

April 2, 2025

BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 STOCK CODE: 500510	National Stock Exchange Of India Limited Exchange Plaza, 5th Floor Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 STOCK CODE: LT
--	--

Dear Sir/Madam,

Sub: Change in Senior Management

Pursuant to 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that the Company has elevated the following officials as Senior Vice President (Senior Management) effective today:

- a) Mr. T. Kumaresan; and
- b) Mr. Parthasarathi Chatterjee

The information pursuant to Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed.

We request you to kindly take the above on record.

For Larsen & Toubro Limited

SIVARAM
AZHAKANKUM
ARATH NAIR

Digitally signed by
SIVARAM
AZHAKANKUMARATH NAIR
Date: 2025.04.02 14:50:00
+05'30'

Sivaram Nair A
Company Secretary &
Compliance Officer
(M. No. - F3939)



Sr. No.	Particulars	Details	
		Mr. T. Kumaresan (Senior Vice President & IC Head, Minerals & Metals IC)	Mr. Parthasarathi Chatterjee (Senior Vice President & IC Head, LTEH Offshore IC)
1	Reason for change	Elevated as Senior Vice President	
2	Date of appointment & term of appointment	Effective April 2, 2025 Term of appointment: Existing employee	
3	Brief Profile	Mr. T. Kumaresan, Senior Vice President & Head of the Minerals & Metals IC of L&T Construction, holds a Mechanical Engineering degree from the University of Madras and is a Chartered Engineer as well as a fellow member of the Institute of Mechanical Engineers (IMechE, UK). Additionally, he is a certified Project Management Associate from the International Project Management Association (IPMA). Mr. Kumaresan's exceptional leadership and expertise have been recognized with the "Project Execution Leader of the Year" award in 2023. Throughout his illustrious career, he has pursued various management programs at elite institutes: ▪ Indian Institute of Management at Ahmedabad, Bangalore & Kolkata ▪ Global Leadership Programme from Ross School of Business, Michigan ▪ Global CEO program from Harvard Business School. ▪ Recognized alumni of INSEAD for completing "Advance Management Program" from INSEAD, (Global business school) Singapore.	Mr. Parthasarathi Chatterjee, Senior Vice President & IC Head of LTEH Offshore IC, boasts an impressive educational background, including a Bachelor of Chemical Engineering and an MBA from the Indian Institute of Management. He has further enriched his knowledge through international studies at the Stephen Ross School of Business, University of Michigan, and leadership programs at INSEAD and Harvard Business School. With over 30 years of experience in the energy sector, he has built a distinguished career characterized by strategic development and implementation in large organizations. His comprehensive expertise covers the full spectrum of the oil and gas industry, encompassing upstream, midstream, and downstream EPC projects across diverse geographies. He has excelled on both the owners' and contractors' sides, consistently demonstrating a proven track record of success. Mr. Chatterjee has played a pivotal role in driving business growth, managing P&L responsibilities, and leading diverse, multi-ethnic teams. His innovative approach to business development has significantly expanded client bases and scaled operations. Additionally, he has successfully implemented digitalization initiatives with a strong

Mr. T Kumaresan is also a council member of various prestigious organisations like Indian Institute of Metals (IIM), Institute For Steel Development And Growth (INSDAG) and Metals National Committee, Bengal Chamber of Commerce (BCCI).

Mr. Kumaresan brings over 30 years of professional experience to the table. His extensive expertise spans across the metallurgical sector, covering the entire value chain of Steel, Aluminium, Copper, Zinc, Gold, Hydrocarbon, and Oil & Gas. His expertise also lies in the products relating to the metals and mining sectors.

emphasis on ESG and operational excellence.

Renowned for his talent in nurturing young professionals and building high-performing teams, he is an active participant and speaker at various industry forums and educational institutions. He also serves as a board member of a prestigious subsidiary of the L&T Group, further underscoring his leadership and influence in the industry.