



AMESL/SE/2013-14/073

BY E-FILING/FAX/COURIER

3rd February, 2014

To,
BSE Limited
Phiroze Jeejeebhoy Towers
Rotunda Building, Dalal Street,
Mumbai-400 001

To,
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor
Plot No. C/1 G Block, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

Fax-022-22722039

Fax- 022-26598237/38

BSE Code-533292

NSE Code-A2ZMES

Sub: Outcome of ESOP Compensation Committee held on 3rd February, 2014

Dear Sir

Pursuant to Clause 25 of the Listing Agreement it is informed to the Stock Exchanges that ESOP Compensation Committee of the Company in its meeting held on Monday, 3rd February, 2014 had decided:

1. To Grant 16,95,000 (Sixteen Lacs Ninety Five Thousand) Stock Options to the eligible employees of the Company and its Subsidiary Companies under **A2Z Employee Stock Option Plan, 2013 ('ESOP Scheme')**. These options are convertible into equity shares of Rs. 10/- each at the time of exercise of option. The exercise price of the option is Rs. 10.35 (Rupees Ten and Thirty Five Paise only) each which is NSE Closing market price as of the end of the trading hours on 31st January, 2014 (Friday).

Vesting conditions and exercise period for the stock options is as decided by the Compensation Committee as per the terms and conditions of the respective ESOP Scheme.

This is for your information and records.

Thanking you,

Yours Truly

For A2Z Maintenance & Engineering Services Limited

(Atul Kumar Agarwal)

Company Secretary cum Compliance Officer



A2Z Maintenance & Engineering Services Limited

Regd Office : 0-116, First Floor, Shopping Mall, Arjun Marg, DLF City, Phase - 1, Gurgaon-122002, Haryana (INDIA)

Corporate Office : Plot No. B-38, Sector 32, Institutional Area, Gurgaon - 122001, Haryana (INDIA),
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