 13, 2025, subject to the approval of its shareholders.

We would also like to inform the change in Senior Management Personnel of PBPL due to change in internal role, responsibilities and reporting structure as mentioned in Annexure B.

The details as required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI LODR Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as Annexure - A and Annexure - B.

This is for your kind information and record please.

Thanking you,

Sincerely yours,

For **Panacea Biotec Limited**

**Vinod Goel**  
**Group CFO and Head Legal**  
**& Company Secretary**

**Annexure – A**

**Details as required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI LODR Regulations and SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023, are as under:**

<b>S. No.</b>	<b>Disclosure Requirement</b>	<b>Dr. Sanjay Trehan</b>
1.	DIN	10936402
2.	Reason for change viz. appointment, <del>reappointment, resignation, removal, death or otherwise</del>	Appointment of Dr. Sanjay Trehan, as a Whole-time Director, subject to approval of shareholders.
3.	Date of appointment / <del>re-appointment</del> / <del>cessation</del> (as applicable) & <del>term of appointment</del> / <del>reappointment</del>	Date of Appointment: February 13, 2025. Term of Appointment: 3 (three) years w.e.f. February 13, 2025. He shall be designated as Director Technical & Compliances w.e.f. April 01, 2025
4.	Brief profile (in case of appointment)	Dr Sanjay Trehan aged about 66 years, has done Ph.D. from the University of Hawaii, USA and a post-doctoral fellowship from Harvard University, USA. He joined Panjab University in November 1989 in the Department of Chemistry where he worked until October 2001. He subsequently joined Dr. Reddy's Laboratories as Director of Research where he worked till June 2004. He held various senior level positions in Panacea Biotec Ltd. during the period from July 2004 to August 2018 and headed the Company's Drug Discovery Research Centre at Mohali. Since September 2018, he has been associated with Panacea Biotec on retainership basis.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Sanjay Trehan is not related to any director.
6.	Information as required pursuant to BSE Circular with ref no LIST / COMP / 14 / 2018-19 and the National Stock Exchange of India Ltd. with ref. no. NSE / CML / 2018 / 24, dated 20 <sup>th</sup> June, 2018	Dr. Sanjay Trehan is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

**Annexure – B**

**Details as required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI LODR Regulations and SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023, are as under:**

<b>S. No.</b>	<b>Disclosure Requirement</b>	<b>Details</b>
1.	Name of Senior Management Personnel	Mr. Rajiv Kumar Sharma
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Removal from category of Senior Management Personnel due to change in internal role, responsibilities and reporting structure.
3.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	February 13, 2025
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable