

February 24, 2026

**National Stock Exchange of India
Limited**

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai 400051

BSE Limited

Phiroze Jeejeebhoy Towers
Fort, Dalal Street
Mumbai – 400001

Symbol: ORIENTELEC

Scrip Code: 541301

Sub: Change in Senior Management

**Ref.: Disclosure under Regulation 30 of Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015
("Listing Regulations")**

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of Listing Regulations, we hereby inform that Mr. Aditya Kohli, Chief Human Resources Officer (CHRO) and Senior Management Personnel (SMP) of the Company, has resigned from the services of the Company vide resignation letter dated February 24, 2026, after approximately 4 years with the Company. His last working day would be March 24, 2026 (close of business hours).

The relevant details with respect to the said resignation as prescribed under Schedule III of the Listing Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, are enclosed as Annexure I. Copy of the resignation letter is enclosed as Annexure II.

The aforesaid information is also being disclosed on the website of the Company at: <https://orientelectric.com/pages/notices-stock-exchange-disclosures>

This is for your information and records.

Thanking you,

For **Orient Electric Limited**

Diksha Singh

Company Secretary

Investor Email- investor@orientelectric.com

Encl. As above

Annexure I

S. No.	Disclosure Requirements	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Mr. Aditya Kohli, Chief Human Resources Officer (CHRO) and Senior Managerial Personnel (SMP) of the Company, to pursue another professional opportunity outside of the Company.
2	Date of Appointment/ reappointment/ Cessation & term of appointment / re-appointment	Date of resignation: February 24, 2026 Last working day: March 24, 2026 (close of business hours)
3	Brief Profile (in case of appointment of a director)	Not applicable
4	Disclosure of relationships between directors (in case of appointment of Director)	Not applicable

24th February 2026

The MD and CEO,
Orient Electric Limited
New Delhi

Dear Ravindra,

I am writing to resign from the position of Chief Human Resources Officer at Orient Electric Limited.

After careful consideration, I have decided to pursue another professional opportunity outside of the company. I request you to kindly accept my resignation and relieve me of my responsibilities, with my last working day being **24 March 2026**.

Over the past four years, Orient Electric has transformed into a high-performing, people-centric organisation, a journey further validated by being recognised as a Great Place to Work for the seventh consecutive year. My own journey here has been deeply enriching. I am sincerely grateful to the Board, the leadership team, and my colleagues across Orient Electric and the CKA Birla Group for their trust, support, and partnership throughout my tenure.

I remain committed to ensuring a smooth and orderly transition over the coming weeks. I wish the organisation continued success in its growth journey.

Warm regards,



Aditya Kohli
Chief HR Officer

Accepted
Dariusla
24/02/26

