

1st December 2025

The Secretary
BSE Ltd.
Corporate Relationship Department, 1st Floor
New Trading Ring, Rotunda Building, P. J. Tower
Dalal Street, Fort,
Mumbai-400001
BSE Scrip Code: 502420

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G, 5th Floor,
Bandra-Kurla Complex
Bandra (E), Mumbai-400051
NSE Symbol: ORIENTPPR

Dear Sir(s),

Sub: Changes in Senior Management Personnel of the Company – Disclosure under Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI Listing Regulations, we hereby inform you that the Chief Information Officer of the Company Mr. Rajnish Sinha (designated as Senior Management Personnel of the Company as per Regulation 16(1)(d) of SEBI Listing Regulations) has tendered resignation vide letter dated 22nd July, 2025, due to personal reasons. His resignation was accepted, effective from close of 30th November, 2025 (copy enclosed).

The detailed disclosure as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, is attached as Annexure - I.

Thanking you,

For ORIENT PAPER & INDUSTRIES LIMITED

(R.P. Dutta)
Company Secretary
ACS 14337

Encl: as above

Annexure I

Details with respect to changes of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Sl. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. resignation, appointment, re-appointment, removal, death or otherwise	Resignation due to personal reasons.
2.	Date of cessation / appointment / reappointment (as applicable) & term of appointment / re-appointment	Resignation is effective from close of 30 th November, 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Dear Mr. Anant Agarwal,

MD & CEO, OPIL

Subject: Resignation from the Position of Chief Information Officer

I am writing to formally tender my resignation from the position of Chief Information Officer at Orient Paper & Industries Ltd., effective **30th November 2025**.

After considerable reflection, I have decided to pursue an opportunity that aligns closely with my long-term personal and professional aspirations.

This decision, though difficult, has become unavoidable given certain personal circumstances and a career direction.

I want to express my sincere gratitude to the CKA Birla Group leadership and the OPIL management for the trust in me and the opportunity to contribute to the organisation's IT & digital transformation journey. The experience, learning, and professional growth I have gained here have been invaluable, and I will always hold this tenure in high regard.

I am committed to ensuring a smooth transition during my notice period. I will complete all ongoing initiatives to an appropriate stage and extend full support in knowledge transfer and handover to my successor.

Thank you once again for your understanding and support. I wish Orient Paper & Industries Ltd. continued success in all its future endeavours.

Warm regards,



Rajnish Sinha

Chief Information Officer

Orient Paper & Industries Ltd.

Birla Buildings Ltd. Kolkata (WB)

22-July-2025

Dated: 30.11.2025

Mr. Rajnish Sinha
Emp. No. R022
CIO &CDO

Dear Mr. Rajnish,

This has reference to your email dated **22.07.2025** tendering your resignation from your employment with us.

Your resignation is hereby accepted, and you will be relieved of your duties from the closing hours of **30.11.2025**.

Please call on our Accounts Department to collect your dues, if any, in full and final settlement of your account as per procedure.

Yours faithfully



(Dr Yusuf Ali Solanki)

Chief Human Resources Officer