

**Date: October 25, 2017**

|                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Listing Department</b><br><b>BSE Limited</b><br>25 <sup>th</sup> Floor, Phiroze Jeejeebhoy Towers<br>Dalal Street, Fort<br>Mumbai-400 001<br>Tel No. 022- 22723121<br>Fax No. 022- 22721919<br><b>STOCK CODE: 523704</b> | <b>Listing Department</b><br><b>The National Stock Exchange of India Limited</b><br>Exchange Plaza, C-1, Block G,<br>Bandra Kurla Complex,<br>Bandra (E), Mumbai – 400 051<br>Tel No.: 022- 26598100<br>Fax No. 022-26598120<br><b>STOCK CODE: MASTEK</b> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Dear Sir(s)/Ma'am(s),**

**Sub: - Grant of Options to eligible employees under ESOP Schemes**

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors at its meeting held today- 25.10.2017 have granted 3,24,700 stock options (ESOP's) to the eligible employees. The broad terms and conditions of the said ESOP's are as under:

1. The options are granted at the market price of Rs. 350/- per share.
2. On exercise of the option, one equity share of face value of Rs. 5/- each shall be allotted per option.
3. The options shall vest at the rate of 25% at the end of each year from the date of grant.
4. The first option shall vest only after a period of twelve months from the date of grant.
5. The vested options can be exercised within a period of seven years from the date of vesting.

You are requested to acknowledge receipt, take the same on record.

**For Mastek Limited**

  
**Dinesh Kalani**  
**Company Secretary**

