

November 21, 2025

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Streets
Mumbai-400001

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C-1, Block G
Bandra – Kurla Complex, Bandra (East)
Mumbai – 400 051

Scrip Code: 535754

Scrip Code: ORIENTCEM

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Change in Directors

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we hereby notify the Stock Exchanges about the changes in the Directors, as noted / approved during the meeting of the Board of Directors of the Company held today i.e. November 21, 2025, as per the following details:

1. Mr. Rohit Soni has been appointed as Additional Director (Non-Executive and Non-Independent Director) of the Company with immediate effect from November 21, 2025;
2. Mr. Rakesh Tiwary has ceased to be Non-Executive and Non-Independent Director of the Company effective from the conclusion of the meeting on November 21, 2025.

The disclosures as required under Regulation 30 of SEBI Listing Regulations, SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and circular dated June 20, 2018, issued by the Stock Exchanges, for appointment of director along with brief profile and resignation letter of director are enclosed herewith as "Annexure A".

This information will also be available on the website of the Company at <https://orientcement.com/>.

The Board Meeting commenced at 08:00 p.m. and concluded at 08:30 p.m.

Kindly take the same on your record.

Yours faithfully,

For Orient Cement Limited

Shrishti Jain

Company Secretary & Compliance Officer

Encl.: as above

Annexure A

Sr. No.	Details of events	Details	Details
1	Name	Mr. Rohit Soni	Mr. Rakesh Tiwary
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment Mr. Rohit Soni has been appointed as Additional Director (Non-Executive Non-Independent).	Resignation (Reason disclosed in the resignation letter which is enclosed herewith)
3	Date of Appointment / Resignation	With immediate effect i.e. November 21, 2025.	With effect from conclusion of the meeting held on November 21, 2025
4	Brief profile (in case of appointment);	Mr. Rohit Soni is a distinguished finance leader and Chartered Accountant, as well as an alumnus of Harvard Business School's General Management Program. He served as Chief Financial Officer (CFO) at Adani New Industries Limited (ANIL) since March 2024, where he led financial strategy for green hydrogen and renewable energy initiatives. Previously, he held the position of CFO at Adani Energy Solutions Limited (AESL) from September 2021 to March 2024, successfully raising equity funds and managing finances for over 60 subsidiaries supporting large-scale infrastructure projects. He has also held several leadership positions	Not applicable

Sr. No.	Details of events	Details	Details
		with the Vedanta Group, including serving as Chief Procurement Officer and also as a CFO for various Vedanta Companies. His leadership excellence has been recognized with the ET Great Manager (Senior Leader) award by Economic Times and TAPMI in November 2019.	
5	Disclosure of relationships between directors (in case of appointment of a director).	He is not related to any director of the Company.	Not applicable
6	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mr. Rohit Soni is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.	Not applicable

RAKESH TIWARY
Flat No. – A-903, Rustomjee Azziano, Phase – I,
Mumbai Nasik Highway, Majiwada,
Thane – 400 601, Maharashtra

November 21, 2025

To,
Board of Directors,
Orient Cement Limited
Corporate Office: Adani Corporate House,
Shantigram, Near Vaishnodevi Circle,
S. G. Highway, Khodiyar,
Ahmedabad - 382421

Sub: Resignation as a Director of Orient Cement Limited.

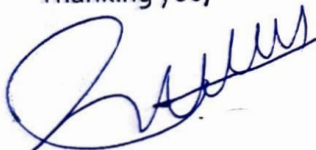
Dear Sir / Madam,

Pursuant to ongoing leadership development process across the Adani portfolio of companies, I will be transitioning to a new role within Adani portfolio of companies effective from November 22, 2025 and consequent thereto, I will be stepping down from my position as Chief Financial Officer of Cement Business.

Accordingly, I hereby tender my resignation as a Director of the Company with effect from close of business hours on November 21, 2025.

I would like to take this opportunity to express my heartfelt gratitude to the Board of Directors and the Management for their unwavering support and guidance during my tenure as a Director of the Company.

Thanking you,



Rakesh Tiwary