

Ref. No. - OIL/CO/SE/2025-26/76

January 02, 2026

Listing Department  
**BSE Limited,**  
Floor 25, P J Towers,  
Dalal Street,  
Mumbai- 400 001

**Scrip Code: 530135**

Listing Department  
**National Stock Exchange of India Ltd**  
Exchange Plaza, C-1 Block G  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051

**Symbol: OPTIEMUS**

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Newspaper Advertisement regarding proposed transfer of equity shares held in physical mode under Special Window**

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the newspaper advertisement published by the Company in the following newspapers today i.e. on 2<sup>nd</sup> January, 2026 regarding proposed transfer of equity shares of the Company held in physical mode under the Special Window in terms of SEBI Circular No.: SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated 2<sup>nd</sup> July, 2025 and in accordance with the procedure laid down under SEBI Circular No.: SEBI/HO/MIRSD/DOS3/CIR/P/2018/139 dated 6<sup>th</sup> November, 2018:

1. Financial Express (English) - All Editions
2. Jansatta (Hindi) - Delhi NCR Edition

Kindly take the same on your records.

Thanking You,

Yours truly,

**For Optiemus Infracom Limited**

**Vikas Chandra**  
**Company Secretary & Compliance Officer**

**Encl.: As Above**

**OPTIEMUS INFRACOM LIMITED**

CIN : L64200DL1993PLC054086

Reg. Office: K-20, 2nd Floor, Lajpat Nagar-II, New Delhi-110024

P.: 011-29840906-907 | Fax: 011-29840908 | [www.optiemus.com](http://www.optiemus.com)

# Govt may exit Vi, rope in pvt sector investor

SOUMYARENDRA BARIK & ANIL SASI  
New Delhi, January 1

THE GOVERNMENT'S NOD for a relief package to Vodafone Idea may set the stage for its potential exit from the beleaguered telecom operator. Also under active consideration is the possibility of bringing in an investor from the private sector, actively under consideration, top government sources, who did not wish to be named, told The Indian Express.

The Union Cabinet's decision on Wednesday to freeze the debt-ridden telecom operator's hefty adjusted gross revenue (AGR) dues of ₹87,695 crore for the next five years affords visibility over future liabilities, a precondition put forth by the private sector, the sources said.

Two big corporate groups had evinced interest at different points of time, the sources said. An internal yardstick for the government to exit would be that it would have to sell its stake at a profit. But no decision has been taken on the path to be taken for sale of government equity, the sources said.

Queried sent to the Department of Telecommunications and Vodafone Idea remained unanswered until publication.

The government had acquired 49% stake in Vodafone Idea in February 2023 in lieu of the company's interest dues.

Beyond this 49% equity, the new investor could eventually take majority control after the stake sale goes through, it is learnt. A senior official had earlier said the government was concerned about the highly concentrated nature of India's telecom sector and it would ostensibly like to have multiple players

## BOUNCING BACK



## Voda Idea stock rebounds on promoter payout news

### VODAFONE IDEA SHARES

surged 8% on Thursday, closing at ₹11.62 on the BSE, boosted by clarity on a payout from its UK promoter, Vodafone Plc, under a long-standing contingent arrangement. The disclosure, made after market hours on December 31, triggered fresh buying interest in the stock amid broader optimism around regulatory relief.

On Wednesday, the stock had declined nearly 11%.

The telecom operator

said it will receive around ₹5,836 crore from Vodafone Group following a reset of obligations under the Contingent Liability Adjustment Mechanism (CLAM), a framework put in place at the time of the 2017 merger between Vodafone India and Idea Cellular. Under the revised agreement, Vodafone Group will release ₹2,307 crore to Vodafone Idea over the next 12 months.

— Urvi Malvania

in this "critical sector," for which Vodafone Idea needs to be "a viable player". But its precarious financial situation has raised concerns about its survival in the competitive telecom marketplace. The freezing of the

adjusted gross revenue dues of ₹87,695 crore and a rescheduling of their repayment by the Cabinet comes after the Supreme Court allowed the government to reassess the telco's statutory dues earlier this year.

That structure, once effective in a fragmented legal market, is increasingly showing its limits as firms scale and client expectations evolve.

At Shardul Amarchand Mangaldas, Managing Partner Pallavi Shroff acknowledges these constraints. "Pure individual models can spawn toxic control and partner fiefdoms," she says. The firm follows a modified lockstep system, where partners at a given

level

are remunerated equally, with periodic resets based on performance.

Rather than focusing

ambition changes what gets rewarded. "A partner is not just a rainmaker. For us, contribution also means mentorship, junior building practices and creating a cohesive firm that transcends the current generation."

Client expectations are another major driver of change. Ten years ago, law firms were often engaged for discrete matters handled by individual practice groups.

Today, sophisticated clients

expect seamless, cross-practice and sometimes cross-border service. That

requires collaboration—something individualistic compensation models struggle to encourage.

The shift is not isolated.

Ankita Malik, analyst at legal

talent search firm Vahura, says firms across the market are rethinking incentives.

"We are seeing a clear move

towards lockstep or hybrid

models, especially among

mid-tier and boutique firms.

Even where eat-what-you-kill

structures persist, compensation is no longer driven purely by financial metrics."

For firms aspiring to scale,

the logic is compelling. Anand Desai, managing partner at DSK Legal, says institutional

talents have also shifted. Mid-level associates and junior partners increasingly evaluate firms on development infrastructure, clarity of career progression and leadership commitment to mentorship. "Young associates need partners invested in their growth," says Balandan Menon, co-founder of Vahura.

Succession, he adds, has become one of the sharpest pressure points. "When senior partners retire or move, client relationships often disappear with them."

Unchecked individualism, McLaren warns, can foster toxic internal competition.

"We've seen partners competing against colleagues—even cutting prices to win work internally. That damages culture and client trust."

Not all firms are converging on a single solution. Shambir Panag, co-founder of boutique firm Panag and Babu, which follows a hybrid model, sums up the moment:

"Indian firms have long struggled with equity fairness and client ownership. Finding the right balance will take time. Until then, the flux is here to stay."

What is clear is that the era of law firms as loosely affiliated individual practices is ending. As clients, talent and global competition reshape the market, institutional thinking—and institutional pay—are becoming unavoidable.

# Law firms push institutional pay reform

## PARADIGM SHIFT

■ The old 'eat-what-you-kill' pay system is fading  
■ It bred silos, weak succession, and rivalry  
■ Pay now rewards mentoring, leadership, and collaboration



■ Mid-tier firms adopt hybrid compensation structures  
■ Growth needs shared goals, not solo billings

■ Clients demand cross-practice, seamless service  
■ Individual models hinder teamwork and scale  
■ Young lawyers seek mentorship and clear careers  
■ Partner exits risk client loss and instability

■ Global peers already favour collaborative pay systems  
■ Foreign entrants push Indian firms to reform  
■ The era of partner fiefdoms is ending

According to Moray McLaren, co-founder of UK-based Lexington Consultants, law firms globally are moving away from purely individual, production-based measures of success. "There is a growing recognition of firm-first thinking and the need to reward both financial and non-financial contributions," he says.

McLaren believes India is well placed to undertake reform now. Strong demand for high-value legal services means most firms are growing. "When performance is robust, discussions around remuneration become less adversarial and more constructive," he notes. Waiting for growth to slow often makes restructuring far harder.

The pressure to evolve is also being sharpened by the prospect of greater international competition. With foreign law firms looking to enter India through alliances, mergers or recruitment, aligning governance and compensation structures with global norms is increasingly important for attracting top talent.

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### KERALA WATER AUTHORITY e-Tender Notice

Tender No: 5/2025-26/SR/INT/RT  
AMRUT 1.0- Thirissur Corporation- Procurement of equipment- Supply and Installation of Inductively Coupled Plasma- Mass Spectrometer (ICP-MS) & GasChromatograph Mass Spectrometer (GC-MS) for Pesticides and Heavy Metals Lab at KWA Quality Control Sub Division, Kizhakkumpattukara, Thirissur. EMD: Rs.100,00/- Tender Fee: Rs.8,270/- Last Date for submitting Tender: 23-01-2026 04:30 PM, Phone: 8547001231, Website: www.kwa.kerala.gov.in, www.etenders.kerala.gov.in

Director  
SRI Circle, Netfor

Bank of India, Head office, Star House 2, Risk Management Department, Information Security Cell, C-5, "G" Block, Bandra Kurla Complex, Bandra (East), Mumbai-400051. Email: security.information@bankofindia.bank.in

Relationship beyond banking

### Request For Proposal (RFP) for Empanelment of Information Security and Audit Service Providers (ISASPs)

Last Date for Submission of Bids: 14.01.2026 by 3.00 PM  
Details available on the Bank's Corporate Website: www.bankofindia.bank.in under "Tender" Section.

### BEFORE THE NATIONAL COMPANY LAW TRIBUNAL BENCH AT ALLAHABAD COMPANY PETITION (CAA) No. 37/ALD/2025 SECOND MOTION

[Under Sections 230-232 of Companies Act, 2013 and Rule 15(1) of the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016]

### CONNECTED WITH COMPANY APPLICATION (CAA) No. 29/ALD/2025 FIRST MOTION

[Under Sections 230-232 of the Companies Act, 2013]

### IN THE MATTER OF:

Petition for Sanction of the Composite Scheme of Arrangement amongst Triveni Engineering & Industries Limited ("Petitioner Company 1/ Amalgamated Company") and Sir Shadi Lal Enterprises Limited ("Petitioner Company 2/ Amalgamating Company") and Triveni Power Transmission Limited ("Petitioner Company 3/ Resulting Company") and their respective Shareholders and Creditors ("Scheme").

1. Triveni Engineering & Industries Limited having its Registered Office at: A-44, Hosiery Complex, Phase-II Extension, Noida - 201305, Uttar Pradesh, India

..... Petitioner Company 1/ Amalgamated Company

2. Sir Shadi Lal Enterprises Limited having its Registered Office at:

A-44, Hosiery Complex, Phase II Extension, Noida - 201305, Uttar Pradesh, India.

..... Petitioner Company 2/ Amalgamating Company

3. TRIVENI POWER TRANSMISSION LIMITED having its Registered Office at:

A-44, Hosiery Complex, Phase II Extension, Noida - 201305, Uttar Pradesh, India.

..... Petitioner Company 3/ Resulting Company

### NOTICE OF PETITION

TAKE NOTICE that a Petition under Section 230 to 232 of the Companies Act, 2013, for obtaining sanction of the composite Scheme of Arrangement amongst Triveni Engineering & Industries Limited ("Petitioner Company 1/ Amalgamated Company") and Sir Shadi Lal Enterprises Limited ("Petitioner Company 2/ Amalgamating Company") and Triveni Power Transmission Limited ("Petitioner Company 3/ Resulting Company") and their respective Shareholders and Creditors ("Scheme") was presented by the Petitioner Companies to the Hon'ble National Company Law Tribunal, Allahabad Bench ("Hon'ble Tribunal") and was listed for hearing on 16 December, 2025 before the Hon'ble Tribunal. The said Petition is now fixed for hearing on 5 February, 2026 before the Hon'ble Tribunal.

Any person desirous of supporting or opposing the said Petition, should send to the Petitioner Companies' advocate, notice of his/her intention, signed by him/her or his/her advocate, with his/her name and address so as to reach the Petitioner Companies' advocate not later than two (2) days before the date fixed for hearing of the Petition.

Where he/she seeks to oppose the Petition, the grounds of opposition or a copy of his/her affidavit shall be furnished with such notice.

A copy of the Petition will be furnished by the undersigned to any person requiring the same on payment of the prescribed charge for the same.

sd/-  
Shubham Agarwal  
Advocate for the Petitioner Companies

"Banshivat", 3 B/3 Bank Road, Katra, Prayagraj, U.P.  
Mob: 9415021751 / 8874638418  
Email: shubhamadv1@gmail.com

Place: Noida  
Date: January 01, 2026

FOR OPTIEMUS INFRACOM LIMITED  
Sd/-  
Vikas Chandra  
Company Secretary & Compliance Officer

Place: Noida  
Date: 01.01.2026

### Gujarat Informatics Limited

Block No. : 2, 2nd Floor, Karmayogi Bhawan, Sector 10, Gandhinagar-382010 (Gujarat).

### NOTICE INVITING BID

GIL on behalf of Gujarat Security Operation Center (GSOC), Government of Gujarat invites Bid through GeM portal route for "Request for Proposal (RFP)" for Selection of Implementing Agency for Providing External Attack Surface Management (EASM), Incident Response (IR) Services and End Point Management Solution for Gujarat Security Operations Center Department of Science & Technology, Government of Gujarat." (RFP/GIL/GeM/EASM/2025) (GeM Bid No: - GEM/2025/B/7052518 Dated: 01/01/2026)

For more details visit to: https://gil.gujarat.gov.in/Tenders & https://gem.gov.in/

- Managing Director

### TATA POWER

(Corporate Contracts Department, 5th Floor Station B)

Tata Power, Trombay Thermal Power Station Chembur-Mahul, Mumbai 400074, Maharashtra, India.

(Board Line: 022-6717532, Mobile: 720817950) CIN: L-28920M19PLC00567

### NOTICE INVITING TENDER

The Tata Power Company Limited invites tender from eligible vendors for the following package.

1. Civil works for Protection of BPSU penstock from boulder falling at Bhira, Bhira Generating station (CC26JG091)

2. OLA for Tree trimming at Bhivpuri for period of 3 years (CC26JG093)

Interested and eligible bidders to submit Tender Fee and Authorization Letter before 1500 hrs. of 14<sup>th</sup> January 2026. For detailed NIT, please visit Tender section on website https://www.tatapower.com. Also, all future corrigendum's if any, to the said tender will be published on Tender section of above website (Tata Power → Business Associates → Tender Documents) only.

### FORM G INVITATION FOR EXPRESSION OF INTEREST FOR PROJECT SAHITI SARVANI ELITE AT AMEENPUR, HYDERABAD OF SAHITI INFRATEC VENTURES INDIA PVT. LTD. OPERATING IN REAL STATE DEVELOPMENT AT HYDERABAD, TELANGANA AND GUNTUR, ANDHRA PRADESH

(Under sub-regulation (1) of regulation 36A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

SL. Name of the corporate debtor along with PAN SAHITI INFRATEC VENTURES INDIA PVT. LTD. & CIN No: U45203G2015PTC099984 PAN No: AACWS0134L

Address of the registered office Registered Office: 4th floor, D. No. 8-2-293/2/2122/4, Co-Operative House Building Society Ltd, Road No. 36, Jubilee Hills, Hyderabad-500033, Telangana, India.

URL of website Not Applicable

Details of place where majority of fixed assets are located Hyderabad, Telangana and Guntur, Andhra Pradesh

