LARSEN & TOUBRO

Larsen & Toubro Limited
Secretarial Department
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October 23, 2019

The Secretary BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 **STOCK CODE: 500510**	National Stock Exchange Of India Limited Exchange Plaza, 5th Floor Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 **STOCK CODE: LT**

Dear Sir,

Sub.: Appointment of Company Secretary and Compliance Officer

We would like to inform you that the Board of Directors at its meeting held today, has approved appointment of Mr. Sivaram Nair A, (Membership No. F3939), as the Company Secretary and Compliance Officer of the Company with effect from January 2, 2020 in place of Mr. N. Hariharan, Executive Vice-President & Company Secretary who will be superannuating from the services of the Company with effect from January 1, 2020.

A brief profile of Mr. Sivaram Nair A is enclosed for reference.

Thanking you,

Yours faithfully,
for LARSEN & TOUBRO LIMITED

N. HARIHARAN
EXECUTIVE VICE-PRESIDENT
& COMPANY SECRETARY
(ACS 3471)

Encl: As above

ISO 9001 REGISTERED
DNV
MGMT. SYS.
RvA C 024
DNV Certification B.V., The Netherlands

CIN : L99999MH1946PLC004768

Sivaram Nair A

Joined as Sr. Jt. Company Secretary of Larsen and Toubro Limited on 1 December 2017.

Sivaram Nair has 30 years of experience in the Secretarial, Legal and Compliance fields.

Prior to joining L&T, Sivaram Nair was the Executive Vice President, Company Secretary, General Counsel and Ethics officer of Mphasis Limited. He was handling legal, secretarial, internal audit, M&A and ethics in Mphasis. He was part of Mphasis' Executive Council from 2008 till he left in October 2017 and had an overall stint of about 13 years in Mphasis.

EDUCATIONAL QUALIFICATIONS

1989	Bachelor of Law (LLB)	Govt Law College, Mumbai
1989	Fellow Member (FCS)	Institute of Company Secretaries of India
2000	Chartered Secretary (UK)	Institute of Chartered Secretaries of UK

EXTERNAL INTERFACE

- Co-Founder of Technology Law Forum
- Member of the CII National Regulatory Committee for 2016 and 2017
- Included in GC Powerlist 2016 – India, published by Legal 500