

April 01, 2025

The Manager, Listing Department
The National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
NSE Symbol: PANACEABIO

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
BSE Scrip Code: 531349

Sub: Cessation of Senior Management Personnel

Ref.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), we would like to inform you that Mr. Sunil Anand, Associate Director - Finance & Corporate Affairs of the Company, designated as Senior Management Personnel, has superannuated from the services of the Company on March 31, 2025 after having served the Company as a Whole-time Director / Associate Director for over two decades. Consequently, Mr. Sunil Anand has ceased to be a Senior Management Personnel on March 31, 2025.

Since the above change in Senior Management Personnel is due to superannuation, the requirement for the Resignation Letter is not applicable in this case.

The Management of the Company express deep appreciation and gratitude to the aforesaid senior management personnel for his extensive contribution and guidance towards the business growth of the Company, during his long association with the Company.

The details required to be disclosed under Regulation 30 of the SEBI LODR Regulations read along with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as **Annexure - A**.

This is for your kind information and record please.

Thanking you,
Sincerely yours,
For **Panacea Biotec Limited**

Vinod Goel
Group CFO and Head Legal
& Company Secretary

Annexure - A

S. No.	Particulars	Description
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Sunil Anand has ceased to be Senior Management Personnel due to superannuation from services of the Company
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	March 31, 2025
3.	Brief profile, in case of appointment	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable